

## Legislation Details (With Text)

**File #:** 21-022      **Version:** 1      **Name:**  
**Type:** Information/Discussion Item      **Status:** Agenda Ready  
**File created:** 12/30/2020      **In control:** Human Rights Commission  
**On agenda:** 1/14/2021      **Final action:**  
**Title:** Staff Report

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
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**Human Rights Commission Meeting Date:** January 14, 2021

**To:** Human Rights Commission

**From:** Beth Kallestad, Program Coordinator

Staff Report

**Action Requested:**

The HRC receives updates from staff.

**Summary Report:**

- The City of Northfield will be working with trainers from Strategic Diversity Initiatives to provide training to staff in 2021.
- Racial Equity Core Team is starting to work on format/tool for departments to use when evaluating projects, programs and policies from and equity lens using resources we have from GARE and other examples.
- St. Olaf J-term class, Issues in Diversity (in Psych dept) will be working on gathering data to develop a Racial Equity Profile for Northfield (based on example from Montgomery County, MD).

**Alternative Options:**

NA

**Financial Impacts:**

NA

**Tentative Timelines:**

NA