



Legislation Details (With Text)

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Human Rights Commission Meeting Date: October 8, 2020

To: Human Rights Commission

From: Beth Kallestad, Program Coordinator

Staff Report

Action Requested:

The HRC receives an around Diversity, Equity and Inclusion the City is working on.

Summary Report:

- Developing a request for proposal for trainer to work with City staff on Diversity, Equity and Inclusion training in 2021.
- October 21st from 5 - 6:30 PM will be online training for Board and Commission members, *Navigating and Leading with an Equity Lens*, offered by University of Minnesota Extension. Zoom link was included in calendar invitation. Please accept it so we know who is coming.
- Book conversations around A Good Time for the Truth: Race in Minnesota went well with 27 people participating. We are working on developing a “kit” people can check-out to use with friends and other groups in socially distanced way.
- Developing a Community Equity effort in collaboration with HCI and Northfield Public Schools.
- Library hosting Hispanic Heritage month events.
- The Mayor appointed a short-term Police Department Policy Review Task Force. The task force was created by the City Council by resolution to include a diverse group of participants that represent a wide range of community members. Through the work these members do with the organizations they are affiliated with, they are able to bring forward ideas and viewpoints that represent a large cross-section of our community. Additionally, they are familiar with the challenges those they represent face in daily life, including those that have traditionally been underrepresented in decision-making and in

government.

- Funding for increased translation services is being requested in 2021 budget.
- First round of the Growing Local: Northfield Emerging Leaders program wrapped up in September. 15 people completed the program.
- Human Rights Award Application information is on the HRC page of City website. Press release was sent out. Applications taken through Oct 31.
- Board & Commission applicants needed for 2021. HRC has several positions with terms expiring at end of 2020. Apply online at: <https://weblink.ci.northfield.mn.us/Forms/form/new/22>

Alternative Options:

NA

Financial Impacts:

NA

Tentative Timelines:

NA