

CITY OF NORTHFIELD, MN  
CITY COUNCIL RESOLUTION 2019-  
A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTHFIELD,  
MINNESOTA APPROVING A SALARY INCREASE FOR CITY ADMINISTRATOR BEN  
MARTIG

WHEREAS, Ben Martig began employment on May 2, 2016 in the position of City Administrator;

WHEREAS, Ben Martig is paid the salary specified for step 5 of the pay grade for the City Administrator (AA) under the City of Northfield's Base Pay Schedule for 2019, which is \$149,788 per year;

WHEREAS, Ben Martig reaches his employment anniversary on May 2, 2019;

WHEREAS, Communications & Human Resources Director Mahowald administered WHAT WORKS Inc. Consultant Barbara Strandell's performance review tool for City Administrator Ben Martig as approved by the Northfield City Council;

WHEREAS, Consultant Barbara Strandell, WHAT WORKS Inc., facilitated the performance evaluation discussion at a special meeting on April 16, 2019;

WHEREAS, Northfield City Council discussed at a special meeting on April 16, 2019 the results of the review and goals and objectives as provided in the City Administrator in which he received satisfactory or exceeds expectations in all areas of review; and

WHEREAS, Northfield City Council recommends a salary increase for Ben Martig.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL THAT

The City Council of the City of Northfield approve an increase in City Administrator Martig's salary to step 6 of pay grade AA under the City of Northfield's Base Pay Schedule for 2019, which is \$152,784, effective May 2, 2019.

PASSED by the City Council of the City of Northfield on this 16th day of April 2019.

ATTEST

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor

VOTE:   \_\_\_ POWNELL   \_\_\_ DELONG   \_\_\_ GRABAU   \_\_\_ NAKASIAN  
          \_\_\_ NESS       \_\_\_ PETERSON WHITE   \_\_\_ ZWEIFEL