

City of Northfield Base Pay Schedule
for January 1, 2018 through December 31, 2018

Grade	Pay Range											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Start	6 mos.	12 mos.	24 mos.	36 mos.	48 mos.	60 mos.	72 mos.	84 mos.	96 mos.	108 mos.	120 mos.
A	\$9.70	\$9.95	\$10.19	\$10.45	\$10.71	\$10.92	\$11.14	\$11.37	\$11.59	\$11.82	\$12.06	\$12.30
B	\$10.19	\$10.44	\$10.70	\$10.97	\$11.25	\$11.47	\$11.70	\$11.93	\$12.17	\$12.42	\$12.66	\$12.92
C	\$11.72	\$12.01	\$12.31	\$12.62	\$12.93	\$13.19	\$13.45	\$13.72	\$14.00	\$14.28	\$14.56	\$14.86
D	\$12.89	\$13.21	\$13.54	\$13.88	\$14.23	\$14.51	\$14.80	\$15.10	\$15.40	\$15.71	\$16.02	\$16.34
E	\$14.18	\$14.53	\$14.89	\$15.27	\$15.65	\$15.96	\$16.28	\$16.61	\$16.94	\$17.28	\$17.62	\$17.97
G	\$16.08	\$16.48	\$16.89	\$17.32	\$17.75	\$18.10	\$18.47	\$18.83	\$19.21	\$19.60	\$19.99	\$20.39
H	\$17.20	\$17.63	\$18.08	\$18.53	\$18.99	\$19.37	\$19.76	\$20.15	\$20.56	\$20.97	\$21.39	\$21.81
I	\$18.58	\$19.05	\$19.52	\$20.01	\$20.51	\$20.92	\$21.34	\$21.77	\$22.20	\$22.64	\$23.10	\$23.56
J	\$20.07	\$20.57	\$21.08	\$21.61	\$22.15	\$22.59	\$23.05	\$23.51	\$23.98	\$24.46	\$24.95	\$25.44
K	\$21.67	\$22.21	\$22.77	\$23.34	\$23.92	\$24.40	\$24.89	\$25.39	\$25.89	\$26.41	\$26.94	\$27.48
L	\$23.41	\$23.99	\$24.59	\$25.21	\$25.84	\$26.35	\$26.88	\$27.42	\$27.97	\$28.53	\$29.10	\$29.68
M	\$25.28	\$25.91	\$26.56	\$27.22	\$27.90	\$28.46	\$29.03	\$29.61	\$30.20	\$30.81	\$31.42	\$32.05
N	\$27.30	\$27.98	\$28.68	\$29.40	\$30.14	\$30.74	\$31.35	\$31.98	\$32.62	\$33.27	\$33.94	\$34.62
O	\$29.49	\$30.22	\$30.98	\$31.75	\$32.55	\$33.20	\$33.86	\$34.54	\$35.23	\$35.93	\$36.65	\$37.39
P	\$31.84	\$32.64	\$33.46	\$34.29	\$35.15	\$35.85	\$36.57	\$37.30	\$38.05	\$38.81	\$39.58	\$40.38
Q	\$34.39	\$35.25	\$36.13	\$37.04	\$37.96	\$38.72	\$39.50	\$40.29	\$41.09	\$41.91	\$42.75	\$43.61
R	\$37.49	\$38.42	\$39.38	\$40.37	\$41.38	\$42.21	\$43.05	\$43.91	\$44.79	\$45.69	\$46.60	\$47.53
S	\$41.24	\$42.27	\$43.32	\$44.41	\$45.52	\$46.43	\$47.36	\$48.30	\$49.27	\$50.25	\$51.26	\$52.28
T	\$44.53	\$45.65	\$46.79	\$47.96	\$49.16	\$50.14	\$51.14	\$52.17	\$53.21	\$54.27	\$55.36	\$56.47
U	\$47.21	\$48.39	\$49.60	\$50.84	\$52.11	\$53.15	\$54.21	\$55.30	\$56.40	\$57.53	\$58.68	\$59.85
V	\$50.04	\$51.29	\$52.57	\$53.89	\$55.23	\$56.34	\$57.47	\$58.61	\$59.79	\$60.98	\$62.20	\$63.45
W	\$53.04	\$54.37	\$55.73	\$57.12	\$58.55	\$59.72	\$60.91	\$62.13	\$63.37	\$64.64	\$65.93	\$67.25
AA	\$63.65	\$65.24	\$66.87	\$68.54	\$70.26	\$71.66	\$73.10	\$74.56	\$76.05	\$77.57	\$79.12	\$80.70

Additional Components of Base Pay Schedule:

- Step increases will be awarded on the applicable length of service time for each step based on an employee's start date in their position conditioned upon satisfactory performance.
- Employees starting in a position may be placed on any step at the discretion of the employer. Any employee that starts in a position at a step higher than Step 1 will receive a step increase based on the length of service in the position equivalent to the difference between the subsequent step length of service and current step length of service.
- No step increases will be awarded under this structure after December 31, 2017.



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