



September 28, 2018



# **Table of Contents**

Cover Letter	Page 1
Team Profile	Page 3
Project Understanding	Page 5
Project Approach	Page 6
Engagement	Page 19
Project Management	Page 21
Team Qualifications - Relevant Experience	Page 23
Team Qualifications - Resumes	Page 33
Project Costs	Page 37
References	Page 39
Work Examples	Page 39





# **Cover Letter**

David Bennett P.E., Public Works Director/City Engineer 801 Washington St Northfield, MN, 55057

Subject: Request for Proposal for Climate Action and Adaptation Plan

Dear David and Evaluation Team:

We are excited at the prospect of working with the City of Northfield on this important undertaking that will not only shape a stronger future for the City, but serve as an example of leadership to the entire region.

We see a future that is carbon neutral, truly sustainable, and that supports equity and a higher quality of life for all. We believe the challenges we face in making that transition are, in fact, powerful opportunities to enhance livability, economic vitality, and equity. We believe the path to that future is arrived at through a process of collaboration, inquiry, and creativity. Being a part of that future is paleBLUEdot's only mission. As a result, you will find this team to provide high quality service energetically delivered within a flexible fee structure.

For your consideration, some of the highlights of our team include:

# paleBLUEdot: Project Management and Lead

A certified Minnesota W/SBE firm, paleBLUEdot has one of the most extensive and recent portfolios of Climate Action planning, GHG assessments, , and public climate action outreach education in the region. Ted Redmond, project lead, brings 23 years of experience working with municipalities, counties, and state agencies on significant public planning projects, including over 30 Climate action efforts. Colleen Redmond brings a unique capacity for facilitating youth dialogue, and interactive "climate action design thinking" adult and youth workshops that provide the City with additional community engagement avenues.

# Sustology: Technical Advisor

Sustology, a certified Minority Owned business under the Minnesota Unified Certification Program, is one of Minnesota's premier sustainability strategy development, implementation and communication firms focused on the built environment. Sustology's expertise includes corporate and organizational climate action planning, LEED Certification and gap analysis, and corporate sustainability reporting.

We are thankful for this opportunity to submit on this exciting project. Should you have any questions about our proposal, or wish to explore options further, please feel free to contact me at any time at the phone number or email address to the right.

Sincerely paleBLUEdot

1

Ted Redmond Principal, Vice President





paleBLUEdot's mission is to hasten the transition to a low carbon economy and to elevate the public discourse.



Sustology develops authentic sustainability strategies: real metrics, real goals, real results.

### **Team History**

Craig Wilson of Sustology and Ted Redmond of paleBLUEdot have collaborated on multiple projects since 2005.

# **Team Contact**

Ted Redmond 2515 White Bear Avenue, A8 Suite 177 Maplewood, MN 55109 612-669-7056 tredmond@paleblue-dot.org





# **Team Profile**

The paleBLUEdot team has extensive consulting experience with relevance to the skill set and services required by the City of Northfield Climate Action Plan. Our team functions as a collaborative, interactive team with fluid cross-discipline engagement promoting creative exchange.

#### Lead Firm



paleBLUEdot, a Minnesota LLC and S/WBE Certified Business, is a climate action, carbon management, and renewable energy consultancy firm established in 2014. Our mission is to support the transition to a low-carbon economy through an array of sustainability assessment, consultancy, and planning services, and through education that increases awareness and enhances public dialogue.

Serving this dual mission of consultancy and education, paleBLUEdot's principals represent a unique blend of professional expertise: Colleen Redmond, President, is an accomplished educator, a curriculum designer, and Design Thinking consultant and leads the firm's education and awareness outreach programs. Ted Redmond, Vice President, is a registered architect with over 23 years of practice providing assessment, programming, sustainability, and design services for well over 100 local, state and Federal projects

paleBLUEdot has extensive climate, carbon, and renewable energy planning experience from the scale of individual sites to community-wide efforts. Within the last two years alone, paleBLUEdot has completed 36 relevant community planning efforts in the State of Minnesota including climate vulnerability studies, vulnerable population assessments, climate action and adaptation plans, renewable energy potential studies and master plans, heat island mitigation plans, and tree canopy and green infrastructure carbon sequestration master plans.

### **Technical Advisor**



Founded in 2005, Sustology is a Minneapolis-based independent sustainability advisory firm. Sustology brings sustainable solutions to businesses, governmental agencies and non-profits using metrics, analysis, goal setting and communications. We focus on strategic initiatives that enhance the environment while providing tangible bottom-line results. Sustology is a small and nimble organization combining state-of-the-art sustainable design, innovative policy development and robust business analysis and project management with Principals who do the work, offering our client tremendous value and superior outcomes.

Sustology is registered under the City of Minneapolis' Target Market Program and is certified as a Minnesota Unified Certification Program (MNUCP) as a Minority Owned Business in the following NAICS codes:

541690 Energy consulting services

541620 Environmental consulting services









# **Project Understanding**

The City of Northfield is a regional leader in sustainability as clearly evidenced by the City's status as a Step 3 Greenstep City, it's current commitment in working with Xcel Energy's Partners In Energy program, the work of the Environmental Quality Commission, and the Climate Action Advisory Board. The City of Northfield has illustrated the importance of Climate Action planning to the community by making one of only six strategic priorities in the City 's Strategic Plan for 2018-2020.

The City of Northfield's decision to develop a climate action and adaptation plan is timely and essential. Impacts from climate change are inevitable and already beginning to be felt. This requires governments to prepare in order to protect the public health and well being as well as the resilience of the community's infrastructure and economy. Taking mitigation and adaptation actions now not only is less costly than waiting, but enables thoughtful approaches which will enhance the vitality of the community. The City's approach in establishing the CAPAB, the six core areas, and fully engaging the public is strategic and represents an effective way to address this enormous challenge.

The creation of a climate action and adaptation plan is a visionary, collaborative process of technical research, meaningful community engagement, and strategy / policy development. The Northfield community has formidable resources to bring to bear in creating a high quality and meaningful vision for climate action in the City. Beyond the significant capabilities of the City of Northfield staff, commissions, and leaders, the City is home to Carlton College and St Olaf College, two of the most respected colleges in the region. In addition, a number of community efforts are already engaged in sustainability and climate action, including the Greater Northfield Sustainability Collaborative, Transition Northfield, ReNew Northfield, Northfield Food Action, The Center for Sustainable Living, and Just Food Coop.

Ultimately, the creation of a Climate Action Plan is not an end, but the beginning of a journey. The City of Northfield is well positioned for the meaningful long-range process which will make this journey a successful one for the community.

paleBLUEdot is recommending a comprehensive range of services. As outlined below, our team is recommending "Basic Services" meeting the requirements and intent of the RFP for both Phase 1 and Phase 2. In addition, our team is offering several "Optional Services" which we believe will deliver costeffective services providing the City with robust additional support in immediate implementation, effective roll-out, and enhanced long-range effectiveness of the plan.

# **Looking Forward** By 2100, Northfield Can Expect: 5-10°F Increase in annual average temperature: -13 to 15% Annual precipitation: With Significant Seasonal Variation 30% Increase in heavy precipitation events: +54 <sub>days</sub> -43 <sub>days</sub> Increase in Days above 95: Decrease in Days below 32: 30 days Increase in growing season: Increase in Air Conditioning Demand:

To serve the same size population, the projected increase in air conditioning demand will require an increase in city-wide electricity consumption of : **7507** 

(Sources: US Climate Resilience Toolkit, University of Michigan, Climate Center, Environment Minnesota Research and Policy Center, Union of Concerned Scientists)



# Work Plan - Phase 1 Basic Services Assessment

#### **Project Kickoff**

Successful project launch through a kick-off meeting to confirm relevant past and current studies and data from the City; reaffirm project goals and objectives; confirm project scope, methodology, and schedule; and identify respective project contacts. The Team will also begin identifying engagement groups as outlined in Section 6 of this proposal.

# City Interaction: Kick-off meeting

**Deliverables:** Review of City data/reports and relevant policies; Kick-off meeting minutes (electronic document)

### **GHG Inventory**

The paleBLUEdot team will develop city-wide GHG inventory and establish a baseline for future emission comparison. paleBLUEodt's GHG inventories are consistent with the requirements of GHG Protocol (www.ghgprotocol.org/), ICLEI Local Governments for Sustainability, and Global Reporting Initiative. GHG inventories will include Scope 1, Scope 2, and Scope 3 emissions and will be organized by the City's six Core Areas (materials and waste, energy, land, food, water and waste water, and transportation).

paleBLUEdot will also create a detailed sub-set of GHG emissions baseline for City Operations. This will enable the creation of appropriate Climate Action Measures oriented towards City Operations as well as towards community-wide measures.

