



Legislation Text

File #: 21-145, **Version:** 1

Human Rights Commission Meeting Date: March 11, 2021

To: Human Rights Commission

From: Beth Kallestad, Program Coordinator

Review Racial Equity Profile

Action Requested:

The HRC will review the Racial Equity Profile.

Summary Report:

One of the items in the City of Northfield's Racial Equity Action Plan was to create a Racial Equity Profile to better understand our community, where disparities exist and where there is room for improvement. The format of the profile was based on a version created by Montgomery County, Maryland.

In January 2021, Junior and Senior college students from St. Olaf College (under the guidance of Professor Jessica Benson) collected demographic data. All data was collected through the American Community Survey (ACS; 5-year estimates, 2015-2019) and retrieved through Censusreporter.org. Data was compiled to compare a variety of demographic factors by race and ethnicity at the city, state, and national level and to identify potential disparities within Northfield, MN. It highlights areas where disparities may be present.

The HRC is asked to review the data and consider how it may be used to improve equity in our community. This may take place over several meetings.

Alternative Options:

NA

Financial Impacts:

NA

Tentative Timelines:

NA