



Northfield Human Rights Commission MEETING MINUTES RECORD

DRAFT

Meeting: Human Rights Commission

Date: Jan 10 2019

Location: City Hall

Start Time: 6:05 PM

Adjourn Time: PM

Members present: Mar Valdecantos, Justin London, Larry Fowler, Shafqat Igbal, Richard deBeau, Corinne Smith; Isaac Riggins—Youth Commissioner, Keara Cooney—Youth Commissioner (arrived 6:20), Chloe - Thomas-Green, Youth Commissioner (arrived 6:20), Lucy Miron (arrived 6:47), Angelique Dietz (arrived 7:03).

Members Absent: Rigoberto Lazaro

Liaison Present: Clarice Granier Grabau—City Council Member; Ben Martig—City Administrator

Liaison Absent:

Others present: Matt Hillman, School Superintendent, Alyssa Melby, Arts & Culture Commission Chair

Item	Discussion/Conclusions	Action
Call to Order	Roll call and introduction	A roll call was taken of members present and a quorum was present.
Approval of Agenda	The agenda was approved with additions. • DeBeau, GARE Project Discussion	Moved JL, 2nd Fowler, Approved
Open Microphone for Residents' to Express Concerns	(none)	
Approval of Minutes		Fowler, moved, deBeau 2nd, approved.
Presentation		
Alyssa Melby, Chair Northfield Arts & Culture Commission	Reported on ACC work (since 2006 Arts plan) and development of Nfld's Cultural Plan 2019-2024. Broadened the scope of the NA&CC—thinking about beyond art to creativity and culture more generally. Reviewed goals of the 2019-24 Cultural Plan. Re HRC: Inclusivity amongst the artists supported by ACC; creation of a Nfld cultural center. MV noted artistic/performance activities which involved diverse communities Have a ACC representative on the HRC JL noted constraints on board membership, which affect both ACC and HRC General discussion re joint ACC/HRC efforts and projects (e.g., Northfield Reads; Najwa Meals, etc.)	Cooney move, deBeau, to support NA&CC 2019-24 cultural plan. HRC voted to unanimously support the plan.
Matt Hillman, Superintendent of Northfield City Schools	Report on the Diversity and Equity Committee. Reported on a few incidents at Nfld schools over the past few years, which raised concerns, and responding more intentionally. The D&E Committee is being formed in a different way; will have a series of listening sessions and dinners over the	

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MLK Celebration City Ordinance Review	coming months. Hoping to reach out to marginalized groups in specific and appropriate ways (Latinx, Somali, LGBTQ, etc.). Other news: Additional culturally-responsive training amongst senior Administrators. Qualified for additional funds to support this/related programs and resources. Igbal: Does district have program to recruit and support diverse faculty? MH: Broader issue than just the school district; pursuing a grow-your-own program to fill this need. General discussion about “town climate” for minorities, including the climate in the High School (remarks by youth commissioners). MH also noted about equity and inclusion for early childhood education (Pre-school and Child Care) Questions from the audience re ability to make complaints and raise concerns without fear of retaliation. JL asked about previous reports on student participation in extra curricular activities, as well as disciplinary reports. Hope Langston is contact for data re these items. • Posters need to go up - sign up sheet • RD and CS on KYMN • Arrive at 6:30 • Cookies and Cakes and beverages ordered • City posted on FB to be shared • CS will send digital poster to all for sharing Ben: City Council 6-1 vote approved change in ordinance to increase the number of HRC members to maximally 14, including Advisory Members, possibly for just 1 year assignments. Ben and Justin will clean up language regarding term limits and quorum setting.	Motion passed: Justin and Ben will clean up the language of the ordinance and NRC bylaws regarding term limits and quorum.
Old Business		
New Business		
Reports from Commission Members		

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	Richard: GARE initiative appears to have dwindled. What can we do? Ben: the City strategic plan reflects this and dedicated staff , to be hired, will work on the equity component: create more diversity in Boards and Commissions, and in City hiring. It is also listed as a strategic goal on the HRC strategic plan. Lucy: Undocumented immigrant community is not able to renew expiring driver's licenses. But the issue is receiving new support with the new state legislation and Governor.	
Reports from Liaisons		
	None	
Adjourn		
Adjourn the meeting		Mar moved to adjourn the meeting, DB seconded. Approved.
Next Meeting	Thursday, February 14, 2017, at 6:00, in City Hall	

Submitted by: Justin London, HRC Acting Secretary, and Angelique Dietz, HRC Secretary