

The Urgency of Awareness Training

Participants will identify the various identities that are placed upon us by ourselves, or others (male, female, people with and without disabilities, different skin colors, etc.) and examine how these categorizations within these categorizations within the societal system impact our life experiences.

With a new awareness of how we treat and interact with one another, we will be able to thoughtfully examine how we manage, teach, discipline, support and engage with people in a manner that encourages our successful interactions.

The full day training offers participants keys to improve individual interaction as well as concrete tools to improve policies and practices in our organizations.

Learning Objectives:

-Participants will define the Societal System and the normalization that occurs within it.

-Each Participant will identify where they have been part of a normalize group and where they have not, reflect on how that impacts their experience, perspective and interactions at their job.

-We will review the complexities that occur within a Societal System that has normalization within it and how those complexities impact individual and organizational interactions and success.

-Practical tools will be given that participants can use on an individual, organizational and community level.