

CITY OF NORTHFIELD, MINNESOTA
CITY COUNCIL RESOLUTION 2017-019
APPROVING IMPLEMENTATION OF CERTAIN COMPONENTS OF JOB CLASSIFICATION AND
COMPENSATION STUDY

WHEREAS, the City of Northfield retained McGrath Human Resources Group to conduct a comprehensive Job Classification and Compensation Study for the City of Northfield; and

WHEREAS, the Job Classification and Compensation Study is completed and has been reviewed by the City of Northfield City Council; and

WHEREAS, the City Council must approve implementation of certain related components of the Job Classification and Compensation Study, subject to any required negotiations with and agreement from employees represented by an exclusive representative.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL THAT:

The City Council approves the following:

1. City of Northfield Base Pay Schedule for January 1, 2017 through December 31, 2017 (2017 BPS) and City of Northfield Base Pay Schedule for January 1, 2018 through December 31, 2018 (2018 BPS), which are attached hereto and incorporated herein by reference in their entirety.
2. Only City of Northfield employees in the position of Sergeant will be subject to the 2017 BPS and 2018 BPS as of March 7, 2017.
3. Effective March 7, 2017, repeal City of Northfield Employee Handbook, Section 6.25 (Longevity Pay) and remove all references to “longevity pay” in any City policies, procedures, or the like.
4. No City of Northfield employee will receive Longevity Pay, effective 2017.
5. Effective March 7, 2017, approve amended City of Northfield Employee Handbook, Section 6.01 (Compensation Policy), which is attached hereto and incorporated herein by reference in its entirety.

PASSED by the City Council of the City of Northfield on this 7th day of March, 2017.

ATTEST

City Clerk

Mayor

VOTE: ___ POWNELL ___ COLBY ___ DELONG ___ NAKASIAN
 ___ NESS ___ PETERSON WHITE ___ ZWEIFEL