



## Legislation Details (With Text)

<b>File #:</b>	Res. 2018-056	<b>Version:</b>	1	<b>Name:</b>	
<b>Type:</b>	Resolution	<b>Status:</b>	Passed		
<b>File created:</b>	4/25/2018	<b>In control:</b>	City Council		
<b>On agenda:</b>	5/15/2018	<b>Final action:</b>	5/15/2018		
<b>Title:</b>	Summary of conclusions of the evaluation of the performance of Ben Martig, City Administrator, pursuant to Minn. Stat. §13D.05, subd. 3 and consider approval of salary increase.				
<b>Sponsors:</b>					
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. 1 - Resolution Option - 1 step increase, 2. 2 - Resolution Option - No Increase, 3. 3 - Resolution option final adopted				

Date	Ver.	Action By	Action	Result
5/15/2018	1	City Council	approve	Pass

**City Council Meeting Date:** May 15, 2018

**To:** Mayor and City Council  
City Administrator Martig

**From:** Michelle Mahowald, Communications & Human Resources Director

Summary of conclusions of the evaluation of the performance of Ben Martig, City Administrator, pursuant to Minn. Stat. §13D.05, subd. 3 and consider approval of salary increase.

### Action Requested:

Mayor Pownell will summarize the conclusions of City Administrator Martig's performance evaluation during the Regular City Council meeting as a follow-up to the closed session of May 15, 2018 held at 4:30 p.m. Following the summary, the Northfield City Council is asked to consider approval of a resolution.

### Summary Report:

Per Council Administrative Policy "City Administrator Performance Evaluation Process" approved April 17, 2018, three resolution options are attached for consideration.

1. No change (0%) to salary if performance did not meet expectations. In this circumstance, similar to other employees the City Administrator would continue to receive Council approved cost of living adjustments to the City's Base Pay Schedule at the current pay grade.
2. One step increase upon anniversary date if performance meets expectations.
3. Other option more than one step increase (such as two step increase or more) upon anniversary date if performance meets or exceeds expectations. If the City Council action directs another salary change concept, the Communications & Human Resources Director will add the appropriate language in the

resolution(s) as directed by Council with the salary change that was proposed.