



## Legislation Text

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**File #:** 21-022, **Version:** 1

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**Human Rights Commission Meeting Date:** January 14, 2021

**To:** Human Rights Commission

**From:** Beth Kallestad, Program Coordinator

Staff Report

**Action Requested:**

The HRC receives updates from staff.

**Summary Report:**

- The City of Northfield will be working with trainers from Strategic Diversity Initiatives to provide training to staff in 2021.
- Racial Equity Core Team is starting to work on format/tool for departments to use when evaluating projects, programs and policies from and equity lens using resources we have from GARE and other examples.
- St. Olaf J-term class, Issues in Diversity (in Psych dept) will be working on gathering data to develop a Racial Equity Profile for Northfield (based on example from Montgomery County, MD).

**Alternative Options:**

NA

**Financial Impacts:**

NA

**Tentative Timelines:**

NA