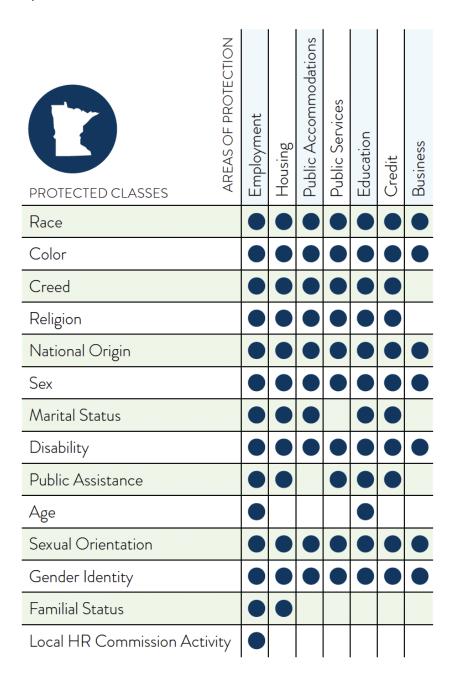


## **Minnesota Human Rights Act (Act)**

## How the Human Rights Act Protects Everyone in Minnesota

The chart below shows how the Act protects all Minnesotans from discrimination based on protected classes and area of protection.



## **Summary of Protections in Chart**

- Race discrimination is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.
- Discrimination based on **color** is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.
- Discrimination based on **creed** is prohibited in: employment, housing, public accommodations, public services, education, and credit services.
- Discrimination based on **religion** is prohibited in: employment, housing, public accommodations, public services, education, and credit services.
- **National origin** discrimination is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.
- **Sex** discrimination is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.
- Discrimination based on **marital status** is prohibited in: employment, housing, public accommodations, education, and credit services.
- **Disability** discrimination is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.
- Discrimination based on receipt of public assistance is prohibited in: employment, housing, public services, education, and credit services.
- Age discrimination is prohibited in: employment and education.
- **Sexual orientation** discrimination is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.
- **Gender identity** discrimination is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.
- Discrimination based on **familial status** is prohibited in employment and housing.
- Discrimination based on local human rights commission activity is prohibited in employment.

## Other Prohibited Practices

- Aiding/Abetting and Obstruction: The Act prohibits a person from aiding in a violation of the Minnesota Human Rights Act (MHRA), coercing a person to violate the law, obstructing a person's compliance with the Act, or interfering with the department's performance of its duties.
- **Retaliation:** The Act prohibits retaliation because a person opposed a practice forbidden by the MHRA, filed a charge or participated in a matter brought under the Act; or because a person associated with a person or group of persons who are disabled or of a different race, color, creed, religion, sexual orientation, or national origin.