



## Legislation Text

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**File #:** 22-769, **Version:** 1

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**Human Rights Commission Meeting Date:** November 30, 2022

**To:** Human Rights Commission

**From:** Claudia Garcia, Staff Liaison

Staff Report.

**Action Requested:**

None.

**Summary Report:**

The following are some updates on activities to share with the Human Rights Commission:

- Holiday Social and Appreciation Reception Tuesday, December 13 5p.m.- 7p.m.
  - Reunion, 501 Division Street
- Racial Equity Core Team (city staff)
  - Meeting on December 20, 2022
    - Discussion & planning for DEI training
      - Mandatory for city staff
- Updating the HRC webpage on the City website
  - Press Release for Nominations for the Human Rights Award: [News Flash](#)  
Northfield, MN CivicEngage (northfieldmn.gov)  
<<https://www.northfieldmn.gov/CivicAlerts.aspx?AID=1857>>
  - Boards and Commissions Training video: <<https://www.youtube.com/watch?v=iJGOypU15pc>>
- The City of Northfield continues with efforts to be as accessible and equitable as possible by:
  - Community Outreach
    - Localist (community events calendar)
      - Available for everyone in the Northfield Community and surrounding areas
      - Next Training Session
        - Via Zoom
        - November 16, 2022
          - 3:00-3:30 p.m. in English
          - 3:30-4:00 p.m. in Spanish
      - Events Calendar - Northfield, Minnesota (northfieldmn.gov)

<<https://events.northfieldmn.gov/>>

- Collaborating with different community partners
- Accessibility Efforts
  - Recording and Live Streaming Boards and Commission Meetings
  - Interpreter Etiquette
  - Cultural & Language Training
    - <https://www.northfieldmn.gov/1297/LanguageLine>
  - Providing communications in English and Spanish
    - Social media platforms
  - Zoom webinar w/ interpreter feature
  - Accessibility links on City website
  - Northfield Public Broadcasting
    - Charter Spectrum channels 180 & 187
    - Encouraging community organizations/individuals to submit video content
    - Researching NPB and YouTube videos more accessible in multiple languages.
    - New Video released on NPB and YouTube
      - The Dakota 38 and the American Dream Todd Finney Presentation, Rice County Historical

**Alternative Options:**

NA

**Financial Impacts:**

NA

**Tentative Timelines:**

NA