



## Legislation Text

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**File #:** 22-616, **Version:** 1

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**Human Rights Commission Meeting Date:** September 28, 2022

**To:** Human Rights Commission

**From:** Claudia Garcia, Staff Liaison

Staff Report.

**Action Requested:**

None.

**Summary Report:**

The following are some updates on activities to share with the Human Rights Commission:

- Racial Equity Core Team (city staff)
  - Meeting on September 20th, 2022
    - Discussion & planning for DEI training
      - Mandatory for city staff
- Hispanic Heritage Celebration
  - Saturday, September 17, 2022 from 11am-6pm
- Updating the HRC webpage on the City website
- Reached out to the Department of Human Rights
  - Invitation to speak (*Know your rights*) at our October HRC meeting
- The City of Northfield continues with efforts to be as accessible and equitable as possible by:
  - Community Outreach
    - Localist (community events calendar)
      - Available for everyone in the Northfield Community and surrounding areas
      - Next Training Session
        - September 27<sup>th</sup>, 2022
          - 10-10:30am in English
          - 10:30am-11am in Spanish
      - Events Calendar - Northfield, Minnesota (northfieldmn.gov)  
<<https://events.northfieldmn.gov/>>
    - Collaborating with different community partners
      - City of Northfield, Healthy Community Initiative, Northfield Hospital & Clinics provide customer service training with DEI focus (see attached flier)

- Accessibility Efforts
  - Interpreter Etiquette
  - Cultural & Language Training
    - <https://www.northfieldmn.gov/1297/LanguageLine>
  - Providing communications in English and Spanish
    - Social media platforms
  - Zoom webinar w/ interpreter feature
  - Accessibility links on City website
  - National Disability Employment Awareness Celebration Zoom Event
    - October 10<sup>th</sup> from 10-11:30am (Central Time)
    - Meeting ID: 160 614 9167
      - **To Join the Meeting**
      - Join from a PC, Mac, iPad, iPhone or Android device:  
Please click this URL to join.  
<https://www.zoomgov.com/join/1606149167>
- Northfield Public Broadcasting
  - Charter Spectrum channels 180 & 187
  - Encouraging community organizations/individuals to submit video content
  - Researching NPB and YouTube videos more accessible in multiple languages.

**Alternative Options:**

NA

**Financial Impacts:**

NA

**Tentative Timelines:**

NA