



Application for Appointment to a Board or  
Commission / Solicitud de nombramiento para una  
junta o una comisión

Contact information / Información del solicitante

First Name / Nombre \*

Richard

Last Name / Apellido \*

ESTENSON

Today's Date / Fecha de hoy \*

1/20/26 

Address / Dirección \*

[Redacted]

Phone number / número de teléfono \*

[Redacted]

Email / Correo electrónico \*

[Redacted]

## Selection and interests / Selección e intereses

Select board(s) or commission(s) you wish to apply for. / Seleccione la(s) junta(s) o comisión(es) a la(s) que desea presentarse.\*

You may select more than one. If the group you're interested in is not listed, please check "other" and fill in the name of the group. / Puede seleccionar más de uno. Si el grupo que le interesa no aparece en la lista, marque "otro" y escriba el nombre del grupo. Seleccione la junta, la comisión o el grupo de trabajo al que desea presentarse:

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- Economic Development Authority / Autoridad de Desarrollo Económico
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- Library Board / Consejo de la Biblioteca
- Youth Substance Prevention Alliance Task Force / Grupo de trabajo de la Alianza para la Prevención del Consumo de Sustancias entre los Jóvenes
- Northfield Area Fire & Rescue Services Joint Powers Board / Junta de Poderes Conjuntos de los Servicios de Rescate e Incendios del Área de Northfield
- Planning Commission/Zoning Board / Comisión de Urbanismo/Junta de Zonificación
- Other / Otro

Why are you interested in serving on a City of Northfield board or commission? / ¿Por qué le interesa formar parte de una junta o comisión de la ciudad de Northfield? \*

Continue to serve on Board. I view the hospital as important asset of our community

What interests you about the board(s)/commissions(s) you selected? / ¿Qué le interesa de la(s) junta(s)/comisión(es) seleccionada(s) en la pregunta 1? \*

Interesting & difficult time for Healthcare Industry and hope to help keep quality available to us in region very high.

What do you feel you would add to selected board(s)/commission(s)? / ¿Qué cree que aportaría a la(s) junta(s)/comisión(es) seleccionada(s)? \*

Continuity of learnings from past year on the Board. Know a number of people in community to take their input & share our learnings.

Describe any current or past experience serving on a board or commission. / Describa su experiencia actual o pasada como miembro de un consejo o comisión. \*

Steep learning curve on existing hospital Board  
Have also served on NAd ESA & Northfield Retirement  
Center Board

Describe any current or past community involvement. / Describa cualquier participación actual o pasada en la comunidad. \*

As former Business Development officer for First Nat'l  
Bank of Northfield (now Merchants) learned much about  
Citizens needs & desires.

Describe any current or past related education, training, or work experience. / 7. Describa cualquier tipo de educación, formación o experiencia laboral relacionada actual o pasada. \*

Banking & Finance experience for entire career — Now  
retired

What does Northfield do well? / ¿Qué hace bien Northfield? \*

Shows great interest in its future & future  
of our state/Country. Very smart & talented  
Citizens.

What challenges does Northfield face? / ¿A qué retos se enfrenta Northfield? \*

Gets mixed up in trying to reach 100%  
certainty and consensus. Sometimes appears to  
have more opinions than people

What is your vision for Northfield? / ¿Cuál es su visión de Northfield? \*

Resilient & Livable Community that knows  
its capabilities for the future & pushes to  
improve every year.

## Reapplying

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Explain what you've added to the work of your board or commission during your term(s). / 11. Explique qué ha aportado al trabajo de su junta/comisión durante su(s) mandato(s).

Willing to ask sometimes hard, difficult and maybe even unpopular questions about decision making.  
Tried to avoid turning governance into management role.

What have you found most fulfilling during your term(s)? / ¿Qué es lo que más le ha llenado durante su mandato?

Continue to learn + listen to various stakeholders and advance our ability to be wonderful place to live + mature with our neighbors.

What have you found most challenging during your term(s)? / 13. ¿Qué le ha resultado más difícil durante su mandato?

