



Legislation Text

File #: 22-616, Version: 1

Human Rights Commission Meeting Date: September 28, 2022

To: Human Rights Commission

From: Claudia Garcia, Staff Liaison

Staff Report.

Action Requested:

None.

Summary Report:

The following are some updates on activities to share with the Human Rights Commission:

- Racial Equity Core Team (city staff)
 - Meeting on September 20th, 2022
 - Discussion & planning for DEI training
 - Mandatory for city staff
- Hispanic Heritage Celebration
 - Saturday, September 17, 2022 from 11am-6pm
- Updating the HRC webpage on the City website
- Reached out to the Department of Human Rights
 - Invitation to speak (*Know your rights*) at our October HRC meeting
- The City of Northfield continues with efforts to be as accessible and equitable as possible by:
 - Community Outreach
 - Localist (community events calendar)
 - Available for everyone in the Northfield Community and surrounding areas
 - Next Training Session
 - September 27th, 2022
 - 10-10:30am in English
 - 10:30am-11am in Spanish
 - Events Calendar - Northfield, Minnesota (northfieldmn.gov)
<<https://events.northfieldmn.gov/>>
 - Collaborating with different community partners
 - City of Northfield, Healthy Community Initiative, Northfield Hospital & Clinics provide customer service training with DEI focus (see attached flier)

- Accessibility Efforts
 - Interpreter Etiquette
 - Cultural & Language Training
 - <https://www.northfieldmn.gov/1297/LanguageLine>
 - Providing communications in English and Spanish
 - Social media platforms
 - Zoom webinar w/ interpreter feature
 - Accessibility links on City website
 - National Disability Employment Awareness Celebration Zoom Event
 - October 10th from 10-11:30am (Central Time)
 - Meeting ID: 160 614 9167
 - **To Join the Meeting**
 - Join from a PC, Mac, iPad, iPhone or Android device:
Please click this URL to join.
<https://www.zoomgov.com/join/1606149167>
 - Northfield Public Broadcasting
 - Charter Spectrum channels 180 & 187
 - Encouraging community organizations/individuals to submit video content
 - Researching NPB and YouTube videos more accessible in multiple languages.

Alternative Options:

NA

Financial Impacts:

NA

Tentative Timelines:

NA