City of Northfield

City Hall
801 Washington Street
Northfield, MN 55057
northfieldmn.gov

Legislation Details (With Text)

File #:	22-619	**Version:** 1	**Name:**		
Type:	Information/Discussion Item		**Status:**	Agenda Ready	
File created:	9/19/2022		**In control:**	Human Rights Commission	
On agenda:	9/28/2022		**Final action:**		
Title:	Refinement and Prioritization of Human Rights Commission Work Plan for 2023				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. 1 - Northfield Human Rights Commission (2021-2024 Strategic Work Plan)DRAFT, 2. 2 - The Annual Picnic Background in English, 3. 3 - Northfield Racial Equity Action Plan_ADOPTED_07212020, 4. 4 - Protections_Chart_2_21_tcm1061-467172				

Date	Ver.	Action By	Action	Result

Human Rights Commission Meeting Date: September 28, 2022

To: Human Rights Commission

From: Claudia Garcia, Staff Liaison

Refinement and Prioritization of Human Rights Commission Work Plan for 2023

Action Requested:
None. Discussion only.

Summary Report:
The Human Rights Commission (HRC) role is to advance anti-discrimination efforts under protections of the State of Minnesota Human Rights Act (see-attached chart). Additionally, the City Council has identified Diversity, Equity and Inclusion areas with priority around race equity. The Commission work should consider this priority area and how the commission can collaboratively advance the goals of the City Council in this area.

Staff has also attached the 2021 HRC work plan calendar. This will be updated to include on-going efforts of HRC to also assist in clarifying added capacity of the commission to develop the updated 2022 plan.

Note additional attachments are for reference purposes for discussing and creating the work plan.

Suggested events that the HRC has been part of in the past and/or can continue:

- Community Picnic
- PRIDE in the Park
- Sculpture Dedication
- Annual Picnic

- Hispanic Heritage Celebration
- International Day of Peace
- MLK Celebration

Alternative Options:
N/A

Financial Impacts:
N/A

Tentative Timelines:
N/A