Learning curve is steep. Many factors outside control of just our community + hard to guess future policy changes that will affect us.

## Questions / Preguntas

Contact Lynette Peterson, City Clerk, City of Northfield, 801 Washington St., Northfield, MN 55057

Email Lynette Peterson (<https://www.northfieldmn.gov/formcenter/City-Clerk-6/Email-Lynette-Peterson-452>)

Póngase en contacto con Lynette Peterson, Secretaria Municipal, Ciudad de Northfield, 801 Washington St., Northfield, MN 55057

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Submit

**Contact information / Información del solicitante****First Name / Nombre \***

Crystal

**Last Name / Apellido \***

Mulvihill

**Today's Date / Fecha de hoy \***

1/29/2026

**Address / Dirección \***

[REDACTED]

**Phone number / número de teléfono \***

[REDACTED]

**Email / Correo electrónico \***

[REDACTED]

**Selection and interests / Selección e intereses****Select board(s) or commission(s) you wish to apply for. / Seleccione la(s) junta(s) o comisión(es) a la(s) que desea presentarse. \***

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- Other / Otro [REDACTED]

**Why are you interested in serving on a City of Northfield board or commission? / ¿Por qué le interesa formar parte de una junta o comisión de la ciudad de Northfield? \***

I am interested in serving on a board because I value civic engagement and believe strong communities are built through active participation. Having lived in the Northfield area for nearly 19 years, I feel a deep connection to the community and a responsibility to contribute my time and skills in a meaningful way. Board service allows me to support important public institutions and collaborate with others who care about the city.

**What interests you about the board(s)/commissions(s) you selected? / ¿Qué le interesa de la(s) junta(s)/comisión(es) seleccionada(s) en la pregunta 1? \***

I have served on the Northfield Hospital board since January 2023 and would like to continue my service. I care deeply about rural and community healthcare and want to ensure the Northfield community continues to have access to quality healthcare locally.

**What do you feel you would add to selected board(s)/commission(s)? / ¿Qué cree que aportaría a la(s) junta(s)/comisión(es) seleccionada(s)? \***

I add a people-centered, strategic perspective to the work of the board. I have over 10 years of progressive experience in Human Resources across healthcare, nonprofit, and for-profit organizations, which allows me to contribute insight on leadership, organizational culture, and workforce strategy. My background helps me evaluate the impact of decisions on people as well as operations. I bring a collaborative approach and a strong understanding of complex organizations.

**Describe any current or past experience serving on a board or commission. / Describa su experiencia actual o pasada como miembro de un consejo o comisión. \***

I am currently finishing my first 3-year term on the Hospital Board.

**Describe any current or past community involvement. / Describa cualquier participación actual o pasada en la comunidad. \***

I have previously served on two youth sports association boards - the Northfield Fastpitch Softball Association and Northfield Boys Basketball Association.

**Describe any current or past related education, training, or work experience. / 7. Describa cualquier tipo de educación, formación o experiencia laboral relacionada actual o pasada. \***

I hold a Bachelor's degree in Human Resource Management and have over 10 years of progressive experience in Human Resources. Prior to moving into HR, my career focused on customer service and people leadership, which helped shape a strong foundation in communication and relationship-building. In my HR career, I have worked in healthcare, nonprofit, and for-profit organizations, supporting companies ranging in size from approximately 20 employees to more than 1,000 employees. I have experience with diverse organizational structures and workforce challenges.

**What does Northfield do well? / ¿Qué hace bien Northfield? \***

Northfield excels at fostering a strong sense of community and quality of life for residents at every stage. Neighbors genuinely care about one another, which shows up in civic engagement, volunteerism, and support for community institutions. The city also does an excellent job supporting high-quality schools, maintaining a vibrant small-business community, and creating an environment where families, students, and retirees can all thrive. The presence of local colleges, strong retail, and an active retirement-age population adds energy and diversity. It is truly a great place to live!

