

City of Northfield Contribution Modeling 2024

Premium Rates	2024 Enrollment	2023 Premiums	2024 Premiums
\$500 Deductible Copay Plan			
Employee	13	\$914.92	\$945.29
Family	4	\$2,442.68	\$2,523.80
\$1000 Deductible Copay Plan			
Employee	3	\$793.68	\$834.19
Family	0	\$2,118.92	\$2,227.18
\$3000 HDHP.HSA Plan			
Employee	42	\$751.72	\$759.19
Family	37	\$2,007.00	\$2,026.95
Total	79	\$105,831	\$106,883
Annual Totals		\$1,558,524	\$1,581,236

1.46%

2023 - 2024 HSA contributions (FT)		
Single	\$1,750	\$73,500
Family	\$3,500	\$129,500
Total City Spend in HSA Contributions		\$203,000

Total City Spend

City Contribution 2023 PT = 50% of FT as a \$		City Contribution 2024 PT = 50% of FT as a \$	
PT City	PT EE	PT City	PT EE
\$384.98	\$529.94	\$392.57	\$552.72
\$823.17	\$1,619.51	\$843.45	\$1,680.35
\$354.67	\$439.01	\$364.80	\$469.39
\$742.23	\$1,376.69	\$769.30	\$1,457.89
\$344.18	\$407.54	\$346.05	\$413.14
\$714.25	\$1,292.75	\$719.24	\$1,307.71

City Contribution 2023 = \$625 or \$850 + 50/50		City Contribution 2024 = \$625 or \$850 + 50/50	
FT City	FT EE	FT City	FT EE
\$769.96	\$144.96	\$785.15	\$160.15
\$1,646.34	\$796.34	\$1,686.90	\$836.90
\$709.34	\$84.34	\$729.60	\$104.60
\$1,484.46	\$634.46	\$1,538.59	\$688.59
\$688.36	\$63.36	\$692.10	\$67.10
\$1,428.50	\$578.50	\$1,438.48	\$588.48
\$81.766	\$24,066	\$82,292	\$24,592
\$1,205,862	\$352,662	\$1,217,218	\$364,018

\$11,356

City Contribution
Dollar Change
2024 vs 2023

\$1,408,862

2023

\$1,420,218

2024

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