



City of Northfield

City Hall
801 Washington Street
Northfield, MN 55057
ci.northfield.mn.us

Meeting Minutes - Final City Council

Tuesday, March 30, 2021

3:30 PM

Zoom

Strategic Plan Session

3:30 PM - REGULAR AGENDA CALL TO ORDER

Mayor Pownell called the meeting to order at 3:32 p.m.

Present: 7 - Council Member Clarice Grabau, Council Member Suzie Nakasian, Council Member Brad Ness, Council Member Jessica Peterson White, Mayor Rhonda Pownell, Council Member Jami Reister, and Council Member George Zuccolotto

REGULAR AGENDA

1. [21-194](#) Strategic Plan (2021-2023) Worksession: Environmental Scan and Organizational Profile Review and Discussion.

Craig Rapp, Consultant, presented an overview of the agenda for the meeting and strategic challenges and priorities. Rapp explained how the breakout meetings in small groups will work indicating breakout meetings should determine outcomes, indicators and targets for each priority.

Recess

A motion was made by Council Member Peterson White, seconded by Council Member Ness, to recess the meeting at 3:50 p.m. and move into breakout meetings in small groups. The motion carried by the following vote:

Yes: 7 - C. Grabau, C. Nakasian, C. Ness, C. Peterson White, Mayor Pownell, C. Reister, and C. Zuccolotto

The meeting reconvened at 5:47 p.m.

1. [21-194](#) Strategic Plan (2021-2023) Worksession: Environmental Scan and Organizational Profile Review and Discussion.

Council Members and Staff presented on the small group work facilitating discussion and revisions on outcomes, indicators and targets for each priority.

Recess

Council recessed at 7:06 p.m. Council meeting resumed at 7:13 p.m.

1. [21-194](#) Strategic Plan (2021-2023) Worksession: Environmental Scan and

Organizational Profile Review and Discussion.

Council Members commented on ideas for strategic initiatives to include economic vitality, housing availability, quality facilities, diversity, equity and inclusion, service excellence and climate action.

ADJOURN

A motion was made by Council Member Peterson White, seconded by Council Member Ness, to adjourn the meeting at 7:30 p.m. The motion carried by the following vote:

Yes: 7 - C. Grabau, C. Nakasian, C. Ness, C. Peterson White, Mayor Pownell, C. Reister, and C. Zuccolotto