

CITY OF NORTHFIELD, MN
CITY COUNCIL RESOLUTION 2018-056

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE
CITY OF NORTHFIELD, MINNESOTA APPROVING A SALARY INCREASE
FOR CITY ADMINISTRATOR BEN MARTIG

- WHEREAS, Ben Martig began employment on May 2, 2016 in the position of City Administrator;
- WHEREAS, Ben Martig is paid the salary specified for step 3 of the pay grade for the City Administrator (AA) under the City of Northfield's Base Pay Schedule for 2018, which is \$139,089 per year;
- WHEREAS, Ben Martig reached his employment anniversary on May 2, 2018;
- WHEREAS, Communications & Human Resources Director Mahowald administered a 360-degree performance evaluation for City Administrator Ben Martig as approved by the Northfield City Council using CustomInsight;
- WHEREAS, Consultant Barbara Strandell, WHAT WORKS Inc., facilitated the performance evaluation discussion at a special meeting on May 15, 2018;
- WHEREAS, Northfield City Council discussed at a special meeting on May 15, 2018 the results of the review and goals and objectives as provided in the City Administrator in which he received satisfactory or exceeds expectations in all areas of review;
- WHEREAS, Northfield City Council recommends a salary increase for Ben Martig.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL THAT

The City Council of the City of Northfield approve an increase of two steps in City Administrator Martig's salary to \$146,140.80, effective May 2, 2018.

PASSED by the City Council of the City of Northfield on this 15th day of May, 2018.

ATTEST

City Clerk

Mayor

VOTE: ____ POWNELL ____ COLBY ____ DELONG ____ NAKASIAN
____ NESS ____ PETERSON WHITE ____ ZWEIFEL