

CITY OF NORTHFIELD, MN  
CITY COUNCIL RESOLUTION 2023-041

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTHFIELD,  
MINNESOTA APPROVING A SALARY INCREASE FOR CITY ADMINISTRATOR BEN  
MARTIG

- WHEREAS, Ben Martig began employment on May 2, 2016 in the position of City Administrator;
- WHEREAS, City Administrator position classification is placed on Grade AA of the base pay schedule (“BPS”).
- WHEREAS, Ben Martig was approved for a step increase in the 2022 BPS to AA-6, \$172,473 after his 2022 performance evaluation on April 19, 2022.
- WHEREAS, Ben Martig is earning the salary of \$177,216 at his step in the 2023 BPS based on the December 14, 2021 City Council-approved 2.75% increase to the BPS;
- WHEREAS, Ben Martig will reach his employment anniversary on May 2, 2023;
- WHEREAS, Communications & Human Resources Director Mahowald administered WHAT WORKS Inc. Consultant Barbara Strandell’s performance review tool for City Administrator Ben Martig as approved by the Northfield City Council;
- WHEREAS, Consultant Barbara Strandell, WHAT WORKS Inc., facilitated the performance evaluation discussion at a special meeting on May 2, 2023;
- WHEREAS, Northfield City Council discussed at a special meeting on May 2, 2023 the results of the review and goals and objectives as provided in the City Administrator in which he received satisfactory or exceeds expectations in all areas of review;
- WHEREAS, Northfield City Council recommends a salary increase for Ben Martig.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL THAT:

The City Council of the City of Northfield approve an increase in City Administrator Martig’s salary to \$\_\_\_\_\_, effective May 2, 2023.

PASSED by the City Council of the City of Northfield on this 2nd day of May 2023.

ATTEST

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor

VOTE:   \_\_\_ POWNELL   \_\_\_ HOLMES   \_\_\_ NESS   \_\_\_ PETERSON WHITE  
          \_\_\_ REISTER   \_\_\_ SOKUP   \_\_\_ ZUCCOLOTTO