



# City of Northfield

City Hall  
801 Washington Street  
Northfield, MN 55057  
northfieldmn.gov

## Meeting Minutes - Draft City Council

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Tuesday, January 14, 2025

6:00 PM

2nd Floor Training Room

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### Work Session

#### 6:00 PM - CITY COUNCIL WORK SESSION AGENDA

##### CALL TO ORDER

*Mayor Zweifel called the meeting to order at 6:00 p.m.*

**Present:** 6 - Council Member Brad Ness, Council Member Kathleen Holmes, Council Member Davin Sokup, Council Member Jessica Peterson White, Council Member Chad Beumer, and Mayor Erica Zweifel

**Absent:** 1 - Council Member Peter Dahlen

*Also present: City Administrator Ben Martig, Assistant to the City Administrator Risi Karim, Community Development Director Jake Reilly, Police Chief Jeff Schroepfer, Library Director Natalie Draper, Finance Director Brenda Angelstad, IT Manager Kurt Wolf, and City Clerk Lynette Peterson.*

##### REGULAR AGENDA

1. [25-030](#) Council Worksession: Leadership-Effective Governance Session (Presenter Craig Rapp, The Rapp Consulting Group).

*Craig Rapp, President of Rapp Consulting Group, introduced the Good Governance topic for the meeting. Council and staff engaged in an introduction exercise. Rapp discussed good governance to include roles and responsibilities and governance process.*

##### RECESS

*Council recessed at 7:33 p.m. Council meeting resumed at 7:40 p.m.*

1. [25-030](#) Council Worksession: Leadership-Effective Governance Session (Presenter Craig Rapp, The Rapp Consulting Group).

*Rapp continued discussions regarding organizational politics, teamwork, dysfunctions of a team, DISC assessment results, and the Z model.*

##### ADJOURN

**A motion was made by Council Member Ness, seconded by Council Member Peterson White, to adjourn the meeting at 8:45 p.m. The motion carried by the following vote:**

**Yes:** 6 - C. Ness, C. Holmes, C. Sokup, C. Peterson White, C. Beumer, and Mayor Zweifel