**What challenges does Northfield face? / ¿A qué retos se enfrenta Northfield? \***

Like many communities, Northfield faces the challenge of balancing growth and sustainability while maintaining the quality of life residents value. Supporting an aging population alongside families and college students requires thoughtful planning. At the same time, economic pressures require disciplined financial stewardship. Ensuring that community institutions, including the municipally owned hospital, remain strong and financially viable is an ongoing challenge.

**What is your vision for Northfield? / ¿Cuál es su visión de Northfield? \***

My vision for Northfield is to continue being a place where people at every stage of life feel supported, connected, and proud to call it home. I hope to see the city preserve its strong sense of community while planning thoughtfully for the future—supporting high-quality schools, local businesses, and community institutions. A key part of that vision is a financially stable, forward-looking hospital that continues to meet the evolving healthcare needs of residents, from young families to retirees.

## Reapplying

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**Explain what you've added to the work of your board or commission during your term(s). / 11. Explique qué ha aportado al trabajo de su junta/comisión durante su(s) mandato(s).**

During my time on the board, I have added value by providing continuity, a thoughtful perspective, and a strong focus on people during periods of change. I bring a collaborative approach, an emphasis on clear communication, and a people-centered lens to discussions—particularly around leadership, organizational culture, and our community members.

**What have you found most fulfilling during your term(s)? / ¿Qué es lo que más le ha llenado durante su mandato?**

What I have found most fulfilling during my term is the opportunity to support the hospital and its leadership through a period of significant transition and growth. The board experienced a complete turnover in administrative leadership due to retirements, and it was meaningful to help provide continuity, stability, and strategic guidance during that change. I have also found it rewarding to work alongside strong, capable leaders as the hospital has focused on improving its financial health through clearly defined strategic priorities. More recently, being part of conversations around the possible purchase of the Allina clinic, has reinforced for me how critical thoughtful governance is to the hospital's long-term success and its role in serving the community.

**What have you found most challenging during your term(s)? / 13. ¿Qué le ha resultado más difícil durante su mandato?**

The most challenging aspect of my term has been navigating periods of significant change while maintaining a long-term perspective. The transition in administrative leadership, combined with ongoing financial pressures facing healthcare organizations, required the board to make thoughtful, sometimes difficult decisions with evolving circumstances. Balancing immediate operational realities with strategic priorities—and doing so in a way that supports leadership while remaining accountable to the community—has been challenging but also an important learning experience.

## Questions / Preguntas

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Contact Lynette Peterson, City Clerk, City of Northfield, 801 Washington St., Northfield, MN 55057

[Email Lynette Peterson](#)

Póngase en contacto con Lynette Peterson, Secretaria Municipal, Ciudad de Northfield, 801 Washington St., Northfield, MN 55057

[Envíe correo electrónico a Lynette Peterson](#)

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**Contact information / Información del solicitante****First Name / Nombre \***

Krissa

**Last Name / Apellido \***

Anderson

**Today's Date / Fecha de hoy \***

2/2/2026

**Address / Dirección \***

[REDACTED]

**Phone number / número de teléfono \***

[REDACTED]

**Email / Correo electrónico \***

[REDACTED]

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- Other / Otro [REDACTED]

**Why are you interested in serving on a City of Northfield board or commission? / ¿Por qué le interesa formar parte de una junta o comisión de la ciudad de Northfield? \***

I would like to contribute to my community.

**What interests you about the board(s)/commissions(s) you selected? / ¿Qué le interesa de la(s) junta(s)/comisión(es) seleccionada(s) en la pregunta 1? \***

I have worked with many families in the Northfield immigrant community . I feel this commission would be the best place to help represent the interests of these families.

**What do you feel you would add to selected board(s)/commission(s)? / ¿Qué cree que aportaría a la(s) junta(s)/comisión(es) seleccionada(s)? \***

I would add my perspective as a parent of small children and a Spanish interpreter with ties to the Northfield immigrant community. I also have children in the special education system and keep updated on climate change and the impacts it is projected to have on our communities, especially for low-income residents. I would bring this knowledge and perspective to the commission along with an open mind and interest in learning from our city officials, board members, and community members.

