



City of Northfield

City Hall
801 Washington Street
Northfield, MN 55057
northfieldmn.gov

Meeting Agenda Council Employment Committee

Monday, May 19, 2025

12:30 PM

Washington Conference Room

12:30 PM - REGULAR AGENDA CALL TO ORDER AND ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES

1. [25-293](#) Consider Approval of February 24, 2025 Council Employment Committee Meeting Minutes.

Attachments: [1 - 02-24-25 Council Employment Committee Minutes](#)

REGULAR AGENDA

2. [25-294](#) Discuss City Administrator Performance Review Policy and Process

Attachments: [1 - 102-City-Administrator-Performance-Review-Policy](#)
[2 - Northfield CA PR process](#)

3. [25-295](#) Discuss 2026 benefits renewal and Minnesota paid leave considerations.

Attachments: [1 - 8.35 parental leave](#)
[2 - 8.36 Paid Family Parental Leave](#)
[3 - 8.30 family medical leave](#)

ADJOURNMENT