Data will be collected from a wide range of sources including Xcel Energy Community Reports, State of Minnesota Department of Transportation, Minnesota Pollution Control Agency, US Department of Energy, and others. The paleBLUEdot team will also collect, review, and incorporate as appropriate the partial city-wide ghg emissions data included in the City's September 2018 Energy Report.

The completed City Wide and City Operations GHG Inventories will be finalized and included in a summary report, supporting both the development of the Climate Action Plan as well as serving as a public communication and education tool.

**City Interaction:** City Update in team progress meeting(s) **Deliverables:** City-Wide GHG Inventory and Baseline (electronic document)

City Operations GHG Inventory and Baseline (electronic document)

# **Climate Vulnerability Assessment**

The paleBLUEdot team will develop a Climate Vulnerability Assessment for the City of Northfield. The assessment will include the identification of vulnerable populations within the community and possible impacts and risks associated with projected climate change for the region. paleBLUEdot will begin the Vulnerability Assessment with interview sessions with key City staff to collect city specific information regarding city staff resources and structure, city policies, and community resources which may contribute to the implementation of potential adaptation strategies.

The paleBLUEdot team will map the vulnerable populations within the City as well as existing City infrastructure and resources which may be capable of supporting climate adaptation strategies. These assessments will provide a basis for understanding vulnerabilities and resources which will support the decision making process needed for identifying and prioritizing climate adaptation measures to be included in the final Climate Action Plan.



# Climate Vulnerability Assessment (continued)

# **Broad Climate Change Impacts and Risk Factors**

The paleBLUEdot team will identify and summarize the broad climate change metrics already experienced, projected climate change impacts, and risk factors at a regional level. Data on Midwest will be collected from the US National Climate Assessment as well as the University of Michigan Climate Center. State of Minnesota specific data will be collected and summarized from State and National agencies, and regional university data sources. In addition, detailed climate projections, based on National Center for Atmospheric Research, will be developed for the City of Northfield.

Future climate-comparable communities will be identified for the City. The paleBLUEdot team will use data available from the University of Michigan's Cities Impacts and Adaptation Tool (CIAT) to identify communities of comparable size and characteristics in other regions who are currently experiencing climate similar to that projected for the City. Using this tool, our team's assessments will identify a custom network of climate peers whose current climate reflects how the subject city's may look in the future, providing the City of Northfield with "sister" cities which can be engage for sharing "lessons learned".

# **Climate Risk Factors**

The paleBLUEdot team will identify, and quantify the primary climate risk factors facing the City of Northfield The risk factors to be quantified will include:

- Flood data, risk, and histories
- Air Quality considerations
- Land Cover and tree canopy characteristics and extent
- Heat Island Characteristics and Temperature Impact
- Food Environment and Food Access considerations
- Population health data and characteristics from the Minnesota Department of Health
- Heart attack rates
- Asthma hospitalization rates
- heat related illnesses
- Vector Borne disease data.

# **Quantifying City Vulnerability**

By overlaying the data and mapping of vulnerable populations with that of the climate risk factors and community resources, the paleBLUEdot team will describe in detail the specific vulnerabilities for the City. The "order of magnitude" for each risk as well as the areas within the City of vulnerability to each risk will be identified, quantified, and mapped.

# **Preliminary Climate Adaptation Strategies**

The paleBLUEdot team will provide a detailed "Menu of Strategies" to articulate a range of appropriate climate adaptation measures for each risk category identified. Adaptation strategies will be drawn from sources including: Georgetown Climate Center Adaptation Clearinghouse; Climate Adaptation Knowledge Exchange; US EPA, State resources, and from paleBLUEdot's past Climate Adaptation efforts. This preliminary Menu of Strategies will then be used as the basis for refinement and finalization of Adaptation measures through the balance of the planning effort.

**City Interaction:** City Update in team progress meeting(s) **Deliverables:** Climate Vulnerability/Vulnerable Population Assessment and Menu of

Strategies (electronic document)



# Goalsetting

Following the completion of the Phase 1 workscope, the paleBLUEdot team will work with the City of Northfield and the CAPAB to establish near, mid, and long-term climate action goals. Goals are anticipated to include both climate adaptation goals as well as climate mitigation goals (such as emissions reduction and renewable energy targets). Goals established will be organized in alignment with each of the six Core Areas established by the City of Northfield. Once approved by the City at the completion of Phase 1, these goals will provide guidance to the development and refinement of the Climate Action Plan in Phase 2.

**City Interaction:** Goalsetting Workshop meeting(s) **Deliverables:** Climate Mitigation and Adaptation Guidance Document (electronic document)





# Work Plan - Phase 2 Basic Services Technical Action Planning

# **Climate Action Plan**

The primary goal for the CAP is to identify cost effective GHG reduction measures to meet GHG reduction targets while improving quality of life, building prosperity, enhancing community resilience, and facilitate climate change adaptation. The CAP should provide a format to coordinate the City's initiatives and department activities to achieve consistency with the community's climate goals while providing metrics for measuring progress.

An effective CAP must also recognize that long-range success will be achieved only through community-wide buy-in and should include an identification of strategies to facilitate community education, communication, and positive behavior change. The paleBLUEdot process and plan components outlined below are designed to deliver an effective and robust Climate Action Plan for the City of Northfield.

# **Climate Action Measures**

The process to develop City of Northfield specific measures will include an identification of existing regional measures, sharing our team's extensive national measures database, identification of Best Practices through outreach to successful Cities nationally, and a synthesis of City of Northfield appropriate measures. Measures will be organized by GHG reduction area (e.g., transportation, energy, solid waste, climate change adaptation/resiliency, etc.). Honing City of Northfield specific measures will happen through the City staff, CAPAB, and Community Engagement efforts outlined in the Engagement section of this work scope

### **Identification of Existing Measures**

Beginning the identification of appropriate measures, we will prepare a comprehensive list of existing local and regional policies, programs, and actions (collectively referred to as "measures") that support reduced GHG emissions and/or facilitate climate change adaptation and resilience. The list we develop will be coordinated with City staff to inclue existing policies.

# **National Measures Database**

The paleBLUEdot team maintains a database of a measures implemented in Cities and Counties throughout the United States. This database is grounded not only in the team's 30+ Resilience, Vulnerability, and Action plans completed by the paleBLUEdot team, but also on-going reviews of plans and policies developed in other jurisdictions as well.

This database, combined with the team's experience, will provide the City with an in-depth understanding of the success, implementation challenges, costs, and GHG effectiveness of hundreds of measures with years of implementation history.

# **Best Practice Benchmarking**

The paleBLUEdot team will develop a list collaboratively with City of Northfield staff of Cities and Counties with well-established Climate Action Plans and who may serve as effective national best practice resources. paleBLUEdot will then coordinate, and conduct "lessons learned" Best Practice Interviews with each selected City's CAP manager staff and associated technical advisors as appropriate.

Interviews will be conducted via video/teleconference and will be organized back-to-back in a one or two day session. The sessions will be coordinated to enable attendance by interested City of Northfield staff or CAPAB members.

# Action Measure Categories





### **Climate Action Measures** (continued)

Through our team's National Measures Database and this Best Practice benchmarking, the City of Northfield CAP planning effort will benefit from the knowledge, experience, 'lessons learned", and success of dozens of Cities nationally. The resulting list of potential CAP measures will be used in the initial community engagement workshops for introduction and CAP measure feedback outlined in this work scope's Engagement section.

# **Synthesis of Measures**

A successful Plan for City of Northfield will be rooted not only in learning from the success of other jurisdictions but also in establishing an City of Northfield specific plan. From the foundation work above, we will work with City staff and CAPAB members to assess opportunities specific to City of Northfield and identify those measures which have a successful precedence as well as create new measures most likely to meet the goals of the City, support the community's unique adaptation needs, and integrate successfully within the City's resources, and structure. The City, CAPAB, and Community Engagement sessions outlined in the Engagement section will also be used to collaboratively identify potential new or innovative CAP measures beyond this base research.

