

CITY OF NORTHFIELD, MINNESOTA
CITY COUNCIL RESOLUTION 2024-141

APPROVING LABOR AGREEMENT AND MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF NORTHFIELD AND LAW ENFORCEMENT LABOR SERVICES (SERGEANTS
UNIT)

WHEREAS, Law Enforcement Labor Services (Sergeants Unit) is the exclusive representative for certain
City of Northfield employees;

WHEREAS, the current labor agreement between the City of Northfield and Law Enforcement Labor
Services (Sergeants Unit) expires on December 31, 2024;

WHEREAS, the City of Northfield and Law Enforcement Labor Services (Sergeants Unit) met and
negotiated over the terms of the new labor agreement between the parties;

WHEREAS, the parties reached a tentative agreement of the terms of the new labor agreement and
memorandum of understanding; and

WHEREAS, the Public Employment Relations Act requires that the City of Northfield execute a labor
agreement and implement it in the form of a resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL THAT:

1. The Labor Agreement between City of Northfield and Law Enforcement Labor Services
(Sergeants Unit) for January 1, 2025 through December 31, 2027 and Memorandum of
Understanding are approved.
2. The Mayor and City Clerk shall execute the agreement and memorandum of understanding.
3. The City of Northfield shall implement the agreement and memorandum of understanding.

PASSED by the City Council of the City of Northfield on this 17 day of December, 2024.

ATTEST

City Clerk

Mayor

VOTE: ___ POWNELL ___ HOLMES ___ NESS ___ PETERSON WHITE
 ___ REISTER ___ SOKUP ___ ZUCCOLOTTO