



Legislation Text

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Human Rights Commission Meeting Date: June 13, 2019

To: Human Rights Commission

From: Beth Kallestad, Program Coordinator

Consider joining the Welcoming America network.

Action Requested:

The Northfield Human Rights Commission considers the possibility of asking the City to join the Welcoming America network.

Summary Report:



It the 2018-2020 Strategic Plan, the priority of Diversity, Equity, and Inclusion has the subheading: A Community that Welcomes Everyone. A request was made by the HRC Chair to consider working on a campaign across the city with messages of inclusion and welcoming. The [Welcoming America](https://www.welcomingamerica.org/) <<https://www.welcomingamerica.org/>> program, a national nonprofit, is one avenue to consider for helping the city to do this.

Welcoming America network members commit to:

- Pay dues to support the network
- Host and/or participate in a Welcoming Week event (held in September)
- Participate in learning opportunities like conferences, webinars, workshops, etc.
- Complete the annual State of Welcoming Survey
- Assign at least one main point of contact and a dedicated staff person for welcoming work
- Complete Certified Welcoming pre-assessment (if a Core or Premium member)
- Pass a Welcoming Resolution (if a Core or Premium Local Government member)


Benefits received:

MEMBER BENEFITS GUIDE

	INDIVIDUAL	GENERAL	CORE	PREMIUM
	1 Hour	2 Hours	4 Hours	8 Hours
Phone Coaching and Strategy Sessions				
Member-only forum, library, and quarterly newsletter	●	●	●	●
Discounts to conferences and merchandise	●	●	●	●
Participation in optional advocacy campaigns	●	●	●	●
Member rates for Welcoming Institute	●	●	●	●
Access to training and technical assistance opportunities		●	●	●
Member-only conference calls, webinars, and talking points		●	●	●
Access to Getting Started and Network Branding Toolkit		●	●	●
Priority access to Certified Welcoming Scholarship		●	●	●
Eligible to serve on Network Leadership Committee			●	●
Eligible for member spotlights and features on national webinars*			●	●
Invitations to national/international partner events*			●	●
Eligible for Community Exchange programs			●	●
Two free registrations to Network conferences			●	●
In-depth on-boarding call with Network staff			●	●
Priority access to training and technical assistance*			●	●
Eligible for Spark Fellows Program*			●	●
Priority eligibility to host Network conferences*			●	●
Premium Welcoming Week Starter Kit				●
Collaborative opportunities such as Core Member Day  Core Only			●	
Elect WE Global Steering Committee  Core Only			●	

MEMBERSHIP DUES

Individual Professionals	\$150
General Membership	\$200-500
Core Membership	\$1,500
Premium Membership	\$2,500

 WE Global Network membership is available at the general and core level. Both memberships include Welcoming Network membership. Organizations can also mix and match; for example, at the premium dues rate, an organization can be a premium Welcoming Network member and a core WE Global member.

* Premium members receive highest priority for these opportunities pending level of match with the opportunity.

Alternative Options:

Financial Impacts:

Tentative Timelines: