



Northfield Human Rights Commission MEETING MINUTES RECORD

DRAFT

Meeting: Human Rights Commission

Date: Jan 10 2019 **Location:** City Hall **Start Time:** 6:05 PM **Adjourn Time:** PM

Members present: Mar Valdecantos, Justin London, Larry Fowler, Shafqat Igbal, Richard deBeau, Corinne Smith; Isaac Riggins—Youth Commissioner, Keara Cooney—Youth Commissioner (arrived 6:20), Chloe - Thomas-Green, Youth Commissioner (arrived 6:20), Lucy Miron (arrived 6:47), Angeliqe Dietz (arrived 7:03).

Members Absent: Rigoberto Lazaro

Liaison Present: Clarice Granier Grabau—City Council Member; Ben Martig—City Administrator

Liaison Absent:

Others present: Matt Hillman, School Superintendent, Alyssa Melby, Arts & Culture Commission Chair

Item	Discussion/Conclusions	Action
Call to Order	Roll call and introduction	A roll call was taken of members present and a quorum was present.
Approval of Agenda	The agenda was approved with additions. <ul style="list-style-type: none"> • DeBeau, GARE Project Discussion 	Moved JL, 2nd Fowler, Approved
Open Microphone for Residents' to Express Concerns	(none)	
Approval of Minutes		Fowler, moved, deBeau 2nd, approved.
Presentation		
Alyssa Melby, Chair Northfield Arts & Culture Commission	Reported on ACC work (since 2006 Arts plan) and development of Nfld's Cultural Plan 2019-2024. Broadened the scope of the NA&CC—thinking about beyond art to creativity and culture more generally. Reviewed goals of the 2019-24 Cultural Plan. Re HRC: Inclusivity amongst the artists supported by ACC; creation of a Nfld cultural center. MV noted artistic/performance activities which involved diverse communities Have a ACC representative on the HRC JL noted constraints on board membership, which affect both ACC and HRC General discussion re joint ACC/HRC efforts and projects (e.g., Northfield Reads; Najwa Meals, etc.)	Cooney move, deBeau, to support NA&CC 2019-24 cultural plan. HRC voted to unanimously support the plan.
Matt Hillman, Superintendent of Northfield City Schools	Report on the Diversity and Equity Committee. Reported on a few incidents at Nfld schools over the past few years, which raised concerns, and responding more intentionally. The D&E Committee is being formed in a different way; will have a series of listening sessions and dinners over the	

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<p>MLK Celebration</p> <p>City Ordinance Review</p>	<p>coming months. Hoping to reach out to marginalized groups in specific and appropriate ways (Latinx, Somali, LGBTQ, etc.).</p> <p>Other news: Additional culturally-responsive training amongst senior Administrators. Qualified for additional funds to support this/related programs and resources.</p> <p>Igbal: Does district have program to recruit and support diverse faculty? MH: Broader issue than just the school district; pursuing a grow-your-own program to fill this need. General discussion about “town climate” for minorities, including the climate in the High School (remarks by youth commissioners).</p> <p>MH also noted about equity and inclusion for early childhood education (Pre-school and Child Care)</p> <p>Questions from the audience re ability to make complaints and raise concerns without fear of retaliation.</p> <p>JL asked about previous reports on student participation in extra curricular activities, as well as disciplinary reports. Hope Langston is contact for data re these items.</p> <ul style="list-style-type: none"> • Posters need to go up - sign up sheet • RD and CS on KYMN • Arrive at 6:30 • Cookies and Cakes and beverages ordered • City posted on FB to be shared • CS will send digital poster to all for sharing <p>Ben: City Council 6-1 vote approved change in ordinance to increase the number of HRC members to maximally 14, including Advisory Members, possibly for just 1 year assignments. Ben and Justin will clean up language regarding term limits and quorum setting.</p>	<p>Motion passed: Justin and Ben will clean up the language of the ordinance and NRC bylaws regarding term limits and quorum.</p>
<p>Old Business</p>		
<p>New Business</p>		
<p>Reports from Commission Members</p>		

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	<p>Richard: GARE initiative appears to have dwindled. What can we do? Ben: the City strategic plan reflects this and dedicated staff, to be hired, will work on the equity component: create more diversity in Boards and Commissions, and in City hiring. It is also listed as a strategic goal on the HRC strategic plan.</p> <p>Lucy: Undocumented immigrant community is not able to renew expiring driver's licenses. But the issue is receiving new support with the new state legislation and Governor.</p>	
Reports from Liaisons		
	None	
Adjourn		
Adjourn the meeting		<p>Mar moved to adjourn the meeting, DB seconded. Approved.</p>
Next Meeting	Thursday, February 14, 2017, at 6:00, in City Hall	

Submitted by: Justin London, HRC Acting Secretary, and Angelique Dietz, HRC Secretary