

November 23, 2020

Lynette Peterson
City Clerk
City of Northfield
801 Washington Street
Northfield, MN 55057-2565

VIA EMAIL AND U.S. MAIL

Re: City of Northfield Legal Services

Dear Ms. Peterson:

Please find enclosed Flaherty & Hood, P.A.'s hourly rate schedule for providing legal services to the City of Northfield (the "City") for calendar year 2021. The rate schedule is effective January 1, 2021.

We have very much appreciated the opportunity to work with you and the City over the past year and look forward to continuing to provide legal services to the City in the upcoming year.

Should you have any questions or require additional information, please do not hesitate to contact me at (651) 225-8840 or via email at cmhood@flaherty-hood.com. Thank you.

Very truly yours,

FLAHERTY & HOOD, P.A.



Christopher M. Hood

CMH/sw

Encl.

cc: Ben Martig, City Administrator (via email only at ben.martig@ci.northfield.mn.us)
Deb Little, City Clerk (via email only at deb.little@ci.northfield.mn.us)

FLAHERTY & HOOD, P.A.

2021 HOURLY RATE SCHEDULE

CITY ATTORNEY HOURLY FEES		2021
<i>General Municipal Matters</i> Represent the City in all civil legal matters not otherwise categorized as Employment, Environment ¹ , Real Estate, or Litigation matters.	Attorneys	\$155/hr.
	Other Legal	\$75/hr.
<i>Employment² and Real Estate</i> Advise and represent the City in labor relations, employment, and real estate matters.	Attorneys	\$165/hr.
	Other Legal	\$80/hr.
<i>Litigation Matters</i> Advise and represent the City in all contested matters, where no insurance coverage is otherwise available, including but not limited to: state or federal district court or appellate civil litigation; mediation; arbitration; eminent domain; administrative proceedings before state or federal agencies; and like proceedings.	Attorneys	\$175/hr.
	Other Legal	\$90/hr.
Minimum Increment of Time Billed for Services		15 min.

¹ Rates for environmental matters will be negotiated on a per case basis.

² For 2021, if Northfield becomes a member of the Coalition of Greater Minnesota Cities (CGMC), it will be billed \$135 per hour for the first 25 hours and \$155 per hour after 25 hours for labor and employment legal services. Our other rates are reduced by \$5/per hour if a city is a CGMC member city.