**Describe any current or past experience serving on a board or commission. / Describa su experiencia actual o pasada como miembro de un consejo o comisión. \***

I served on the parks board. I learned a great deal about the city government, board and commission structure, and the community.

**Describe any current or past community involvement. / Describa cualquier participación actual o pasada en la comunidad. \***

I am a coordinator for Northfield Supporting Neighbors and have worked with several people through deportation cases and coordinate volunteers. I volunteer as a teacher at the YMCA and have developed a Spanish program for students ages 6-11, which I teach weekly. I also volunteer in the Bridgewater Companeros program teaching reading. I served on the Companeros Advisory Committee in October and November. I am on the immigration team at Bethel Lutheran Church, where I worked closely with a family seeking asylum for 3 years and now support another asylum seeking family through First UCC. I served on the Northfield Parks and Recreation Board for 3 years. I also organized a screening of the documentary Screenagers last winter through the Northfield Middle School and Community Education.

**Describe any current or past related education, training, or work experience. / 7. Describa cualquier tipo de educación, formación o experiencia laboral relacionada actual o pasada. \***

I have a B.S. from the University of Wisconsin- Madison and an A.A.S from the Fashion Institute of Technology. From 2023-2025, I worked Spanish interpreter for Go Therapy in St. Peter, MN. In 2022, I quit my job as Director of Product Development at the Faribault Woolen Mill to stay home with my kids. I was with the mill for 6 years, first as a production manager for two years and then as the Director of Product Development and member of the core leadership team for four years.

**What does Northfield do well? / ¿Qué hace bien Northfield? \***

I am continuously impressed by the number of community events that Northfield through community education, the library, and the city. The public services for families is incredible. We have a wonderful parks system. I appreciate the proactive approach the city of Northfield takes to preparing for future challenges through education, transparency, and community buy-in.

**What challenges does Northfield face? / ¿A qué retos se enfrenta Northfield? \***

Rising food, housing, and energy prices create a challenge for Northfield along with declining enrollment and rapidly increasing prices, and the impacts of a changing climate.

**What is your vision for Northfield? / ¿Cuál es su visión de Northfield? \***

I envision Northfield as a place where everyone- immigrants, renters, students, children of all backgrounds and abilities, families, and the elderly not only feel a sense of belonging and safety, but also feel valued. I want Northfield to be a place where human rights are more than just an ideal but are actively protected, and city leadership that is brave enough to listen and listen, learn, and hold itself accountable especially when that is uncomfortable.

## Reapplying

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The most noteworthy part of my board experience was pushing back on the frisbee golf course in Hauberg Woods. It was an incredible learning experience. The board made a hasty and uneducated decision to approve a frisbee golf course in Hauberg Woods. After a resident called some concerns to our attention, I was able to get in touch with the family who donated the land and raise the concerns to city government and the board.

**What have you found most fulfilling during your term(s)? / ¿Qué es lo que más le ha llenado durante su mandato?**

Listening to the feedback and perspective of residents and local organizations and making a positive impact on our community.

**What have you found most challenging during your term(s)? / 13. ¿Qué le ha resultado más difícil durante su mandato?**

Probably following the many rules outlined in Robert's Rules of Order.

## Questions / Preguntas

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**Contact information / Información del solicitante****First Name / Nombre \***

Anna

**Last Name / Apellido \***

Runestad

**Today's Date / Fecha de hoy \***

1/28/2026

**Address / Dirección \***

[REDACTED]

**Phone number / número de teléfono \***

[REDACTED]

**Email / Correo electrónico \***

[REDACTED]

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**Why are you interested in serving on a City of Northfield board or commission? / ¿Por qué le interesa formar parte de una junta o comisión de la ciudad de Northfield? \***

I believe it important to be involved in the community I live in which includes getting to know people who live and work here and the organizations that bring services that enhance lives.

**What interests you about the board(s)/commissions(s) you selected? / ¿Qué le interesa de la(s) junta(s)/comisión(es) seleccionada(s) en la pregunta 1? \***

Libraries are open and welcoming to people who have lived here their entire lives and to those who are new. The library is intergenerational and offers inclusive spaces for formal or informal gatherings. I want to do all I can to support a strong community library in the town I live in.

