



## Legislation Text

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**File #:** Res. 2017-023, **Version:** 1

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**City Council Meeting Date:** March 21, 2017

**To:** Mayor and City Council

**From:** Ben Martig, City Administrator  
Michelle Mahowald, Communications & Human Resources Manager

Consider Approving Implementation of Certain Components of Job Classification and Compensation Study

**Action Requested:**

The Northfield City Council considers approval of the resolution approving implementation of certain components of the Job Classification and Compensation Study.

**Summary Report:**

City Council will consider taking action on additional components of the City of Northfield's job classification and compensation study through approving this resolution (to be handed out), which is dependent on discussion on the special meeting preceding this regular meeting. Implementation of certain components of the study and for the Sergeants bargaining unit was approved on March 7, 2017.

**Financial Impacts:**

Financial impact information will be included with any formal action considered by the City Council in the regular meeting dependent on closed session discussion.

**Tentative Timelines:**

Components of the Compensation and Job Evaluation study approved on March 21, 2017 will be communicated and distributed to all non-union employees. Retro-pay will be calculated and paid with the April 14, 2017 payroll.