



## Legislation Details (With Text)

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Date	Ver.	Action By	Action	Result
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**Human Rights Commission Meeting Date:** March 11, 2021

**To:** Human Rights Commission

**From:** Beth Kallestad, Program Coordinator

Staff Report

### Action Requested:

The HRC receives updates from staff.

### Summary Report:

- Staff training, Beyond Diversity 101 (taught by Anne Phibbs from Strategic Diversity Initiative) took place via Zoom on February 24 with 56 participants. A second session of this training will be offered on May 17, 2021. It is a required training for all staff. The training was recorded for staff viewing in the future or for those who were not able to participate.
- The City of Northfield in collaboration with Northfield Public Schools and Healthy Community Initiative (HCI) held the first gathering of the Northfield Racial & Ethnic Equity Collaborative on February. The target audience is institutional leadership who can help with system change work. There was a lot of interest and 40+ people attended. The group will meet again in March to continue fleshing out their work together.
- The City has hired Claudia Garcia to work in the Communications Office to provide translation services for City needs. This is a new, part-time position that we are very excited about.
- The Police Policy Task Force has completed its work and given input. The policy manual will be made available on the City website when it is complete. The City also solicited comments and held a public hearing regarding the purchase of body cameras at the March 2 City Council meeting. Final cost and purchasing approval will be reviewed by Council in the near future. Chief Elliott is scheduled to provide an update to the HRC at its May meeting.

- The Library continues its work to plan Hispanic Heritage Celebration month. Commissioner Gamino and Beth Kallestad are serving on advisory committee along with others in the community.
- The April HRC meeting will include a presentation from staff from the Minnesota Department of Human Rights.

**Alternative Options:**

NA

**Financial Impacts:**

NA

**Tentative Timelines:**

NA