

CITY OF NORTHFIELD, MN
CITY COUNCIL RESOLUTION 2021-

**A Resolution Supporting the
Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)
and Support of the Principles of the Convention**

- WHEREAS, CEDAW was adopted by the United Nations General Assembly on December 18, 1979, and became an international treaty as of September 3, 1981, and 189 UN member nations have agreed to be bound by CEDAW's provisions; and
- WHEREAS, Although women have made gains in the struggle for equality in many fields, much more needs to be achieved to fully eradicate discrimination based on gender, and to achieve one of the most basic human rights – equality; and
- WHEREAS, In 2014 Minnesota passed the Women's Economic Security Act (WESA), which included steps towards ending the gender pay gap, expanding family and sick leave for working families, helping older women to be economically secure, and providing support for women-owned small businesses; and
- WHEREAS, The Northfield City Council supports the Universal Declaration of Human Rights and the aspiration for full and equal rights for all members of the human family; and
- WHEREAS, The Northfield City Council affirms its commitment to Diversity, Equity, and Inclusion for all who work, study, live, and visit in the City; and
- WHEREAS, The Northfield City Council desires to insure that women and girls who live in Northfield enjoy all the rights and privileges and remedies that are bestowed on all people in the United States regardless of race, religion, ethnicity, national origin, sex, gender identity, or any other status, and with a purpose to proclaim worldwide that Northfield is a city in which women and girls can thrive and a city that will not tolerate discrimination or violence against them in any form; and
- WHEREAS, CEDAW provides a comprehensive framework by which to examine policies and practices for equity and equality in all areas and to rectify discrimination where it is found; and
- WHEREAS, City governments have a legitimate role in affirming the importance of eliminating all forms of discrimination against women as universal norms and guides to policy;
- NOW, THEREFORE, BE IT RESOLVED THAT the Northfield City Council supports CEDAW and is committed to eliminating all forms of violence against women, supporting the health and safety of them, and to affording them equal academic, social, and business opportunities in Northfield.

PASSED by the City Council of the City of Northfield on this 15th day of June, 2021.

ATTEST

City Clerk

Mayor

VOTE: ___ POWNELL ___ GRABAU ___ NAKASIAN ___ NESS
 ___ PETERSON WHITE ___ REISTER ___ ZUCCOLOTTO