CITY OF NORTHFIELD, MINNESOTA CITY COUNCIL RESOLUTION 2019-021

APPROVING LABOR AGREEMENT AND MEMORANDUMS OF UNDERSTANDING BETWEEN THE CITY OF NORTHFIELD AND LAW ENFORCEMENT LABOR SERVICES, INC. (POLICE PATROL UNIT)

WHEREAS, Law Enforcement Labor Services, Inc. (Police Patrol Unit) is the exclusive representative for certain City of Northfield employees;

WHEREAS, the current labor agreement between the City of Northfield and Law Enforcement Labor Services, Inc. (Police Patrol Unit) expired on December 31, 2018;

WHEREAS, the City of Northfield and Law Enforcement Labor Services, Inc. (Police Patrol Unit) met and negotiated over the terms of the new labor agreement between the parties;

WHEREAS, the parties reached a tentative agreement of the terms of the new labor agreement and two memorandums of understanding; and

WHEREAS, the Public Employment Relations Act requires that the City of Northfield execute a labor agreement and implement it in the form of a resolution.

NOW, THERFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL THAT:

- 1. The Labor Agreement between City of Northfield and Law Enforcement Labor Services, Inc. (Police Patrol Unit) for January 1, 2019 through December 31, 2020 and two Memorandums of Understanding are approved.
- 2. The Mayor and City Clerk shall execute the agreement and memorandums of understanding.
- 3. The City of Northfield shall implement the agreement and memorandums of understanding.

PASSED by the City Council of the City of Northfield on this 5th day of March, 2019.

ATTEST

City Clerk

Mayor

VOTE: ____ POWNELL ____ DELONG ___ GRABAU ___ NAKASIAN ____ NESS ____ PETERSON WHITE ___ ZWEIFEL