

**City of Northfield Base Pay Schedule  
for January 1, 2017 through December 31, 2017**

Grade	Pay Range											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Start	6 mos.	12 mos.	24 mos.	36 mos.	48 mos.	60 mos.	72 mos.	84 mos.	96 mos.	108 mos.	120 mos.
A	\$9.51	\$9.75	\$9.99	\$10.24	\$10.50	\$10.71	\$10.92	\$11.14	\$11.37	\$11.59	\$11.82	\$12.06
B	\$9.99	\$10.24	\$10.49	\$10.76	\$11.03	\$11.25	\$11.47	\$11.70	\$11.93	\$12.17	\$12.42	\$12.66
C	\$11.49	\$11.77	\$12.07	\$12.37	\$12.68	\$12.93	\$13.19	\$13.45	\$13.72	\$14.00	\$14.28	\$14.56
D	\$12.63	\$12.95	\$13.27	\$13.61	\$13.95	\$14.23	\$14.51	\$14.80	\$15.10	\$15.40	\$15.71	\$16.02
E	\$13.90	\$14.25	\$14.60	\$14.97	\$15.34	\$15.65	\$15.96	\$16.28	\$16.61	\$16.94	\$17.28	\$17.62
G	\$15.76	\$16.16	\$16.56	\$16.98	\$17.40	\$17.75	\$18.10	\$18.47	\$18.83	\$19.21	\$19.60	\$19.99
H	\$16.87	\$17.29	\$17.72	\$18.16	\$18.62	\$18.99	\$19.37	\$19.76	\$20.15	\$20.56	\$20.97	\$21.39
I	\$18.22	\$18.67	\$19.14	\$19.62	\$20.11	\$20.51	\$20.92	\$21.34	\$21.77	\$22.20	\$22.64	\$23.10
J	\$19.67	\$20.17	\$20.67	\$21.19	\$21.72	\$22.15	\$22.59	\$23.05	\$23.51	\$23.98	\$24.46	\$24.95
K	\$21.25	\$21.78	\$22.32	\$22.88	\$23.45	\$23.92	\$24.40	\$24.89	\$25.39	\$25.89	\$26.41	\$26.94
L	\$22.95	\$23.52	\$24.11	\$24.71	\$25.33	\$25.84	\$26.35	\$26.88	\$27.42	\$27.97	\$28.53	\$29.10
M	\$24.78	\$25.40	\$26.04	\$26.69	\$27.36	\$27.90	\$28.46	\$29.03	\$29.61	\$30.20	\$30.81	\$31.42
N	\$26.77	\$27.44	\$28.12	\$28.82	\$29.54	\$30.14	\$30.74	\$31.35	\$31.98	\$32.62	\$33.27	\$33.94
O	\$28.91	\$29.63	\$30.37	\$31.13	\$31.91	\$32.55	\$33.20	\$33.86	\$34.54	\$35.23	\$35.93	\$36.65
P	\$31.22	\$32.00	\$32.80	\$33.62	\$34.46	\$35.15	\$35.85	\$36.57	\$37.30	\$38.05	\$38.81	\$39.58
Q	\$33.72	\$34.56	\$35.42	\$36.31	\$37.22	\$37.96	\$38.72	\$39.50	\$40.29	\$41.09	\$41.91	\$42.75
R	\$36.75	\$37.67	\$38.61	\$39.58	\$40.57	\$41.38	\$42.21	\$43.05	\$43.91	\$44.79	\$45.69	\$46.60
S	\$40.43	\$41.44	\$42.47	\$43.54	\$44.62	\$45.52	\$46.43	\$47.36	\$48.30	\$49.27	\$50.25	\$51.26
T	\$43.66	\$44.75	\$45.87	\$47.02	\$48.19	\$49.16	\$50.14	\$51.14	\$52.17	\$53.21	\$54.27	\$55.36
U	\$46.28	\$47.44	\$48.62	\$49.84	\$51.09	\$52.11	\$53.15	\$54.21	\$55.30	\$56.41	\$57.53	\$58.68
V	\$49.06	\$50.28	\$51.54	\$52.83	\$54.15	\$55.23	\$56.34	\$57.47	\$58.61	\$59.78	\$60.98	\$62.20
W	\$52.00	\$53.30	\$54.63	\$56.00	\$57.40	\$58.55	\$59.72	\$60.91	\$62.13	\$63.37	\$64.64	\$65.93
AA	\$62.40	\$63.96	\$65.56	\$67.20	\$68.88	\$70.26	\$71.66	\$73.10	\$74.56	\$76.05	\$77.57	\$79.12

**Additional Components of Base Pay Schedule:**

- Step increases will be awarded on the applicable length of service time for each step based on an employee's start date in their position conditioned upon satisfactory performance.
- Employees starting in a position may be placed on any step at the discretion of the employer. Any employee that starts in a position at a step higher than Step 1 will receive a step increase based on the length of service in the position equivalent to the difference between the subsequent step length of service and current step length of service.
- No step increases will be awarded under this structure after December 31, 2017.



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