



Northfield Human Rights Commission  
MEETING MINUTES RECORD

**DRAFT**

**Meeting:** Human Rights Commission

**Date:** August 10, 2017    **Location:** City Hall    **Start Time:** 7:02 PM    **Adjourn Time:** PM

**Members present:** Richard deBeau, Mar Valdecantos, Corinne Smith, Eve Webster, Lucy Miron, Angelique Dietz, Justin London, Shafqat Igbal, Rigoberto Lazaro; Keara Cooney—Youth Commissioner

**Members Absent:** Isaac Riggins—Youth Commissioner, Natalie Ponciano Bartolo—Youth Commissioner, Irvin Corona—Youth Commissioner Siri Hoff—Youth Commissioner

**Liaison Present:** Ben Martig—City Administrator;

**Liaison Absent:** Rob Hardy—Northfield School Board

**Others present:** Liliana Ramos, Greg Colby, Bruce Morlan, Reyna Lazro, Alberto Mijares, Olivia Frey, Humberto Gonzalez, Alexis Valeriano, Karim Khalid, Rayour Sabeldin, Teresa Stanley, Fernando Sevilla, Clara Hesler, Rosario Gail Bortelo, Kathryn Lozado, Dmitri Beeby

Item	Discussion/Conclusions	Action
Call to Order	Roll call and introduction	A roll call was taken of members present and a quorum was present.
Approval of Agenda	Review	The agenda was approved as presented. London/Dietz
Open Microphone for Residents' to Express Concerns		
Approval of Minutes	July minutes were reviewed.	A motion was made by Dietz and seconded by London to approve the minutes as presented. Motion passed.
<b>Presentation</b>		
	None scheduled.	
<b>Old Business</b>		

Item	Discussion/Conclusions	Action
HRC Calendar	The draft copy of an HRC annual calendar was reviewed. Commission agreed having a calendar is wise and will need to be reviewed as the year goes on.	Motion to approve calendar was made by Webster, seconded by London, passed unanimously.
Outreach to Boards and Commissions	HRC has written a letter to each of the Boards and Commissions encouraging them to examine how they can include more issues of diversity and human rights in the work of their group. A pamphlet from the MN HRC will be included with this.	
Municipal ID	<p>Members shared information they had gathered</p> <ul style="list-style-type: none"> <li>• MN HRC did not have a response at this point but will be looking into the issue</li> <li>• State Attorney General’s office stated it saw nothing that would prohibit the City instituting a municipal ID</li> <li>• Valdecantos passed out a packet of information created by Neighbors United about the issue, including cost of machine for making IDs</li> <li>• Dietz reported that she, Valdecantos, and others spoke to Rotary and to some banks—Generally positive responses</li> <li>• Valdecantos sent information to Northfield Hospital but has not yet heard back</li> <li>• Smith reported on outreach to Northfield Pubic, but thinks some students would like it</li> <li>• Martig contacted League of MN Cities, but it has not been aware of this—Will check into other cities outside of MN</li> <li>• Martig stated that one issue/concern might relate to data privacy concerns</li> <li>• Valdecantos spoke with people from NYC and Roselle, NJ. No concerns regarding fraudulent printing of municipal IDs. NYC has been sued regarding data privacy, however it does not keep any copies of proofs shown, only reviews the proofs. Record is of just name and address of IDs issued. Roselle also has this practice.</li> <li>• Issue: How do minors show proof of residence if they do not have a utility bill, etc. in their name?</li> <li>• Legal issue: MN has an ID program for non-drivers. For this, one needs a US government issued ID of some sort—birth certificate, etc. There are people who do not qualify for such for whom this might be useful.</li> <li>• Importance of encouraging a range of people to sign up for a municipal ID so that this does not become a means of identifying those that do not qualify for a state issued ID</li> <li>• Effort will be made to seek discounts and benefits for showing a municipal ID</li> <li>• Discussion as to what businesses might need a form of ID so that this ID would be useful</li> <li>• One bank stated would use this for check cashing ID; another stated would need examples of federal banks that are accepting this</li> <li>• Value for transgender—also include a third gender option</li> <li>• Issue: Can it include a ‘preferred name’ and not just a legal name?</li> <li>• Pharmacy: Local pharmacy will probably accept it if it is approved by City Council. Corporate pharmacy said when it knows the ID city would use, it would inquire of corporate offices about acceptance.</li> </ul>	<p>Motion to recommend to the City Council to pursue the establishment of a Northfield Municipal ID. Motion by Valdecanto, seconded by Webster, and passed.</p> <p>HRC will establish a subcommittee to assist and advise City Council and City staff pursuant to the previous motion. Webster, Dietz, Valdecantos, Igbal will be on the subcommittee. Cooney will also attend as the meeting time will be posted in sufficient time to allow a public planning meeting.</p>

Item	Discussion/Conclusions	Action
	<p>Will explore what documents are required for pharmacies where such ID is accepted.</p> <ul style="list-style-type: none"> <li>• Webster suggested sending Municipal ID to City Council and see if they will approve it pending further information as to best identification documents</li> <li>• Discussed providing an informed presentation with educational materials to Council and suggestions for City to do further research into some specific issues</li> <li>• Make presentation to City based on human rights issues</li> </ul> <p>HRC wants to sponsor neighborhood meals to build connections between diversity within a neighborhood. These be called Najwa Meals in honor of Najwa Bukhari, HRC member who died this year.</p> <p>Speakers: School Superintendent Hillman will be at October meeting; Police Chief Nelson will be asked for September.</p>	<p>Motion by Valdecantos, seconded by Cooney, passed.</p>
<b>New Business</b>		
<p>New Members</p> <p>Northfield Strategic Plan</p>	<p>Mayor Pownell introduced the two new members to the HRC—Shafqat Igbal and Rigoberto Lazaro. Commissioners welcomed them.</p> <p>Martig introduced the summary of the newly approved City Strategic Plan 2018-20, focusing on the areas of Diversity, Equity, Inclusion</p> <ul style="list-style-type: none"> <li>• Develop equitable service access strategy</li> <li>• Develop and implement the Racial Equity Action Plan</li> <li>• Develop a recruitment strategy for volunteers, boards/commission members, and interns</li> <li>• Implement recruitment, hiring, and retention plan for City staff position</li> </ul>	
<b>Reports From Commission Members</b>		
	<p>DeBeau: NAMI (National Alliance on Mental Illness) and Northfield Retirement Center are offering a day of classes regarding mental health concerns with older adults—September 6</p> <p>Valdecantos: IDP (International Day of Peace) will be at Weitz Center September 21—Veterans for Peace will participate IDP will in participate the DJJD parade, carrying a banner</p> <p>Met with Dietz with Economic Development Authority and Northfield Enterprise Center regarding how to expand connections with a wider variety of community to offer more services to aspiring entrepreneurs.</p> <p>Reported on Neighborhoods without Borders, the Faribault effort to start an HRC.</p> <p>Smith: Reported on Neighbors Supporting Neighbors, an effort to engage people in supporting immigrant neighbors.</p> <p>No other reports.</p>	
<b>Adjourn</b>		
Adjourn the meeting		A motion was made by London and seconded by

<b>Item</b>	<b>Discussion/Conclusions</b>	<b>Action</b>
		Dietz to adjourn the meeting at 9:07 PM. Motion passed.
Next Meeting	Thursday, September 14, 2017, at 7:00, in City Hall	

Submitted by: Corinne Smith