Once we have a comprehensive list, we will separate the measures into those that apply to municipal facilities/operations and those that apply to the community-at-large. These lists will form the basis of the draft Climate Action Plan for careful Quantification and Evaluation as well as review and input by City Staff, the CAPAB, and the Community Engagement effort outlined in our Engagement section of this proposal.

**City Interaction:** City Update in team progress meeting(s); Community Committee Charrette Session; Community Engagement Meetings **Deliverables:** Lists of Existing Measures (electronic document)

Lists of Additional Best Practice Measures (electronic document) Recommended City of Northfield Climate Action Measures (electronic document)

# **Quantify and Evaluate Climate Action Measures**

For each recommended City of Northfield Climate Action Measure, the paleBLUEdot team will conduct a range of quantitative analyses to inform the selection of measures to be included in the draft CAP. Specifically, we will quantify:

### Cost / Benefit

Quantify the GHG reduction potential, implementation cost level, and potential savings associated with each measure. GHG emissions reductions will be quantified using established and transparent sources as well as standardized methodologies. Costs will include consideration of implementation and recurring maintenance and will be given in "very low, low, medium, high, very high" cost ranges with qualitatively defined value ranges. Savings will be qualitatively described as a range of annual savings resulting from implementation.

### **Regional Appropriateness**

Each measure will be reviewed through a series of Regional Appropriateness "filters." These "filters" will be collaboratively established with the City and CAPAB and may include: unique geographic considerations; community demographic considerations; community resources; synergy with regional adaptation measures; ability of City to implement and support; potential for improvement of quality of life; and ability to enhance community resilience.



# Quantify and Evaluate Climate Action Measures (continued)

# **Social Equity**

Measures will be reviewed for compatibility with the City's social equity goals. Additional Social Equity "filters" may be collaboratively developed between the City, CAPAB, and paleBLUEdot. This interactive review process will also look to identify potential additional measures focused specifically on Social Equity strategies compatible with the CAP goals.

# **Economic Development Potential**

City of Northfield can meet its long range emission reduction targets through a wide range of measures while expanding existing, and creating new, opportunities for local business growth. Many CAP measures also support economic prosperity through their potential economic savings. Our team will conduct a preliminary economic prosperity review of the CAP measures. This preliminary review will explore the job creation and economic development potential of all prioritized CAP measures, as well as identify potential additional strategies for economic development compatible with the CAP goals.

Each measure, along with its evaluation metrics (GHG reduction, costs, savings, regional appropriateness "filters", social equity, economic development potential, and other co-benefits) will be presented through an interactive charrette session to the City and the CAPAB. This will allow City staff and stakeholders to evaluate the measures, and get a sense of how each action contributes to the City's goals and GHG reduction targets. The paleBLUEdot team will also present these measures and evaluations through community engagement workshops as well as an on-line forum as outlined in this proposal's Engagement section, supporting broad input on the measures to carry forward. This process will result in an identification of the recommended measures to include in the Climate Action Plan.

**City Interaction:** City Update in team progress meeting(s); Community Committee Charrette Session; Community Engagement Meetings

**Deliverables:** 

Cost-Benefit Table of Action Measures including GHG reduction, costs, savings, regional appropriateness "filters", social equity, and economic development potentials (electronic document)

On-Line Community Engagement Tool.

Recommended City of Northfield Action Measures (electronic document)



# Strategies for Equity in CAP planning:

No Disproportionate Impacts Shared Benefits Accessibility Engagement Capacity Building Alignment and Parntership Relationship Building

# Opportunities in the "Green" Economy:

Meeting the needs of the low-carbon economy will require specific skillsets, training, and education.

By considering the economic potential of CAP measures offers the opportunity to identify not only economic potential, but opportunities for increasing job training and skill sets among a diverse set of community members, adding pathways into the "middle class" and improved social equity.



# **Climate Adaptation**

Based on the findings of the risk and vulnerabilities assessment, The Climate Action Plan will lay out a set of Climate Adaptation recommendations to improve the resilience of City of Northfield and capacity of the City to respond to the impacts of climate change. Wherever possible, the recommendations will be based on regionally-specific data and quantitative analysis. Though as this is an emerging field of study, it is likely that regional specific data will be limited. In these instances recommendations will be based on an evaluation of existing best practices, while keeping in mind the specific context of City of Northfield. The report will prioritize and time-order the recommendations and also include a summary of the key-benefits associated with each recommendation. The paleBLUEdot team will utilize the tools and resources from Georgetown Climate Center, The Institute for Sustainable Communities, the Climate Change Knowledge Portal, and other leading resources.

The consultant team will facilitate a workshop with the City and CAPAB to conduct an initial screening of the preliminary action options established in the Menu of Strategies in the Phase 1 work plan. The screening will work to select a shortlist of potential measures that can be analyzed in more detail. Criteria used for screening will be created collaboratively with the City and typically include; affordability, technical feasibility, flexibility, effectiveness, and mitigation co-benefits.

The plan will include an overview and plan for implementation of the recommendations and will focus on actions within the City's bound of jurisdiction while also describing key areas where collaboration and partnership could aide in building community resiliency. The team will produce an Adaptation plan and report include text, maps, and graphics to visually convey the results.

**City Interaction:** City Update in team progress meeting(s); Community Committee Charrette Session; Community Engagement Meetings **Deliverables:** Draft Climate Adaptation Plan Final Climate Adaptation Plan



# **City on The Move**

Projected changes in annual average temperatures and growing seasons will result in a change in the overall climate of Northfield. Summertime conditions for midtwenty first century in Northfield are projected to be similar to the conditions currently felt 500 miles or further to the South.

According to the University of Michigan Climate Center, by 2040 summertime conditions in Northfield are anticipated to be similar to those today in Cape Girardeau, Missouri, Elizabethtown, Kentucky, Gainesville, Georgia, and Chester, Virginia. (Source: University of Michigan Climate Center)





Naterborne

# Work Plan - Phase 2 Basic Services Implementation, Monitoring, and Communication

# **Implementation Plan**

An implementation and monitoring strategy will be developed to assist the City in moving forward with the identified climate action measures. The strategy will identify implementation timeframes for each measure, City departments or divisions responsible for implementation, performance indicators to monitor progress, and potential funding sources. It will also describe how the City will monitor CAP implementation and performance over time.

**City Interaction:** City Update in team progress meeting(s); CAPAB Meeting(s) **Deliverables:** 

Draft Implementation and Monitoring Strategy (electric document) Final Implementation and Monitoring Strategy (electric document) Master Northfield GHG reduction timeline to be incorporated into final CAP plan document

# Monitoring

The paleBLUEdot team will develop an implementation monitoring tool customized to track the effectiveness of the City's CAP implementation efforts. The tool will track implementation and performance of each CAP measure, and will include a user guide, identified data sources, and responsible staff / City department. The final output will include summary tables, charts and other graphics showing the percentage of implementation complete, overall GHG reductions achieved, and measure-specific reductions that the City will be able to use in internal reports, funding proposals, and annual update reports. The paleBLUEdot team will also review options with the City for integrating a dashboard component of the Implementation Monitoring Tool into the on-line Community Action Toolkit outlined above.

**City Interaction:** City Update in team progress meeting(s); Community Committee Meeting(s)

# **Deliverables:**

Implementation Monitoring Tool (Excel based electronic document)

CHAPTER 4	IMPLEMENTATION AND MONITORING							
Measure	Actions	Responsible Department	City Cost	City Savings	2020 GHG Reduction (MT CO <sub>3</sub> e)	Performance Indicator	Implementation Time Frame	
Municipal Operations								
Measure M-1: CAP Implementation. Establish a City CAP Coordinator and multi-departmental CAP Implementation Team to implement, monitor, and report on the status of measures and actions identified in the CAP.	M-1.1: Form a multi-departmental CAP implementation Team that meets annually to implement, monitor, and report on the status of masures and actions identified in the CAP. M-1.2: Designate a City staff member on the CAP implementation Team to have lead responsibilities for implementing the CAP and monitoring progress. Duties of this position include coordinating the CAP and Proports of Up Council, and coordinating the GHG emissions inventory and CAP updates. M-1.3: Provide CAP implementation and GHG reduction training to City staff.	Community Development	Medium	None	N/A	CAP Coordinator and CAP implementation Team established and one City staff training within one year of CAP adoption; CAP implementation Team meetings held annually through soso	Near-Term	
Measure M-2: Energy Efficient Lighting. Increase the efficiency of City-owned or - operated lighting.	M-2.1: Identify and secure additional funding to replace incandescent and mercury vapor street and traffic signal lights with LED, or other energy efficient lamps. M-2.2: Identify and secure funding to replace inefficient outdoor lights at City buildings and facilities as identified in the Vista Energy Roadmap.	Public Works	Low	High	224	80% of street and traffic lights replaced by 2020 (3,274 lights); Vista Energy Roadmap outdoor lighting project completed by 2020.	Mid-Term	
Measure M-3: Renewable Energy. Continue to install renewable energy systems on City property.	M-3.1: identify cost-effective renewable energy opportunities for additional City properties and apply for federal, state, and utility grants and other funding opportunities when they become available.	Public Works, Administrative Services	Low	Medium	77	ago kilowatts of solar installed by 2020	Mid-Term	



