## STRATEGIC PLAN SUMMARY 2025-2028 City of Northfield

Industrial tax base		rategic Priority Desired Outcome Indicator	Strategic Priority D
Increased revenue diversification  Increased revenu	valuation 2025-2028 Northwest Area Shovel Ready and Recruitment Plan permit valuation 2025-2028 b) Strategies to develop high	prove Financial Commercial - C/I Permit Valuation	Improve Financial
Taxation responsive to community needs & expectations  - Annual tax levy - Annual tax rate  - Annual tax levy over Estimated Market Value (EMV) growth  - Annual tax rate  - Annual tax levy over Estimated Market Value (EMV) growth  - Alignment with Service Level Strategy.  - Add 50 single-family homes annually through 12/2028  - Annual tax levy over Estimated Market Value (EMV) growth  - Annual tax levy over Estimated Market Value (EMV) growth  - Annual tax levy over Estimated Market Value (EMV) growth  - Annual tax rate  - Annual tax levy over Estimated Market Value (EMV) growth  - Annual tax levy over Estimated Market Value (EMV) growth  - Annual tax levy over Estimated Market Value (EMV) growth  - Annual tax levy over Estimated Market Value (EMV) growth  - Annual tax levy over Estimated Market Value (EMV) growth  - Annual tax levy over Estimated Market Value (EMV) growth  - Annual tax rate  - Annual tax levy over Estimated Market Value (EMV) growth  - Annual tax rate  - Annual tax levy over Estimated Market Value (EMV) growth  - Annual tax rate  - Annual tax levy over Estimated Market Value (EMV) growth  - Add 50 single-family homes annually through to single family homes annually through to sin	ue of new tax/non-intergovernmental revenue 2025-2028 c) Create a Revenue Diversification Program (new & updates) d) Implement a coordinated 2-year	nancially responsible diversification non-tax/non-intergovernmental	A financially responsible
Increase Housing Availability  Addressing the City's affordable housing  Addressing the City's affordable housing  Addressing the City's affordable housing  Addressing the City's affordable housing affordable housing  Addressing the City's affordable housing affordable housing the City's affordable housin	Y Tax levy at or below% e over Estimated Market Value (EMV) growth  Management Plan e) 5-year Financial Management Alignment with Service Level	community needs & - Annual tax rate	CC
Expanded availability of multi-family housing affordable bousing affor	homes annually through 12/2028 family home expansion strategy & recruitment plan	of single- family units added annually	Increase Housing
needs housing lz/2026 homeownership disparity	y housing Add 50 multi-family housing stabilization programs	Expanded availability of multi-family housing of multi-family housing whousing the City's of multi-family housing the City's housing the City's of multi-family housing the City's of multi-family housing the City's housing	Addressing the City's of affordable housing
Preservation of housing quality and affordability  - # of Naturally Occurring Affordable Housing (NOAH) units preserved  - # of Naturally Occurring Affordable Housing (NOAH) units preserved  - # of Naturally Occurring Affordable Housing (NOAH) units preserved/rehabbed annually through 2028  - # of Naturally Occurring Affordable Housing (NOAH) units preserved/rehabbed annually through 2028  - # of Naturally Occurring Affordable Housing (NOAH) units preserved/rehabbed annually through 2028  - # of Naturally Occurring Affordable Housing (NOAH) units preserved/rehabbed annually through 2028  - # of Naturally Occurring Affordable Housing (NOAH) units preserved/rehabbed annually through 2028	preserved/rehabbed standards and policy e) Create a plan for publicly owned high priority	Preservation of housing quality and - # of Naturally Occurring Affordable Housing	P he
A flood resistant community  - Flood plan adoption - Flood plan fully implemented by 2028  - Flood plan implementation  - Flood plan adoption implemented by 2028  - Flood plan adoption implement food plan fully implemented by 2028  - Flood plan adoption implement food plan fully implement food plan fully implement downtown flood improvements by Implement neighborhood	implemented by 2028 improvements	community - Flood plan	CO
Improved pedestrian safety  Improved pedestrian safety  Improved pedestrian safety  Improved pedestrian crossings installed 2025- pedestrian crossings installed 2025- 2028  - # of pedestrian plan improvements completed  - # of pedestrian plan improvements completed by 12/2028  - TH3 pedestrian & biking plan improvements completed by 12/2028  - Safe Streets for All Plan complete 12/2038  Improved pedestrian crossings installed 2025- 2028  - TH3 pedestrian & biking plan improvements completed by 12/2028  - Safe Streets for All Plan complete 12/2038	ed - 10 new pedestrian crossings installed 2025- 2028 can plan - TH3 pedestrian & biking plan improvements completed by 12/2028 complet	Improved pedestrian safety  - #_ of upgraded pedestrian crossings installed - #_ of pedestrian crossings installed - #_ of pedestrian plan improvements	Infrastructure Sustainability  Infrastructure that supports community
	ecision Dam removal completed f) Create a dam removal strategy	Dam-free river Dam removal decision	D
Enhance Service Delivery  Capacity to meet desired service levels improvements implemented  # of capacity improvements implemented  # of capacity improvements implemented  # of capacity improvements implementation of critical capacity-building measures across  Administrative Services, PD, and Streets & Parks by 2028    Pull implementation of critical capacity-building measures across   Administrative Services	critical capacity-building delivery needs measures across b) Defined service levels in core Administrative Services, PD, and Streets & Parks by	desired service levels improvements implemented  ommunity that cares	Enhance Service Delivery  A community that cares
Community input guides service quality of life survey other year starting in 2026  Community input guides service and community survey every other year starting in 2026  Conduct a city-wide community survey every other year starting in 2026  d) Develop a survey framework e) Create a downtown managed parking plan	rvey community survey every e) Create a downtown managed	guides service quality of life survey	g
Downtown-parking needs are met Managed parking plan adoption adoptionParking need assessment Managed parking plan adoption managed parking solution in place by 12/2026		Downtown parking adoption	