



Equal Opportunity Information Form

Boards and Commissions - 2023

Diversity, Equity and Inclusion: A community that welcomes everyone is a Strategic Priority in the City of Northfield's (City) 2021-2024 Strategic Plan. One of our desired outcomes around this priority is to increase the diversity of the people serving on our Boards & Commissions to more closely reflect the diversity in our community. We view data as an essential tool in tracking our progress. As such, we are asking **ALL** Board & Commission members to complete this anonymous form. Completion of the form is voluntary and there are no consequences to you in the event you choose not to provide the requested data. If this is the case, please mark *Decline to Answer* below. Data collected is private data and will be used in aggregate to determine our progress on this goal and is not part of the appointment process nor your continuation as an appointee to a City board or commission.

Please complete this form at your first Board or Commission meeting of the year. Forms will be given to the City Clerk for tracking purposes.

Gender

Female _____ Male _____ Transgender _____ Gender Nonconforming _____ Decline to Answer _____

Race/Ethnicity

Please mark the racial/ethnic group you most closely identify with. If you do not see an appropriate group listed please use the "Other" item and indicate what is appropriate.

- _____ African
- _____ African American or Black
- _____ American Indian or Alaskan Native
- _____ Asian
- _____ East Indian
- _____ Hispanic or Latino
- _____ Middle Eastern or Arab
- _____ Native Hawaiian or Other Pacific Islander
- _____ White/Caucasian
- _____ Two or more races
- _____ Other (please indicate): _____

Your Rights as a Subject of Data

Pursuant to Minn. Stat. § 13.601, Subd. 3, the data contained herein about you as an appointee to a public body are private data on individuals. This means the data provided herein may be disclosed only to you, authorized state agencies, a court by order therefrom, and to City elected and appointed officials and employees whose work assignments reasonably require access to such data. By completing this form you acknowledge that you have read and understand the information provided above and your rights as a subject of government data under the Minnesota Government Data Practices Act.