

**Northfield Values Statement - OPTION 1**

**Integrity**

- Provide outstanding customer service
- Be open, honest, kind, respectful and accountable
- Demonstrate fiscal responsibility
- Act and communicate in authentic ways

**Teamwork**

- Actively participate in cooperative and collaborative approaches
- Commit to equity~~yable treatment~~ and the elimination of all discrimination
- Build on our shared successes as a means for workplace satisfaction
- Utilize the experience and expertise within our organization & community

**Excellence & Innovation**

- Serve by leading and lead by serving
- Focus on clearly defined outcomes to achieve best results
- Commit to continuous improvement building on lessons learned
- Seek creative solutions for difficult problems

**Celebration**

- “Pursue and value~~Welcome~~ diversity, inclusivity, and ~~welcoming~~ broad perspectives”
- Commemorate our unique and rich cultural sense of place
- Recognize all cultures~~others~~ and identities and their contributions
- Celebrate and acknowledge accomplishments

**Stewardship**

- Protect our physical environment through ecologically sustainable practices and policies
- Maintain, improve and develop high quality municipal assets
- Invest in others through advancement, mentorships and professional development
- Nurture personal well-being through physical and mental health initiatives