STRATEGIC PLAN SUMMARY 2025-2028 City of Northfield

Improve Financial Strength Increased Commercial-Industrial tax base Increased Provenue diversification Increase Housing Availability Addressing the City's affordable housing needs Image: Addressing the City's affordable housing needs Increased a Clip Permit Valuation and Proved Province of the Management Plan (Northwest Area Shovel Ready and Recruitment Plan (Northwest Area Shovel Ready	
Increased revenue diversification Increased revenue diversification Increased revenue diversification Increase in S value of new non-tax/non-intergovernmental revenue 2025-2028 Increase Housing Availability Addressing the City's affordable housing needs Program (new & updates) d) Implement a coordinated 2-ye Budget and Aligned Financial Management Plan e) 5-year Financial Management Plan e) 5-year Financial Management Walue (EMV) growth Increase Housing Availability Expanded availability Addressing the City's affordable housing needs Preservation of housing quality and affordability Increase Housing NoAH) units preserved Increase Housing Stabilization responsive to community needs & expectations Increase Housing Stabilization responsive to community needs & expectations Increase Housing Stabilization responsive to community needs & expectations Increase Housing Stabilization responsive to community needs & expectations Increase Housing Stabilization responsive to community needs & expectations Increase Housing Stabilization revenue 2025-2028 Increase Housing Stabilization programs content tax/non-intergovernmental revenue 2025-2028 Increase Housing Stabilization Program Stable Program (new 2025-2028 Increase Housing Stable Add 50 single-family homes annually through 12/2028 Increase Housing Stable Add 50 single-family homes annually through 12/2028 Increase Housing Stable Add 50 single-family homes annually through 12/2028 Increase Housing S	d
Taxation responsive to community needs & expectations - Annual tax levy - Annual tax rate - Add 50 single-family homes annually through 12/2028 - Annual tax rate - Add 50 single-family homes annually through 12/2028 - Annual tax rate - Add 50 single-family homes annually through 12/2028 - Annual tax rate - Annual tax rate - Add 50 single-family homes annually through 12/2028 - Add 50 multi-family housing stabilization programs - C) Create a strategy to reduce homeownership disparity d) Create development subsidy standards and policy e) Create a plan for publicly owned high priority	
Increase Housing Availability Addressing the City's affordable housing needs Preservation of housing quality and affordability Increase Housing Addressing the City's affordable Housing needs Addressing the City's affordable Housing needs Addressing the City's affordable Housing needs The servation of housing quality and affordability Increase Housing of single- family winits added annually homes annually through 12/2028 Add 50 multi-family housing housing housing stabilization programs or contact the program of the p	e) 5-year Financial Management Alignment with Service Level
Addressing the City's affordable housing needs Expanded availability of multi-family housing units added annually housing Preservation of housing quality and affordability Expanded availability # of multi-family housing units added annually homes annually through 12/2028 - # of Naturally Occurring Affordable Housing (NOAH) units preserved Add 50 multi-family housing housing stabilization programs c) Create a strategy to reduce homeownership disparity d) Create development subsidy standards and policy e) Create a plan for publicly owned high priority	
Preservation of housing quality and affordability - # of Naturally Occurring Affordable Housing (NOAH) units preserved - # of Naturally Occurring Affordable Housing (NOAH) units preserved - # of Naturally Occurring Affordable Housing (NOAH) units preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028 Occurring Preserved/rehabbed by end 2028	
redevelopment sites	standards and policy e) Create a plan for publicly
A flood resistant community - Flood plan adoption - Flood plan fully implemented by 2028 improvements b) Implement neighborhood	
Improved pedestrian safety - # of upgraded pedestrian crossings installed 2025-2028 Infrastructure that supports community needs - # of pedestrian crossings installed 2025-2028 - # of pedestrian plan improvements completed - # of upgraded pedestrian crossings installed 2025-2028 - TH3 pedestrian & biking plan improvements completed by 12/2028 - Safe Streets for All Plan complete 13/2038	c) Implement City-wide pedestrian crossing improvement plan d) Create Pedestrian and Biking Crossing Improvement Plan for
Dam-free river Dam removal decision Dam removal completed by 12/2029 f) Create a dam removal strategy	
Enhance Service Delivery Capacity to meet desired service levels improvements implemented # of capacity improvements implementation of critical capacity-building measures across Administrative Services, PD, and Streets & Parks by 2028 a) Identify long-term service delivery needs b) Defined service levels in core services c) Review & update Communications Plan	
Community input guides service improvements Community input guides service improvements Completion of a city-wide community survey every other year starting in 2026 Conduct a city-wide community survey every other year starting in 2026 d) Develop a survey framework e) Create a downtown managed parking plan	e) Create a downtown managed
Downtown parking needs are met - Managed parking plan adoption - Parking need assessment - Managed parking plan managed parking solution in place by 12/2026	