



## Legislation Details (With Text)

**File #:** 21-499      **Version:** 1      **Name:**  
**Type:** Presentation      **Status:** Agenda Ready  
**File created:** 8/19/2021      **In control:** City Council  
**On agenda:** 9/7/2021      **Final action:**  
**Title:** Racial Equity Action Plan Update.  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. 1 - REAP update for Council August 2021, 2. 2 - Northfield Racial Equity Action Plan\_ADOPTED\_07212020

Date	Ver.	Action By	Action	Result
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**City Council Meeting Date:** September 7, 2021

**To:** Mayor and City Council  
City Administrator

**From:** Beth Kallestad, Program Coordinator

Racial Equity Action Plan Update.

### Action Requested:

The Northfield City Council receives an update on implementation of the Racial Equity Action Plan.

### Summary Report:

The Northfield City Council adopted a Racial Equity Action Plan on July 21, 2020. The City Council also recently adopted the 2021-2024 Strategic Plan in which Diversity, Equity and Inclusion remains a priority area. Staff will provide an update of progress on action from the Racial Equity Action Plan for City Council. A copy of the plan is attached.

### Alternative Options:

Not applicable.

### Financial Impacts:

Some funding requests in the 2022 budget relate to action items in this plan.

### Tentative Timelines:

Not applicable.

