



Legislation Text

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Human Rights Commission Meeting Date: November 30, 2022

To: Human Rights Commission

From: Claudia Garcia, Staff Liaison

Staff Report.

Action Requested:

None.

Summary Report:

The following are some updates on activities to share with the Human Rights Commission:

- Holiday Social and Appreciation Reception Tuesday, December 13 5p.m.- 7p.m.
 - Reunion, 501 Division Street
- Racial Equity Core Team (city staff)
 - Meeting on December 20, 2022
 - Discussion & planning for DEI training
 - Mandatory for city staff
- Updating the HRC webpage on the City website
 - Press Release for Nominations for the Human Rights Award: [News Flash Northfield, MN CivicEngage \(northfieldmn.gov\)](#)
<<https://www.northfieldmn.gov/CivicAlerts.aspx?AID=1857>>
 - Boards and Commissions Training video: <<https://www.youtube.com/watch?v=iJGOypU15pc>>
- The City of Northfield continues with efforts to be as accessible and equitable as possible by:
 - Community Outreach
 - Localist (community events calendar)
 - Available for everyone in the Northfield Community and surrounding areas
 - Next Training Session
 - Via Zoom
 - November 16,2022
 - 3:00-3:30 p.m. in English
 - 3:30-4:00 p.m. in Spanish
 - Events Calendar - Northfield, Minnesota (northfieldmn.gov)

<<https://events.northfieldmn.gov/>>

- Collaborating with different community partners
- Accessibility Efforts
 - Recording and Live Streaming Boards and Commission Meetings
 - Interpreter Etiquette
 - Cultural & Language Training
 - <https://www.northfieldmn.gov/1297/LanguageLine>
 - Providing communications in English and Spanish
 - Social media platforms
 - Zoom webinar w/ interpreter feature
 - Accessibility links on City website
 - Northfield Public Broadcasting
 - Charter Spectrum channels 180 & 187
 - Encouraging community organizations/individuals to submit video content
 - Researching NPB and YouTube videos more accessible in multiple languages.
 - New Video released on NPB and YouTube
 - The Dakota 38 and the American Dream Todd Finney Presentation, Rice County Historical

Alternative Options:

NA

Financial Impacts:

NA

Tentative Timelines:

NA