

“Northfield Youth Investment” Deliverables

Expected deliverables to the City of Northfield from the Northfield Youth Investment model

Youth Future

Expand and enhance the City’s Youth Leadership Academy

- Lead publicity efforts around the academy and the application process
- Manage submitted applications
- Oversee the interviewing and selection of interested students
- Work with City staff to coordinate the logistics of the academy
- Oversee the Youth Leadership Academy
- Assist students in selecting a capstone project for their academy experience
- Lead reflection and evaluation of the academy by youth participants and program partners
- Coordinate publicity and community awareness around the program

Internship Program & Career Pathways Initiative

- Partner with the Tackling Obstacles and Raising College Hopes (TORCH) initiative and the local schools to expand internship program for local high school youth, ensuring that at least 25 high school students are hired for internships
- Convene partners to review in-demand fields in the community/region and the educational requirements necessary for these fields; work with local schools and the area higher education providers to explore strategies for creating career pathways in the areas of career interest
 - Provide staffing support to the planning group
 - Additional career pathways developed by end of the project period
 - High-need fields: Child development, healthcare, manufacturing
 - Develop 4-year course plan for each career pathway
- Support the Northfield Police Department in the promotion and launch of the Explorers program
- Employ best practices from the League of Minnesota Cities Workforce Planning Toolkit on succession planning and encouraging youth to become interested in career paths in local government
- Intergenerational action teams hosted around supports for young adults who do not continue immediately on to postsecondary education (opportunity youth); action plan developed to fill identified needs