

ORDINANCE NO. 959

AN ORDINANCE AMENDING SECTION 2-26 OF CITY CODE RELATING TO COUNCIL COMPENSATION

THE CITY COUNCIL OF THE CITY OF NORTHFIELD DOES ORDAIN THAT NORTHFIELD CODE SEC. 2-26 IS HEREBY AMENDED AS FOLLOWS: (new material is underlined; deleted material is lined out):

Sec. 2-26. Compensation.

- (a) The annual salary for the elected members of the city council shall be in the amount of \$6,000.00 ~~commencing January 1, 2005, and shall be increased to the amount of \$7,200.00~~ \$8,028 commencing January 1, 2006 2015, and shall be increased to the amount of \$8,188.00 commencing January 1, 2016.
- (b) The annual salary for the mayor shall be in the amount of ~~of~~ \$8,400.00 commencing January 1, 2005, and shall be increased to the amount of \$9,600.00 \$10,704 commencing January 1, 2006 2015, and shall be increased to the amount of \$10,918.00 commencing January 1, 2016.
- (c) The salaries established shall be paid on a biweekly basis.
- (d) The salaries established by this section shall be effective as of the dates set forth above and shall continue in the amounts which will be effective January 1, ~~2006~~ 2015, until changed as provided by state law.

Passed by the City Council of the City of Northfield, Minnesota, this 5th day of August, 2014.

ATTEST:


City Clerk


Mayor

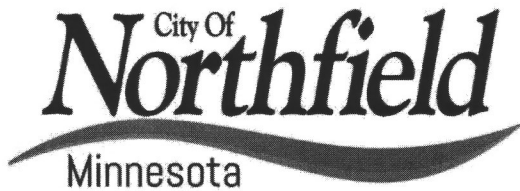
First Reading:

Second Reading:

Published:

7/5/2014
8/5/2014
8/13/2014

VOTE: Y GRAHAM Y DELONG A LUDESCHER A NAKASIAN
 N POWNELL Y PETERSON WHITE Y ZWEIFEL



Date of City Council Meeting: August 05, 2014

To: Mayor and City Council

From: Tim Madigan, City Administrator

Subject: Mayor and City Council Compensation

Action Requested:

The Northfield City Council moves to hold second reading of Ordinance No. 959 - Setting Mayor and City Council Compensation for 2015 and 2016.

Summary Report:

Mayor Graham as part of the Council work plan discussion requested the City Council consider adjusting the compensation for the mayor and city council positions in 2014 and 2015.

The last compensation adjustment for the mayor and city council was in 2005/06 as part of a two year adjustment, see attached ordinance. As a result, the mayor is currently paid \$9,600 per year and councilors \$7,200 per year.

During this eight year time period, inflation has increased by 18%. The wage range for city employees has been adjusted by 11.5%, plus some step increases. Based on this information it is recommended that the Council adjust the mayor and council compensation in 2015 by 11.5% and in 2016 by 2% (inflation rate 2013 to 2014) as presented in the attached proposed ordinance.

During the Council work session on June 10, there was discussion of adjusting the mayor's compensation to a higher level and delaying implementation of the new compensations rates to 2017/18.

Alternative Options:

Adjust compensation by a larger or smaller amount than proposed or make no adjustment.

Financial Impacts:

The additional cost in 2015 will be \$6,072 and \$2,134 in 2016.

Tentative Timelines: Under Minnesota State law compensation for the mayor and city council has to be acted on before a municipal election and can only take effective after the election.

Attachments:

Current compensation
Proposed ordinance
Comparable cities data

PART II - NORTHFIELD CODE
Chapter 2 - ADMINISTRATION
ARTICLE II. - CITY COUNCIL

DIVISION 1. GENERALLY

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Sec. 2-26. Compensation.

- (a) The annual salary for the elected members of the city council shall be in the amount of \$6,000.00 commencing January 1, 2005, and shall be increased to the amount of \$7,200.00 commencing January 1, 2006.
- (b) The annual salary for the mayor shall be in the amount of \$8,400.00 commencing January 1, 2005, and shall be increased to the amount of \$9,600.00 commencing January 1, 2006.
- (c) The salaries established shall be paid on a biweekly basis.
- (d) The salaries established by this section shall be effective as of the dates set forth above and shall continue in the amounts which will be effective January 1, 2006, until changed as provided by state law.

(Code 1986, § 100:45; Ord. No. 816, 10-18-2004)

State law reference— Authority to fix salary of council, Minn. Stat. § 415.11.

Mayor and City Council 2014 Annual Salaries

Comparable Cities

Northfield:

Mayor \$9,600.00

Council Members \$7,200.00

Mayor

Anoka \$8,817.00

Columbia Heights \$13,800.00

Crystal \$10,514.69

Faribault \$8,480.00

Farmington \$8,040.00

Hastings \$8,400.00

Hopkins \$6,000.00

New Brighton \$8,600.00

New Hope \$11,170.00

North St. Paul \$6,400.00

Robbinsdale \$10,151.00

South St. Paul \$10,200.00

West St. Paul \$8,910.00

Council Members

Anoka \$7,141.00

Columbia Heights \$7,800.00

Crystal \$8,088.83

Faribault \$7,220.00

Farmington \$7,020.00

Hastings \$6,000.00

Hopkins	\$4,600.00
New Brighton	\$7,000.00
New Hope	\$8,050.00
North St. Paul	\$5,200.00
Robbinsdale	\$8,097.00
South St. Paul	\$6,600.00
West St. Paul	\$7,150.00