# **Climate Action Communication Framework**

Drawing from best practices in climate communication, we will establish a Climate Action Communication Framework for engaging Northfield residents and businesses in positive actions throughout the CAP implementation phase. The Climate Action Communication Framework will communicate the City's Climate Action and Adaptation Plan; increase community awareness of positive, meaningful actions that residents and businesses can take; and begin the long-term process of activating ongoing buy-in and behavior change within the community. The framework will be developed collaboratively and establish a long-range communication schedule and implementation plan in support of successfully achieving the CAP goals.

The Climate Action Communication Framework will include a detailed communication plan and communication materials for each quarter of the first year of CAP implementation, including prioritized goals for community awareness, education, and behavior change for each quarter of the year. Through meetings with City staff we will identify key messages, calls to action, and strategies for engagement/message delivery by target audience.

**City Interaction:** City Update in team progress meeting(s); CAPAB Meeting(s) **Deliverables** (electric documents): Long-range Communications Framework Guide; Detailed 2019/2020 Communication Implementation Plan; Four quarterly "call to action" communications



"Call To Action" Communication examples







# **Work Plan - Phase 2 Optional Services**

The following services expand on the specific requirements outlined in the Climate Action and Plan RFP. These Optional Services reach beyond the traditional boundaries of a typical Climate Action Plan (CAP). We offer these Options to the City of Northfield as we believe they can cost effectively increase the implementation impact, success, and effectiveness of the Climate Action Plan. Recognizing all projects exist within the context of budgetary constraints, these Options can be viewed as "a-la-carte" options providing the City with control and flexibility to select only options that meet the City's goals and budget.

# **Option 1: Youth Engagement**

Working collaboratively with members of the City, community, Northfield Public Schools, and other stakeholders, paleBLUEdot will assist in the development of a Youth Engagement mechanism. The goal is to establish ongoing inclusion of young people in the CAP process and implementation, and to build the foundation for the next generation of CAP planning, and progress towards the City's long-range goals. This cooperative effort will focus on youth Education, Awareness, and Engagement in regards to climate change and the positive steps outlined in the City's action plan:

Education: building or reinforcing key background knowledge in regards to climate change and the need for positive steps such as the city's action plan.

Awareness: creating a growing understanding of and appreciation for the City's Climate Action Plan and current action measures.

Engagement: involvement of high school youth in design thinking activities in order to seek feedback to improve current efforts as well as develop new and innovative ideas for future projects.

**City Interaction:** City Update in team progress meeting(s); Youth Engagement Committee Meeting(s)

# **Deliverables:**

The final deliverable will be collaboratively determined. Deliverable to be similar to one of these options: youth presentation toolkit; components to integrate into existing school curriculum; annual design thinking workshop toolkit.



Youth Design Thinking Workshop



# **Option 2: Community Action Toolkit**

Toolkits support "crowdsourcing" change in order to improve plan implementation. Toolkits provide resources to help inform and motivate the public. Ideally, toolkits contribute to an on-going climate action dialogue within a community. Community Action Toolkits can help accelerate CAP effectiveness by helping community members gain knowledge, build skills, understand actions they can take, and identify ways of "spreading the word". Toolkits can also establish a two-way communication platform, establishing an on-going process for the City to seek new understandings and ideas from the community at large; empowering community members to help solve challenges and design new solutions in support of the long-range CAP goals.

Through our previous climate science research, community action engagement, and content development, paleBLUEdot has developed a Community Action Toolkit Suite (CATS). This on-line suite is organized in three categories: Learn, Take Action, Engage. Our team proposes to begin the City of Eau Claire Community Action Toolkit starting with the CATS suite.

From that base, our team will collaborate with the City and Climate Action Steering Committee to: confirm toolkit goals; review preliminary content; identify gaps in the toolkit related to City of Northfield needs; identify additional content appropriate to support City of Northfield toolkit goals; develop and refine Toolkit content; and review final draft toolkit suite of content for feedback and finalization. This process will enable us to collaboratively develop a City-specific action toolkit rapidly and cost effectively.

Learn

**City Interaction:** City Update in team progress meeting(s); CAPAB Meeting(s) **Deliverables:** 

Review of paleBLUEdot Community Action Toolkit Suite

City Community Action Toolkit (on-line; electric documents)



#### CITY OF MAPLEWOOD, MINNESOTA COMMUNITY CLIMATE ACTION TOOLKIT

Take Action



Engage

# Option 3: Northfield Climate Action Outreach and Education Video

We suggest developing a social media-friendly video communicating material (relevant) carbon metrics, opportunities and achievements related to Northfield's Climate Action Plan that can be easily understood and shared by stakeholders. Ultimately, this video will help policy makers, staff and stakeholders to be able to quickly and easily understand and contextualize Northfield's Climate Action Plan. This will enable Northfield to reach a broader audience and to help policy makers and staff make the case for the implementation of the Climate Action Plan. The video content can be included on the Project Website, available for embed on the City's website, and shared through social media.

**City Interaction:** City Update in team progress meeting(s); **Deliverables:** Northfield Climate Action Outreach Video



# paleBLUEdot Community Action Toolkit Suite\*

#### Learn Climate Change 101 Climate Risks and Vulnerability Family Carbon Footprint Calculator City's Climate Action Plan City's Climate Adaptation Plan

#### Take Action

City, State, and National programs City's CAP "Calls to Action" Reduction Tools, Tips, and Resources Community Connections

#### Engage

Resources for Youth Climate Conversation Toolkit Design Thinking Toolkit (if selected) Climate Action Social Media Network Feedback Forum

\* The CATS resource should be seen not as a pre-defined toolkit, but rather as a prototyping tool supporting a rapid start to a customized

# "

In the year 2065, on current trends, damage from climate change will exceed global GDP.

Andrew Dlugolecki, General Insurance Development



# Engagement

The paleBLUEdot team will employ a range of engagement methods to support widespread, diverse stakeholder participation cost effectively. Participant feedback for the Steering Committee and Community Engagement sessions will be supported through meeting facilitation, small group engagement, and, when appropriate, through the use of PollEverywhere interactive electronic real-time polling integrated into presentation formats. Our proposed engagement plan, to be reviewed and refined with the City, is based on the following:

# **City Staff**

The paleBLUEdot team will engage City Staff in multiple ways. Our proposed staff engagement plan, to be reviewed and refined with the City at project kick-off, includes:

A: Project kick-off session (see "Work Plan" section)

B: regular progress updates and project management meetings with City's Project Manager (see "Project Management" below)

C: City Department Climate Action Charrette Session(s); overview CAP process; identify existing departmental policies/codes which support GHG reduction. City departmental representation at CAPAB charrettes 2 and 3 also recommended.

D: Select City representation at the Best Practices Interview sessions (see "Work Plan" section)





E: Draft report review session(s)

# CAPAB

Our proposed plan for CAPAB engagement, to be reviewed and refined with the City and the CAPAB, includes six sessions over the timeframe of the project. as follows:

A: Meeting for Project Kick-off to review project scope, process, goals and expectations, timeline, and to confirm Steering Committee engagement; conduct sessions with the six core area subcommittee groups individually.

B: Four Charrette sessions:

1) Review of climate impact vulnerability assessment and GHG inventory; Review of preliminary "Menu of strategies" for adaptation and mitigation; Collaboratively define mitigation and adaptation measure evaluation criteria

Inter-meeting activity: Provide advance copies of Charrette Session Two best practice strategies to subcommittees for preview.

2) Review national dataset and best practice mitigation / adaptation strategies; subcommittee feedback by category; joint committee feedback; "brainstorming" additional Northfield specific measures and strategies. Note; team recommends city departmental representation at this session

Inter-meeting activity: Provide advance copies of Charrette Session Three shortlisted strategies to subcommittees for preview.

