



Northfield Human Rights Commission
MEETING MINUTES RECORD
DRAFT

Meeting: Human Rights Commission

Date: November 14, 2019 **Location:** City Hall **Start Time:** 6 PM
Adjourn Time: 8:10 PM

Members present: Mar Valdecantos, Justin London, Angelique Dietz, Joan Hepburn, Larry Fowler, Richard deBeau, Enrique Reyes Dominguez, Youth Members: Esperanza Carrera Murga, Anna Dwyer, Grant Bouvin,

Members Absent: Lucy Miron, Shafqat Igbal, Rigoberto Lazaro. Youth Member: Chloe Thomas-Green.

Liaison Present: Clarice Grabau (City Council), Tom Baraniak (School Board)

Others present: Jon Denison, Northfield resident

Item	Discussion/Conclusions	Action
Call to Order	Roll call and introduction	A roll call was taken of members present and a quorum was present.
Approval of Agenda	Revision: *Public Comments *London: Comments	The agenda was approved as presented and amended
Open Microphone for Residents' to Express Concerns	Jon Denison reports on minor car accident in Faribault, involving an immigrant driver who has been required a new driver's test. It concerns an authorized immigrant. What advice does the Nfld HRC have? Note: Nfld HRC doesn't	

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	<p>have jurisdiction. Recommendation: do file a complaint.</p> <p>Justin London: Will not be renewing his position on HRC. He will be on sabbatical next year and will be gone most of the year. Encourages the HRC to stay on target and focus on more substantive work that really serves the people of Northfield with less focus on events such International Day of Peace, Northfield Reads.</p> <p>London had to leave the meeting after this.</p>	
Approval of Minutes		<p>A motion was made by Larry and seconded by Richard to approve the minutes as presented of the July 11, 2019 minutes.</p> <p>Motion passed.</p>
Presentation		
	None scheduled	
Agenda Items		
TMP 5612	<p>Municipal ID: issue is to put the NAME: on top and the legal name following the name.</p>	<p>Motion: Have the Municipal ID list the NAME (NOT listed as preferred name) as the</p>

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TMP 5613	Voting rights of Youth Members: Beth suggests we talk to all boards and staff liaisons that would be affected by the request to allow all youth members to vote. Mar will draft a statement to present to other boards that have youth members. Extending voting rights will affect the number required for quorum.	first name, followed by the legal name. Moved by Angelique, and seconded by Richard. Motion PASSED.
TMP 5609	Discussing Strategic Plan HRC and Liaison broke up in 3 groups to come up with a list of action items for all 3 Strategic Priorities.	
	Re. #2: Tom brought up the challenges to hiring staff of POC, an ongoing challenge for our very white community.	
	Mar mentioned the power of a “welcoming committee” for teachers and staff.	
TMP5614	Other ideas were also shared. Beth will type up notes and use them to help plan the next few agendas.	

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	<p>MLK Planning</p> <ul style="list-style-type: none"> *Theme – tie in the 2020 Census *Joan Hepburn will be the speaker *Announcement for nominees. Joan and Tom will share on St. Olaf and Carleton’s staff email lists. * City has done a press release and put information on website. *Larry will contact congregations *Richard and Joan mined for quotes *Emmaus Church confirmed *Tom likes “Counted and Connected” to tie in with MLK quote. 	
Reports From Commission Members		
	<p>Baraniak:</p> <ul style="list-style-type: none"> *Is there a stipend for childcare and/or travel expenses? *School looking at late start. <p>Valdecantos:</p> <ul style="list-style-type: none"> *Received complaint: lack of interpreter staff at Allina Clinic. Mar will investigate. *Land Acknowledgement statement is moving along; collaboration between City and both Colleges. *Indigenous day event. 	

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	<p>*Naming of the Canon River – hope is to have a plaque by the river listing its history.</p> <p>Dietz: recommends attending St. John’s Courageous Conversations series</p> <p>DeBeau: Active in CCL, MN 350, Rotary and Isaiah climate groups.</p> <p>Hepburn: reports on Patriot Front stickers on St. Olaf campus. Student newspaper response “this is not us.” Joan brought it up with the provost, requesting a formal response. Students express fear to Joan and consider transferring out.</p> <p>Fowler: Northfield Reads had first meeting on November 12. Flight Behavior by Barbara Kingsolver.</p>	
Report From Liaisons		
	<p>Kallestad:</p> <p>*Language phone line for various languages that can be used for people visiting City Hall</p>	

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	*Northfield Emerging Leaders Program- asked for HRC help in spreading the word.	
Adjourn		
Adjourn the meeting		
		A motion was made by Angelique and seconded by Larry to adjourn the meeting at 8:10 PM. Motion passed.

Submitted by: Angelique Dietz, HRC Secretary