









Strategic Plan Update for City Council

August 20, 2019



Report

- Quarterly report at higher level of Strategic Initiative
 - Analysis (what's happened/happening)
 - Recommendations (key dates, next steps)
- What do “Strategic Initiative” icons mean
 - ~~Crossed out~~ means the strategic initiative is completed.

 On Track	Score 3   
 Pay Attention	Score 2   
 Not on Track	Score 1   
 Suspended	  

Economic Development

- 5th & Washington 79-unit market rate apartment building
- Secure Base Counseling revolving loan for expansion
- EDA hired Consultant to engage with local minority and immigrant owned businesses, strategies/barriers
- Riverfront Enhancement Committee meeting re: enhancing use and accessibility of Cannon River.



Affordable Housing

- ADU ordinance completed
- Senior housing study – exploring scope and costs
- Rice County Housing Summit held in June
- Viking Terrace rehabilitation project
- Spring Creek II (workforce housing) – resolution of support of TIF financing secured from HRA & City Council



Infrastructure

- Several plans/buildings completed
 - ✓ Fire station
 - ✓ Pavement management system
 - ✓ Stormwater management plan
 - ✓ Ped/Bike Trail update
- Ice Arena – initial planning process happened, need to decide where we go from here.
- Liquor Store – continuing to explore options, want to find right fit rather than just move to move.




Diversity, Equity, Inclusion

- Equity rating as part of decision making for sidewalk prioritization
- Racial Equity Plan draft in process
 - Recruitment and retention will be part of Racial Equity Plan
 - AND will work on organizational culture so POCI feel welcome and want to stay
 - Staff, volunteer, elected official training offerings later in 2019 and beyond
 - Topic will be focus for Oct 23rd Board & Commission Training
- Working with UM Extension and local partners on training opportunity for under-represented people to build skills for Board & Commission service.



Operational Effectiveness

- Communications Plan
 - Website updates in progress.
 - POLCO surveys gathering community feedback.
 - Desired Outcomes for this Priority are:
 - Adequate staff to meet demands
 - Improved respect trust – internal
 - Improved external communications
 - Most of the Targets and Strategic Initiatives for this item are not working to reach Desired Outcomes
 - Suggest revising Targets and will then be working on revising Strategic Initiatives/Actions
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Climate Change Impacts

- Energy Subcommittee Report completed
- Partners in Energy MOU approved in July
- DRAFT Climate Action Plan to CAPAB and staff for first round of comments
- Public review and prioritization – August – September
- Final version to Council in October/November approval?



Pay Attention to/Off Track

- Ice Arena
- Operational Effectiveness