3) Review shortlisted strategies with cost/benefit evaluation and Community Engagement Feedback; subcommittee feedback by category; joint committee feedback; finalization on measures to carry forward. Note; team recommends city departmental representation at this session



# Engagement

# **CAPAB** (continued)

B: Four Charrette sessions (continued):

4) Review of paleBLUEdot Community Action Toolkit Suite; identification of additional functionality/component needs

C: Meeting for review of Draft Climate Action and Adaptation plan; Review of Draft Community Action Toolkit

# **Community Engagement**

Quality Community Engagement providse local communities, residents, businesses, institutions, stakeholders, and interested parties with opportunities to become actively involved in development of the City's CAP and the evaluation of associated environmental issues. Our proposal, to be reviewed, refined, and tailored for and with the City of Northfield, includes:

Workshop Sessions

A: Initial CAP Outreach sessions including (1) resident group workshops, (1) business/institutional group workshop. Sessions focused on introduction of issues and CAP goals/process; overview of vulnerabilities; review of possible/best practice measures; interactive feedback on measures and opportunity to identify additional ideas.

B: Interim CAP Outreach sessions including (1) resident group workshops, (1) business/institutional group workshop. Sessions focused on review of "shortlisted" measures and evaluation against criteria; interactive feedback on measures and opportunity to provide additional input.

C: Climate Action and Adaptation Plan review: A community-wide workshop providing an opportunity for overview of the final draft plan documents, strategies, and recommendations. Session style may be Town Hall Meeting style, Open House type, or Workshop.

# Project Website

The paleBLUEdot team will create a CAP project website supporting on-going, broad community feedback. The website will include a description of the preliminary Climate Action and Adaptation plan measures along with an integrated mechanism to solicit feedback through polling and open-ended comment questions. Community feedback will be collected in electronic documents and shared with the City and CAPAB members providing a summary of public input.



Alone we can go quickly, but together we can go far.

> Segolene Royal COP21 President

# Principals of Community Engagement

Awareness

Education

Input

Decision-making

Transparent Process

# **Project Management**

Key to all phases of this project will be consistent communication with project team members and City. To assure that the project goals are met, our team will lead regularly scheduled progress and update meetings with the City's Project Manager. Progress sessions will include both brief phone conferences and more in-depth, in-person meetings coordinated in advance based on work phases and schedule. The paleBLUEdot team commits to timely responses, with all phone calls and e-mails being responded to within one business day.

### **Quality Assurance**

The final Climate Action and Adaptation Plans will undergo a careful internal team Quality Assurance review. This review will be led by our Mitigation and Adaptation Strategy Specialist team member to help assure a high level of final document integrity.

#### **Availability**

The paleBLUEdot team is available to begin work on the City of Northfield Climate Action and Plan immediately upon approval to proceed. Existing project workloads support the appropriate engagement of all core project team members to facilitate a timely completion of the project meeting the final schedule to be established with City at project kick-off.



Visualization Example: City GHG Emissions Infographic

### **Visualization**

Much of the information included in the final Climate Action and Adaptation Plan are of a highly technical nature. Final reports will include a range of graphics intended to help communicate nuanced, technical information to a wide audience. In addition, Greenhouse Gas emissions will frequently be represented not only in the traditional terms of metric tonnage, but also graphically represented in terms of physical volume of atmosphere occupied by those emissions. These graphic representations are a unique hallmark of paleBLUEdot's work in support of our core mission of elevating public discourse around climate action.

Every 1 ounce CO2e is equal to over 960 cubic inches of Atmospheric Greenhouse gas.



Visualization Examples from paleBLUEdot public summary reports

# Mega-Rains in Minnesota

Mega-Rain: 6+ inches of rain over 1,000+ square miles delivering over 13,900,000,000 cubic feet of water, equal to this ½ mile cube shown in Downtown Minneapolis:



Timeline of Minnesota's historic mega-rain events 1866-2014









The paleBLUEdot team has extensive consulting experience with relevance to the skill set and services required by the City of Northfield Climate Action Plan. A partial list of recent project experience by paleBLUEdot team members includes:

# (36) Community Climate Vulnerability, Adaptation, and Action Planning

City of Maplewood Community Wide Greenhouse Gas Emission Baseline Assessment 2016 Maplewood, MN

City of Elk River City Operations Greenhouse Gas Emission Baseline Assessment 2016 Elk River, MN

Elk River Public Utilities Operations Greenhouse Gas Emission Baseline Assessment 2016 Elk River, MN

City of Maplewood City Operations Greenhouse Gas Emission Baseline Assessment 2015 Maplewood, MN

A Greater LA Climate Action Framework Los Angeles, CA

City of Akeley Community Climate Vulnerability Assessment and Adaptation Plan Akeley, MN

City of Albert Lea Community Climate Vulnerability Assessment, Climate Action and Adaptation Plan Albert Lea, MN

City of Brooklyn Park Community Climate Vulnerability Assessment and Adaptation Plan Brooklyn Park, MN

City of Brainerd Community Climate Vulnerability Assessment Climate Action and Adaptation Plan Brainerd, MN City of Burnsville Community Climate Vulnerability Assessment and Adaptation Plan Burnsville, MN

City of Chrisholm Community Climate Vulnerability Assessment and Adaptation Plan Chrisholm, MN

City of Crookston Community Climate Vulnerability Assessment and Adaptation Plan Crookston, MN

City of Duluth Community Climate Vulnerability Assessment Climate Action and Adaptation Plan Duluth, MN

City of Fairfax Community Climate Vulnerability Assessment and Adaptation Plan Fairfax, MN

City of Faribault Community Climate Vulnerability Assessment and Adaptation Plan Faribault, MN

City of Granite Falls Community Climate Vulnerability Assessment Climate Aciton and Adaptation Plan Granite Falls, MN

City of Kelliher Community Climate Vulnerability Assessment and Adaptation Plan Kelliher MN

Leech Lake Band of Ojibwe Community Climate Vulnerability Assessment Climate Action and Adaptation Plan) Cass Lake, MN

# (13) Organizational Climate Action Plans Including: Mud Jeans, Netherlands GHG Inventory and Reduction Plan

brm, United Kingdom GHG Inventory and Reduction Plan

**Gallery Drinkware, United States** GHG Inventory and Reduction Plan

City of Morris Community Climate Vulnerability Assessment and Adaptation Plan Morris, MN

City of Oakdale Community Climate Vulnerability Assessment and Adaptation Plan Oakdale, MN

City of Roseville Community Climate Vulnerability Assessment Climate Action and Adaptation Plan Roseville, MN

City of St Louis Park Community Climate Vulnerability Assessment and Adaptation Plan St Louis Park, MN

City of Maplewood Community Climate Vulnerability and Resilience Assessment Maplewood, MN

City of Maplewood Community Wide Urban Tree Canopy Survey and Landcover Carbon Sequestration Potentials Assessment Maplewood, MN

City of Warren Community Climate Vulnerability Assessment and Adaptation Plan Warren, MN



# ■Warren kelliher Crookston Chishalm Mountain Leech Lake Iron Band of Ojibwe Brainerd Moeris Brooklyn Park Si Louis, Park Granife airfax Burnsylle Falls Winft arbaut. St Charles Minnebago i Albert Lea

# paleBLUEdot Minnesota Climate and Energy Action Planning Project Map





City of Maplewood Community-Wide Renewable Energy Action Plan / Solar Potentials Study Maplewood, MN

City of Mountain Iron Community-Wide Renewable Energy Action Plan / Solar Potentials Study Mountain Iron, MN

City of Albert Lea City-Wide Renewable Energy Action Plan / Solar Potentials Study Albert Lea, MN

City of Faribault City-Wide Renewable Energy Action Plan / Solar Potentials Study Faribault, MN

City of Tuskegee Solar Potentials Study and Master Plan Tuskegee, AL

City of Marion Solar Potentials Study and Master Plan Marrion, AL

Ramsey County Parks and Recreation System-Wide Renewable Energy and Net Zero Master Plan Multiple Sites, Ramsey County, MN

# **City of Maplewood**

Community Wide Greenhouse Gas Inventory Baseline Assessment City Operations Inventory Baseline Assessment GHG Reduction Action Recommendations Climate Vulnerability Assessment Climate Adaptation Framework City-Wide Renewable Energy Goal Setting Renewable Energy Potentials Study Community Action Toolkit

paleBLUEdot created a comprehensive Greenhouse Gas emissions inventory, baseline assessment, and reduction action recommendations for community-wide emissions as well as full City Operations. As a part of this process paleBLUEdot generated the City operations baseline inventory for all categories as well as peer reviewed previously established Community-Wide GHG inventories established for the Regional Indicators Initiative (RII). paleBLUEdot's services expanded data to cover components not originally included in RII. Greenhouse Gas inventories were created based on internationally recognized protocols including the GHG Protocol standard and the ICLEI Community GHG Protocol.

paleBLUEdot also identified and prioritized feasible and cost-effective GHG reduction measures as recommended next steps for the City. Reduction measures were identified for all GHG categories including Energy, Buildings and Grounds, Streetlights and Signals, Vehicles, Travel and Transportation, Water and Wastewater, and Municipal Solid Waste.

paleBLUEdot developed community education and communication presentations for general GHG awareness development, identification of opportunities for personal engagement, a summary of the City's GHG baseline and action items, and publication content for the City's citywide and city staff communications newsletters. paleBLUEdot's communication assistance also included the development of an on-line Community Action Toolkit and internal city communications for staff, City commissions, and City Council.





