

# City of Northfield

City Hall 801 Washington Street Northfield, MN 55057 northfieldmn.gov

# Legislation Details (With Text)

File #: 21-218 Version: 1 Name:

Type: Information/Discussion Item Status: Agenda Ready

File created: 4/1/2021 In control: City Council

On agenda: 4/13/2021 Final action:

Title: Strategic Planning Session #4 - Strategic Plan Finalize Desired Outcomes, Key Outcome Indicators,

Performance Targets and Strategic Initiatives.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 1 - Rapp Transmittal Council Memo 040921, 2. 2 - Draft Strategic Plan Summary From 3-30-21

Session

Date Ver. Action By Action Result

City Council Meeting Date: April 13, 2021

**To:** Mayor and City Council

**From:** Ben Martig, City Administrator

Strategic Planning Session #4 - Strategic Plan Finalize Desired Outcomes, Key Outcome Indicators, Performance Targets and Strategic Initiatives.

### **Action Requested:**

Discussion only.

#### **Summary Report:**

Please see the attached transmittal memo from Craig Rapp, facilitator for the strategic plan, for information related to Tuesday's meeting.

Attached are the draft outcomes, key outcome indicators and performance targets that were documented following the Strategic Planning Session #3 on March 30<sup>th</sup>.

The updated draft Strategic Plan Summary will be provided in a supplemental memo on Monday, April 12<sup>th</sup>.

Following the April 13<sup>th</sup> meeting, the facilitator will meet with staff on final integration issues including development of action plans, vertical and horizontal coordination, and project timelines for incorporation into a final summary report that the facilitator will be developing.

The Strategic Plan for 2021-2024 is scheduled for final summary report review and adoption of the plan (summary page) on May 4<sup>th</sup>.

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# **Alternative Options:**

Not applicable.

## **Financial Impacts:**

Not applicable.

#### **Tentative Timelines:**

- ✓ February March Stakeholder Outreach & Engagement: Community Survey, Internal Stakeholder Survey
- ✓ March 9<sup>th</sup> Strategic Planning Session #1: Stakeholder Feedback, Environmental Scan.
- ✓ March 24<sup>th</sup> Strategic Planning Session #2: Examine Operating Environment, Identify Strategic Priorities
- ✓ March 30<sup>th</sup> Strategic Planning Session #3: Establish Desired Outcomes, Key Outcome Indicators, Performance Targets.
- ✓ April 7<sup>th</sup> Strategic Plan Implementation Meeting #1 (Staff & Facilitator) Refine Desired Outcomes, Key Outcome Indicators, Performance Targets and Develop Strategic Initiatives.
- April 13<sup>th</sup> Strategic Planning Session #4: Strategic Plan Finalize Desired Outcomes, Key Outcome Indicators, Performance Targets and Strategic Initiatives.
- o April 21st Strategic Plan Implementation #3 (Staff & Facilitator) Plan Finalization
- May 4<sup>th</sup> Review Summary Strategic Plan Report and Consider Adoption of Strategic Plan (2021-2024).