**What do you feel you would add to selected board(s)/commission(s)? / ¿Qué cree que aportaría a la(s) junta(s)/comisión(es) seleccionada(s)? \***

I am a teacher with a strong understanding of the importance of reading. I

**Describe any current or past experience serving on a board or commission. / Describa su experiencia actual o pasada como miembro de un consejo o comisión. \***

I am a current library board member.

**Describe any current or past community involvement. / Describa cualquier participación actual o pasada en la comunidad. \***

I am also on the Project Friendship board. Past community involvement has been through church and volunteering at the CAC food pantry.

**Describe any current or past related education, training, or work experience. / 7. Describa cualquier tipo de educación, formación o experiencia laboral relacionada actual o pasada. \***

As I said, I'm a teacher and parent educator. I talk about reading and literacy all the time!

**What does Northfield do well? / ¿Qué hace bien Northfield? \***

Create opportunities for people to gather and build community. Parks and bike paths

**What challenges does Northfield face? / ¿A qué retos se enfrenta Northfield? \***

Affordable housing

**What is your vision for Northfield? / ¿Cuál es su visión de Northfield? \***

To be a place that is safe and welcoming. To have and retain restaurants, entertainment and stores so people can shop and gather in town. To maintain strong schools.

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I can have a better understanding of the challenges facing libraries, support the staff in the work they are doing to meet the needs of the community and share news of the great work the library is doing and events they are hosting with others I know in the community. I can also thoughtfully strengthen long range planning by adding another perspective.

**What have you found most fulfilling during your term(s)? / ¿Qué es lo que más le ha llenado durante su mandato?**

Getting to know and supporting the staff and programs at the Northfield library.

**What have you found most challenging during your term(s)? / 13. ¿Qué le ha resultado más difícil durante su mandato?**

It takes a bit of time to understand the role of the board.

## Questions / Preguntas

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**Contact information / Información del solicitante****First Name / Nombre \***

Katie

**Last Name / Apellido \***

Lane

**Today's Date / Fecha de hoy \***

1/24/2026

**Address / Dirección \***

[REDACTED]

**Phone number / número de teléfono \***

[REDACTED]

**Email / Correo electrónico \***

[REDACTED]

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**Why are you interested in serving on a City of Northfield board or commission? / ¿Por qué le interesa formar parte de una junta o comisión de la ciudad de Northfield? \***

I'm interested in continuing my service on the NH+C Board as a way to give back to the community, utilizing my personal and professional knowledge and experiences.

**What interests you about the board(s)/commissions(s) you selected? / ¿Qué le interesa de la(s) junta(s)/comisión(es) seleccionada(s) en la pregunta 1? \***

The hospital board continues to interest me because it allows me to use both my personal and professional experience in healthcare while helping ensure Northfield continues to have a strong, independent hospital that can serve the community now and into the future.

**What do you feel you would add to selected board(s)/commission(s)? / ¿Qué cree que aportaría a la(s) junta(s)/comisión(es) seleccionada(s)? \***

With 15 years of experience in the healthcare distribution space, I have worked across many areas of healthcare, including long-term care, primary care, surgery centers, and hospitals. This background has given me a strong understanding of the unique needs, operational challenges, and complexities within healthcare, which has been valuable in supporting informed and strategic board decisions in my past 3 years on the hospital board.

**Describe any current or past experience serving on a board or commission. / Describa su experiencia actual o pasada como miembro de un consejo o comisión. \***

I have served on the Northfield Hospital Board for the past three years and currently serve as the board's representative to the Northfield Hospital Foundation. In addition, I have been a board member and treasurer for Northfield Montessori since 2022. I have also served as a board member for Children's Surgery International since 2024.