#### **City of Oakdale**

Community Climate Vulnerability Assessment and Adaptation Plan

paleBLUEdot created a comprehensive climate vulnerability, vulnerable populations assessment and Climate Adaptation Plan for the City of Oakdale.

The effort included a review of community and regional climate history and projections through the year 2100. A broad range of climate impacts and risks were identified and assessed for the community. Vulnerable populations were identified, quantified, and mapped. Climate risks were then quantified against the community specific characteristics, demographics, and geographic distribution. Climate risks were then organized and prioritized based on the specific vulnerabilities of the community. The final report included a range of detailed climate adaptation and mitigation strategies for community implementation planning.



# **City of Faribault**

Community Climate Vulnerability Assessment and Adaptation Plan Renewable Energy Potentials Study

paleBLUEdot created a comprehensive climate vulnerability, vulnerable populations assessment and Climate Adaptation Plan for the City of Faribault. Our team is also currently engaged in the development of a Renewable Energy Potentials Study for the City.

The climate vulnerability and Climate Adaptation Planning effort included a review of community and regional climate history and projections through the year 2100. A broad range of climate impacts and risks were identified and assessed for the community. Vulnerable populations were identified, quantified, and mapped. Climate risks were then quantified against the community specific characteristics, demographics, and geographic distribution. Climate risks were then organized and prioritized based on the specific vulnerabilities of the community. The final report included a range of detailed climate adaptation and mitigation strategies for community implementation planning.

#### **Climate Adaptation and Resilience Goals**

Goals are organized based on the primary anticipated climate change impacts they address. Detailed strategies for each goal are identified in the next section.



Goals To Build Capacity For Preparing For And Responding To Population Risks Of Climate Change Impacts

- Goal C1 Incorporate climate change preparedness activities into existing local government plans and programs as a means to increase resilience while minimizing costs.
- Goal C2 Improve effectiveness of on-going adaptation measures.
- Goal C3 Strengthen emergency management capacity to respond to weather-related emergencies.
- Goal C4 Improve the capacity of the community, especially populations most vulnerable to climate change risks, to understand, prepare for and respond to climate impacts.
- Goal C5 Enhance resilience of critical city operations.
- Goal C6 Enhance city's capacity for adaptation implementation.
- Goal C7 Secure funding to support City's adaptation efforts.



# Comparing Vulnerable Populations Within TheCity of FaribaultPopulationEstimated TotalSharePopulation1,46710-12%

	1,407	10-12/0
Older Adults	3,394	24-26%
Disabled	2,559	18-20%
Economic Stress	3,989	28-30%
People of Color	3,565	25-28%
At Risk Workers	4.160	22-25%

Based on this view of Faribault population vulnerabilities, those living in Economic Stress, People of Color, Older Adults, and At-Risk Workers represent those with the most significant vulnerabilities.



#### **URBAN TREES, BETTER AIR QUALITY**

Trees in cities can remove up to a quarter of the particulate matter pollution in their immediate vicinity. And when planted between a source of pollution and an apartment building, school or hospital, urban trees can help protect human health.



#### **City of Maplewood**

Tree Canopy and Carbon Sequestration Study

The intent of this study was to support the City of Maplewood's understanding of the extent of City-Wide tree canopy, grass, and impervious surface coverage. From these baselines, the study then calculated:

City-Wide tree and green infrastructure benefits Tree canopy economic value Tract-level heat island contribution calculations Stormwater runoff and tree canopy stormwater contribution calculations City-wide carbon sequestration baselines

With this understanding, the study established appropriate goals and strategies to improve the environmental impacts and opportunities of land coverage within the City including heat island mitigation and carbon sequestration strategies. As a visionary planning document, the goals established for the City are both a "stretch" as well as achievable.



Recommendations

Recommendations - vocas Bosed on the 2040 Tree Canopy Cover and 2040 Heat Island Reduction goals outlined in the previou pages, we offer the recommended Goals below. In Section 8 a range of recommended strategies support each of these goals is provided.

#### 🐋 Lawns and Grasslands

Increase pollinator supportiveness of lawns and grasslands in City of Maplewood Increase Carbon Sequestration values of lawns and grasslands in City of Maplewood L1: L2:

#### **Tree Canopy**

- Promote Heat Island awareness and education among residents and busine Promote real stand awareness and eductant among testaens and businesses increase tree canopy coverage city-wide to meet long-term conopy goals for each neighborhood (see page 7-2 and 7-3) increase realismence of Maghewood tree canopy increase carbon sequestration potential of new plantings improve tree canopy mortality rates Create economic development potential in support of tree canopy health and expansion T2:
- T3:
- T4:
- T5: T6:
- expansion Increase sto Create strategic compatibility between city wide tree canopy and renewable energy 17: goals

Heat Island Miligation H1: Promote Heat Island awareness and education among residents and businesses H2: Decrease Heat Island impacts of pavement in Maplewood Decrease Heat Island impacts of buildings in Maplewood H3:



Map od Tree Canopy Survey and Carbon Sequestration Study

poleBLUEdot



# **City of Elk River**

City Operations Inventory Baseline Assessment GHG Reduction Action Recommendations Infographic Communications

paleBLUEdot created a comprehensive Greenhouse Gas emissions inventory, baseline assessment, and reduction action recommendations for full City operations. As a part of this process paleBLUEdot also peer reviewed previously established Community-Wide GHG inventories established for the Regional Indicators Initiative.

Greenhouse Gas inventories were created based on internationally recognized protocols including the GHG Protocol standard and the ICLEI Community GHG Protocol. paleBLUEdot also identified and prioritized feasible and cost-effective GHG reduction measures as recommended next steps for the City. Reduction measures were identified for all GHG categories including Energy, Buildings and Grounds, Streetlights and Signals, Vehicles, Travel and Transportation, Water and Wastewater, and Municipal Solid Waste.

paleBLUEdot is currently developing and will be facilitating a public outreach program, including a community educational workshop as well as an infographic to support on-going City communications.





# **City of Minneapolis Park and Recreation Board**

Sustology was retained by the Minneapolis Park and Recreation Board (MPRB) to evaluate and communicate the MPRB's sustainability efforts toward climate action planning, stormwater management, the urban tree canopy and racial equity. Sustology analyzed MPRB data, which had previously been in silos and relatively unknown, and developed four social media friendly videos summarizing the MPRB's impacts. The video received over 100,000 visits and shares in less than a month. To date, the videos are one of the MPRB's most successful communication efforts, with the "net zero carbon footprint" video with the most visits and shares.

The videos can be viewed here:



http://www.bluedotregister.org/northfield-examples

# How does the Minneapolis park system achieve a **net zero carbon footprint?**



How do our **trees** improve our health and save us money?



Minneapolis





# **City of Minneapolis Solar Demonstration Projects**

Sustology wrote, received and project managed a \$1M grant from Xcel Energy for five solar demonstration projects for the Minneapolis Park and Recreation Board (MPRB). This effort was a practical implementation of the MPRB's climate action mitigation efforts. The project won a 2016 State Leadership in Clean Energy (SLICE) Award from The Clean Energy States Alliance. Sustology also created the video below about the project, which has been visited and shared by over 100,000 stakeholders.

