

CITY OF NORTHFIELD, MN  
CITY COUNCIL RESOLUTION 2025-110  
REPLACING 8.36 PAID FAMILY PARENTAL LEAVE HANDBOOK POLICY AND  
APPROVING 8.36 MINNESOTA PAID LEAVE HANDBOOK POLICY

WHEREAS, the City Council has established policies in the past; and

WHEREAS, the policies were recently formatted to ensure all policies have an easily editable document and renumbered to better align; and

WHEREAS, these policies may be amended, terminated or new ones added from time to time as the Council deems appropriate.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL THAT:

1. The City Council approves 8.36 Minnesota Paid Leave Handbook policy replacing the current 8.36 Paid Family Parental Leave Handbook Policy effective January 1, 2026.

PASSED by the City Council of the City of Northfield on this 4<sup>th</sup> day of November, 2025.

ATTEST

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor

VOTE:   \_\_\_ ZWEIFEL   \_\_\_ BEUMER   \_\_\_ DAHLEN \_\_\_ HOLMES  
          \_\_\_ NESS   \_\_\_ PETERSON WHITE   \_\_\_ SOKUP