



## Legislation Details (With Text)

**File #:** 21-352      **Version:** 1      **Name:**  
**Type:** Motion      **Status:** Passed  
**File created:** 6/9/2021      **In control:** City Council  
**On agenda:** 6/15/2021      **Final action:** 6/15/2021  
**Title:** Consider Approval of City of Northfield Values Statement.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 1 - Northfield Values statement edited from 6-9-21 comments, 2. 2 - Values Statement Option 1, 3. 3 - Values Statement Option 2

Date	Ver.	Action By	Action	Result
6/15/2021	1	City Council	approve	Pass

**City Council Meeting Date:** June 15, 2021

**To:** Mayor and City Council

**From:** Ben Martig, City Administrator

Consider Approval of City of Northfield Values Statement.

### Action Requested:

The Northfield City Council is asked to consider a motion to approve the City of Northfield Values Statement adopting [choose either “Option 1” or “Option 2”].

### Summary Report:

As part of the strategic planning process, staff drafted value statements and presented to the City Council on April 20<sup>th</sup> for discussion. At the June 8<sup>th</sup> work session, a revised draft was presented to the City Council for discussion. Attachment 1 shows the final draft edits for consideration. Organizational values, and value statements reflect organizational beliefs and foundational principles. They orient the employees, elected officials, Board and Commissions, to the standards of service and conduct expected. They enable citizens and stakeholders to understand what to expect from the organization (City).

Final drafts including Option 1 (Attachment 2) and Option 2 (Attachment 3) are attached for discussion and approval.

The final chosen values statements will be incorporated into the final adopted strategic plan. The proposed strategic plan that will be coming supplemental will have the draft values until any final values are approved. If there aren't new values approved we'd use the past values.

### Alternative Options:

- The City Council could offer a new amendment to the values.

**Financial Impacts:**

N/A

**Tentative Timelines:**

April 20, 2021 - Initial draft values statement presented to the Council for review and discussion.

June 8, 2021 - Revised draft values statement presented to the Council for review and discussion.

June 15, 2021 - Final draft values statement presented with Option 1 or Option 2