The video can be viewed here:



http://www.bluedotregister.org/northfield-examples





### **University of Minnesota, Morris**

The University of Minnesota Morris is a small liberal arts college located in Morris, Minnesota—an agriculturally-based community in the western part of the state, approximately 100 miles northwest of Minneapolis. The origins of the University of Minnesota Morris date back to 1887 with the Morris Industrial School for Indians, which eventually became the West Central School of Agriculture. In the 1950s, the University of Minnesota began phasing out its regional agricultural school and the residents of the Morris region convinced the University to develop the campus as a liberal arts college. Since the opening of the current campus in 1960, Morris has developed a reputation as one of the leading public liberal arts colleges in the United States. In an effort to rebrand itself as a sustainable campus, the University retained Sustology to lead a major sustainability initiative in their master planning effort.

### SOLUTION

Sustology served as the sustainable design consultant for the development of a campus master plan, working with the landscape architecture firm Oslund and Associates. Sustology analyzed the campus through a sustainability diagnostic that studied the campus with inputs and outputs of materials and energy flow in order to integrate a deeper level of sustainability into the master plan and provide a framework for dramatically reducing the campus' overall carbon footprint. Sustology analyzed food systems, waste streams, purchasing practices, transportation modes, water consumption patterns, and energy use. The results and recommendations from this analysis were incorporated into the campus master plan.

#### THE BOTTOM LINE

The University of Minnesota Morris is now considered one of the most sustainable campuses in the United States with advancements such as onsite renewable energy production, enhanced stormwater management, and reemphasis on local agriculture.



# **Team Qualifications - Resumes**



Ted Redmond Project Role: Lead

Ted will be the project team lead, responsible for final deliverables.

# **Community Leadership** (partial)

Board Member - Alliance for Sustainability

City of Maplewood Environment and Natural Resource Commissioner

Climate Reality Project, Leadership Corps Member

#### Education

Bachelor of Architecture, with Honors, University of Detroit

#### Recent Speaking and Training Engagements

University of Michigan, Great Lakes Adaptation Forum 2018: "Beyond Borders: Low-Cost Opportunities for Engaging Limited-Resourced Communities in Climate Action Planning"

Michigan State University: "Climate Vulnerability and Climate Action Opportunities for the City of Lansing"

City of New Berlin, WI: *"Climate Vulnerability in New Berlin"* 

City of New Berlin, WI "Potential for Renewable Energy in New Berlin"

US Department of Energy "Solar PV Training for Professionals", City of Newark, NJ

US Department of Energy *"Solar PV Training for Professionals"*, City of Boston, MA

US Department of Energy "Solar PV Training for Professionals", City of Minneapolis, MN



Ted has over 23 years of experience leading planning efforts for local governments. Ted also has experience facilitating public engagement and input processes, both as a professional consultant as well as through his many years as a community volunteer leader. He has an expertise in delivering community vulnerability and adaptation, Greenhouse Gas, energy, and water consumption Inventories and Reduction Action Plans. His recent experience includes assessments and mitigation/adaptation efforts for 36 communities and 13 non-governmental organizations.

Ted is also a national solar pv technical expert for the US Department of Energy. His work with the DOE includes technical assistance for community driven solar projects nationally as well as serving as a national solar technology trainer for architects and engineers.

### **Relevant Experience**

(49) Community and NGO Climate Vulnerability, GHG Inventory, Adaptation and Action Plans (partial list):

**City of Maplewood**, Climate Vulnerabilities Assessment; Climate Adaptation and Action Plan (in progress); City-Wide renewable energy potentials study and target goal setting; Community-Wide Tree Inventory, Climate Vulnerability Review, and Sequestration Potentials Study; Greenhouse Gas Inventory & Reduction Plan

**City of Faribault**, Climate Vulnerabilities Assessment; Climate Adaptation Framework; Solar Potentials Study

**City of Elk River**, Greenhouse Gas Inventory, Reduction Plan, Community Engagement Communication

**City of Albert Lea**, Climate Vulnerabilities Assessment; Climate Adaptation Action Plan (in progress); City Wide Renewable Energy Planning

**City of Burnsville**, Climate Vulnerabilities Assessment; Climate Adaptation Action Plan (in progress)

**State of Minnesota, MPCA,** Climate Adaptation Goals and Menu of Strategies for Minnesota Communities

Elk River Public Utilities, Greenhouse Gas Inventory and Reduction Plan

**MUD Jeans**, Amsterdam Netherlands, Supply Chain Climate Vulnerabilities Assessment, Greenhouse Gas Inventory, Reduction Study and Carbon Neutral Action Plan

### **Registrations and Affiliations** (partial)

Registered Architect, State of Minnesota International Living Future Institute Climate Action Reserve Climate Adaptation Knowledge Exchange American Society of Adaptation Professionals GHG Management Institute US EPA ENERGY STAR Partner National Council of Architectural Registration Boards

# **Team Qualifications - Resumes**



Craig will serve as the team's buildings and land use strategy specialist and will lead video communication content development Craig Wilson is a Managing Partner at Sustology where he focuses on creating sustainable solutions for clients.

Mr. Wilson brings seventeen years of experience in sustainable development and consulting. He has developed sustainable solutions for clients ranging from major metropolitan environmental policies to corporate sustainability strategies to major renewable energy and green infrastructure projects—both improving the environment as well as his client's bottom line. Prior to Sustology, he pioneered work across six continents in commercial real estate finance. Mr. Wilson has proven great leadership and creativity in developing practical results in the private, public and nonprofit sectors.

Mr. Wilson is adjunct faculty at the University of Minnesota College of Design, Past President of the American Society of Landscape Architecture (ASLA) Minnesota Chapter, and is a LEED Accredited Professional (LEED AP). He is also affirmed by the Minnesota State Supreme Court as a certified neutral alternative dispute resolution mediator under Rule 114 of the Minnesota General Rules of Practice for the District Courts, specializing in environmental and land use issues.

#### Education

**B.A. Cultural Studies & Comparative Literature** University of Minnesota, *magna cum laude* 

**M.L.A. Master of Landscape Architecture** University of Minnesota, *cum laude* 

**M.U.R.P. Master of Urban and Regional Planning** University of Minnesota, *cum laude* 

**Certificate in Metropolitan Design** Metropolitan Design Center

**LEED Accredited Professional (LEED AP)** U.S. Green Building Council

ISSP Sustainability Associate (ISSP-SA) International Society of Sustainability Professionals

**Certified Training Program Certificate** Global Reporting Initiative (GRI)



Sean Gosiewski Project Role: Community Engagement Facilitation

Sean will support the facilitation of the community engagement workshops

Sean supports metro area cities to launch Environment and Sustainability Commissions and is currently conveening resilient cities clusters among 40 metro cities that are working to include energy and resilience goals in their Comprehensive plans. Sean has 30 years of experience bringing community leaders together to envision and build sustainable communities, providing hands-on tools and training to build community, health, wealth and local resilience. He holds a Master's in Divinity from the Pacific School of Religion in Berkeley, CA, a B.A. summa cum laude in Speech Communications and Foreign Studies from the University of Minnesota, and speaks fluent Spanish. Sean received a Technology of Participation Champion's Award from the Institute of Cultural Affairs. Sean is a Certified Master Water Steward.

# Education

**B.A, Speech Communications and Foreign Studies** University of Minnesota

**Masters in Divinity** Pacific School of Religion, Berkeley



# **Team Qualifications - Resumes**



# Zoe Elizabeth Project Role: Mitigation and Adaptation

**Specialist** 

Zoe will lead quantification and evaluation of mitigation and adaptation strategies.

#### **Education**

University of California, Master's in Urban Planning, emphasis on sustainable regional development and climate action



# Colleen Redmond Project Role: Youth Engagement

Colleen will act as educational design on this project facilitating the Youth Engagement Design Thinking workshop and generating the Enhanced Youth Engagement Mechanism toolkit.

Colleen will also lead the facilitation of the Youth Engagement meetings and workshops through the CAP planning process.



### Relevant Experience (partial list)

#### The State of The Region: Regional Vulnerability Assessment

Climate Vulnerability Assessment for greater Los Angeles.

AdoptLA

Coastal impact adaptation strategies planning for greater Los Angeles.