**Describe any current or past community involvement. / Describa cualquier participación actual o pasada en la comunidad. \***

My primary community involvement has been through serving on local boards. This includes my time on the Northfield Hospital Board, serving as the board liaison to the Northfield Hospital Foundation, and my role as a board member and treasurer for Northfield Montessori. Through these roles, I have been able to utilize my expertise and knowledge to support organizations that directly impact healthcare, education, and the overall well-being of the Northfield community.

**Describe any current or past related education, training, or work experience. / 7. Describa cualquier tipo de educación, formación o experiencia laboral relacionada actual o pasada. \***

I have 15 years of experience working in healthcare distribution with McKesson Medical-Surgical. In addition, I have completed all required coursework for the Minnesota Hospital Association (MHA) Trustee Certification, which will be formally awarded at the MHA summer conference in July.

**What does Northfield do well? / ¿Qué hace bien Northfield? \***

Northfield does a great job of creating a true sense of community for those who live here, go to school here, work here, or are just visiting for the day. Business and residents are warm, friendly, and welcoming. Something I have not experienced anywhere else that I have lived or traveled. Also, in Northfield, when there is a community need, members of the community step up in remarkable ways.

**What challenges does Northfield face? / ¿A qué retos se enfrenta Northfield? \***

Northfield faces many of the same challenges as other rural communities in Minnesota: balancing growth while preserving historic character, addressing affordable housing, supporting local businesses, increasing the commercial tax base to take the pressure off of homeowners, maintaining infrastructure, and meeting the changing needs of residents while preserving the strong sense of community that defines the city.

**What is your vision for Northfield? / ¿Cuál es su visión de Northfield? \***

My vision is a Northfield that continues to move forward without losing what makes it feel like home. A community that listens to its residents, supports local businesses, plans responsibly for the future, and remains a place where people feel connected and proud to live.

## Reapplying

If you are reapplying for a term on a board/commission, please complete the below questions. / Si Vuelve a presentar su candidatura para un mandato en un consejo/comisión, rellene las siguientes preguntas.

**Explain what you've added to the work of your board or commission during your term(s). / 11. Explique qué ha aportado al trabajo de su junta/comisión durante su(s) mandato(s).**

During my three years on the NH+C Board, I helped support several key efforts focused on the hospital's long-term strength and financial viability. This included taking part in a full service line analysis to ensure financial stability, helping hire a new CEO, supporting the submission of a letter of intent to purchase the Allina Northfield Clinic, and contributing to a shared vision for the future of the hospital while keeping financial health a priority.

**What have you found most fulfilling during your term(s)? / ¿Qué es lo que más le ha llenado durante su mandato?**

What I've found most fulfilling has been helping guide the hospital through a challenging period for rural healthcare. From hiring a new CEO and reducing financial losses to keeping NH+C independent so it can continue caring for our community. Also, being asked to serve as the board liaison for the growing Northfield Hospital Foundation has also been especially meaningful. I look forward to continuing to support the hospital's future in a difficult healthcare environment.

**What have you found most challenging during your term(s)? / 13. ¿Qué le ha resultado más difícil durante su mandato?**

The most challenging part of my term has been navigating the financial realities facing rural healthcare. This has included managing insurance reimbursement challenges and recognizing how shifts in payer mix can significantly impact revenue. At the same time, difficult decisions such as reducing service lines and closing the long-term care facility had to be made, all while operating within an increasingly complex and changing healthcare policy and legislative environment. These decisions have significant impacts on the patients and community that rely on NH+C, making them difficult but necessary to help ensure the future of healthcare in Northfield.

## Questions / Preguntas

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Contact Lynette Peterson, City Clerk, City of Northfield, 801 Washington St., Northfield, MN 55057

[Email Lynette Peterson](#)

Póngase en contacto con Lynette Peterson, Secretaria Municipal, Ciudad de Northfield, 801 Washington St., Northfield, MN 55057

[Envíe correo electrónico a Lynette Peterson](#)

## Public data / Datos públicos

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All information supplied on this form will be public data. Your address, telephone number, email address do not become public until you are appointed.

Toda la información facilitada en este formulario serán datos públicos. Su dirección, número de teléfono y dirección de correo electrónico no se harán públicos hasta que sea nombrado.