# A Greater LA: Climate Action Framework

Project manager, contributing author Led collaborative stakeholder driven and science based process to create a set of recommendations for climate mitigation and adaptation in Los Angeles. <u>http://climateaction.la/</u>

# **City of Santa Monica Climate Action and Adaptation** Technical Advisory Member

# LA County Metro Sustainability Report

Lead author for LA County Metro's first ever sustainability report. At the time of publication it was the most comprehensive sustainability report for any transportation agency in the nation.

**State of Minnesota, MPCA,** Climate Adaptation Goals and Menu of Strategies for Minnesota Communities

Colleen has twenty-six years of educational experience including nine years expertise in curriculum development and implementation of gifted education. Colleen is accomplished in designing and executing youth educational programming in the classroom and across a variety of age groups. In addition, Colleen has coordinated and participated in multiple design thinking initiatives both in the classroom and with district staff members.

### **Relevant Experience**

Curriculum Development and Implementation - Gateway Program ISD 833 Programming Specialist - District 833 Gifted Education Department Design Thinking Team, ISD 833

**Design Thinking Process Coach/Facilitator** - ISD 833 Summer Design Challenge **Community Climate Awareness Program** Development and Implementation

MPCA State Fair Sustainability Stage

City of Maplewood Energize Maplewood Community Engagement

Youth Engagement, Avenues for Homeless Youth, City of Minneapolis

Climate Committee Bailey Elementary School

**Community Engagement** Gifted Education ISD 833

Lead Teacher ISD 833 Gifted and Talented

Leadership Team ISD 833 Gateway

### **Education, Affiliations, and Honors**

Master of Education - Educational Leadership Gifted Education Certificate - St. Thomas University Minnesota Education Association Minnesota Educators of the Gifted and Talented National Association for Gifted Children 2015 Nominee Minnesota Teacher of the Year 2016 Nominee Presidential Award for Excellence in Math and Science Teaching





This Photo by Unknown Author is licensed under <u>CC BY</u>



# **Project Costs**

# **Fee Proposal**

As noted in our Cover Letter, paleBLUEdot exists as a mission-driven organization solely to advance climate action. As a result, you will find us a flexible, responsive, collaborative team providing high quality service energetically delivered and within a flexible fee structure. In that spirit, we present our fees in detail and with costs summarized by deliverable category for the Basic Services requested within the RFP as well as the Optional Services our team outlined in our Proposed Project Work Plan. We hope this provides a flexible "a-la-carte" selection of services desired by the City.

The paleBLUEdot team proposes a lump sum fee to include only the services ultimately selected by the City. Fees will be billed monthly for the team's time spent towards progress on each item. The proposed lump sum fee for each service, including anticipated reimbursable expenses, are as follows:

Basic Services	
Phase 1	
Project Kick-off	\$1,000
GHG Inventory	\$2,400
Climate Vulnerability Assessment	\$2,800
Goal Setting	\$1,000
Total Phase I Services:	\$7,200
Phase II	
Climate Action Plan	\$23,500
Climate Adaptation Plan	\$7,500
Implementation and Monitoring	\$7,500
Climate Action Communication Framework	\$5,500
Meeting, Management, and Engagement	\$15,000
Total Phase II Services:	\$59,000
Estimated Reimbursable Printing*	\$800
Total Basic Services:	\$67,000
Phase II Optional Services	¢5,000
	\$5,000
Option 2: Community Action Toolkit	\$3,000

Option 2: Community Action Toolkit\$3,000Option 3: Outreach and Education Video\$5,000

\* Printing costs shall be reimbursable expenses and are not team compensation. Estimated allowance shown is anticipated for City, CAPAB, and Community meetings. All final deliverables are anticipated to be electronic documents, minimizing impact of paper use, and not requiring reimbursable expenses. All other, non-printing, project expenses required for the delivery of the services outlined in our Proposed Work Plan are included in the values shown for each deliverable category.

# **Estimated Hours**

The estimated hours, by project task and staff are outlined on the next page. Final hours expended may differ, however, the paleBLUEdot team is committed to delivering the full scope outlined in this proposal within the costs represented in this section.



		Subtotal Cost	Estimated Hours	Graphic/Technical Time	Sean Goslewski	Craig Willson	Team member	Project C	C	osts
		\$7,20						Phase 1	Basic S	Tasks
		0 4					T	Kickoff	Service	
			00			4 4		Dub O that and Olio have to		
			24 4	16 3		0		Vulperability Assessment		
			0 2	2		0		Goalsetting		
		\$23	4				T			
		500					┝	Climate Action Plan		
			36 6	20 2		00 0		Implementation SWOT		
			9	0 4		4 4		Measure Evaluation		
			6 20	0	0			Funding Sources		
			24			4 6		Quality Assurance Review		
		\$7.5						Adapteties New		
		00	ω	_		_		Climate Adaptation Planning		
			2 12	6		0		Measure Evaluation		
			2 24			4 6		Quality Assurance		
		\$7.								
		500		-		_	+	Monitoring, Implementation, and Report		
			12			12	5	Implementation Plan		
			8 4	N		0		CAP Report		
			8	0		40		Quality Assurance		
		\$5								
		500					┝	Climate Action Communication Framew		
			00			4 4		Identification of Communication Themes		
			8	w		0		Year 1 Call To Action Communication Pieces		
		SI	4	N		0 4		rea reality velor communication rices	1	
		276						Meetings, Management, and Engageme		
			30			10	8	City Staff and Management Update Meeting:	e l	
			1 08			40 40	-	Climate Action Plan Advisory Board Meetings		
			46	8	8	30		Community Engagement		
			20	20				Project Webiste		
	\$67,0	\$66,2		2		- 6				
1	8 7 0 2	S H	6 11	24 0	180	36	5	Basic Services Totals	-	
	inning (penses otal Fee ase	ours (est)								
		\$5,00					T	Ontion 1: Youth Engranment	Optio	
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		\$3,000		,		0		Option 2: Toolkit	vices	
		0 0	32	24				Development, Review, Implementation		
		\$5,00						Ontion 3: Video		
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		s	~	2		0.4				
		13,000						Optional Services Totals		
		Hours (est) Subtotal - Options								

# **Estimated Hours** (continued)

To the left is a breakdown of the estimated hours for all Basic Services and Optional Services:

# References



# **City of Maplewood**

GHG Emissions Inventory Reduction Plan Community Action Toolkit Climate Adaptation Action Plan (in progress) Contact: Shann Finwall, Environmental Planner 1830 County Rd B E Maplewood, MN 55109 651-249-2304, shann.finwall@ci.maplewood.mn.us



# **City of Faribault**

Climate Vulnerability Assessment Climate Adaptation Framework Climate Adaptation Action Plan (in progress) Contact: Dave Wanberg, City Planner 208 1st Avenue NW Faribault, MN 55021 507-333-0350, dwanberg@ci.faribault.mn.us



# **City of Burnsville**

Climate Vulnerability Assessment Climate Adaptation Framework Climate Adaptation Action Plan (in progress) Contact: Sue Bast, Environmental Specialist 100 Civic Center Pkwy Burnsville, MN 55337 952-895-4524, sue.bast@burnsvillemn.gov



# Leech Lake Band of Ojibwe

Climate Vulnerability Assessment Climate Adaptation Framework Renewable Energy Action Plan (in progress) Contact: Brandy Toft, Environmental Quality

> 190 Sailstar Drive Cass Lake, MN 56633 218-335-7429, air@lldrm.org

# **Work Examples**

Specialist

PaleBLUEdot has compiled a range of work samples relevant to the work plan outlined in this proposal. The work samples include assessments and action plans as well as communication graphics and video content. All samples area available for viewing on-line or downloading from our website. Please visit: http://www.bluedotregister.org/northfield-examples

You may also access the website by scanning the code to the right:



# **Minneapolis Park and Recreation Board**

Sustainability Metrics Analysis and Videos Solar Demonstration Projects Headquarters Sustainability Plan

Contact: Jayne Miller, Superintendent (former) 45 South 23rd Street Suite 101 · Pittsburgh, PA 15203-2120 412-682-7275



# Pittsburgh Parks Conservancy

Sustainability Metrics Analysis and Videos Contact: Jayne Miller, President & CEO 45 South 23rd Street Suite 101 · Pittsburgh, PA

Suite 101 · Pittsburgh, F 15203-2120 412-682-7275



#### **University of Minnesota Morris** (with Oslund Associates)

Sustainability + Master Planning Contact: David Motzenbacke, Principal, Motz Studios

3707 Harriet Ave S Minneapolis, MN 55409 612-987-5971; david@motzstudios.com







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