

**City of Northfield Base Pay Schedule
for January 1, 2021 through December 31, 2021**

Grade	Pay Range											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Start	6 mos.	12 mos.	24 mos.	36 mos.	48 mos.	60 mos.	72 mos.	84 mos.	96 mos.	108 mos.	120 mos.
A	\$10.39	\$10.67	\$10.92	\$11.20	\$11.49	\$11.70	\$11.94	\$12.18	\$12.42	\$12.67	\$12.92	\$13.19
B	\$10.92	\$11.19	\$11.46	\$11.75	\$12.06	\$12.29	\$12.54	\$12.79	\$13.04	\$13.31	\$13.58	\$13.84
C	\$12.56	\$12.87	\$13.20	\$13.53	\$13.85	\$14.14	\$14.42	\$14.70	\$15.00	\$15.31	\$15.60	\$15.92
D	\$13.81	\$14.16	\$14.51	\$14.88	\$15.26	\$15.54	\$15.86	\$16.19	\$16.51	\$16.83	\$17.17	\$17.51
E	\$15.20	\$15.57	\$15.95	\$16.36	\$16.77	\$17.11	\$17.45	\$17.81	\$18.15	\$18.51	\$18.88	\$19.26
F	\$16.11	\$16.50	\$16.91	\$17.34	\$17.77	\$18.13	\$18.49	\$18.86	\$19.24	\$19.62	\$20.01	\$20.42
G	\$17.23	\$17.66	\$18.09	\$18.55	\$19.02	\$19.39	\$19.79	\$20.18	\$20.58	\$21.00	\$21.42	\$21.85
H	\$18.43	\$18.89	\$19.37	\$19.86	\$20.36	\$20.76	\$21.18	\$21.59	\$22.03	\$22.47	\$22.93	\$23.38
I	\$19.92	\$20.42	\$20.92	\$21.44	\$21.98	\$22.42	\$22.87	\$23.33	\$23.80	\$24.27	\$24.76	\$25.25
J	\$21.50	\$22.04	\$22.59	\$23.15	\$23.74	\$24.21	\$24.70	\$25.19	\$25.70	\$26.21	\$26.73	\$27.26
K	\$23.23	\$23.81	\$24.40	\$25.01	\$25.63	\$26.15	\$26.67	\$27.21	\$27.74	\$28.31	\$28.87	\$29.45
L	\$25.09	\$25.71	\$26.36	\$27.02	\$27.69	\$28.24	\$28.80	\$29.39	\$29.98	\$30.57	\$31.19	\$31.80
M	\$27.09	\$27.76	\$28.46	\$29.17	\$29.91	\$30.50	\$31.11	\$31.73	\$32.36	\$33.02	\$33.68	\$34.34
N	\$29.25	\$29.99	\$30.74	\$31.51	\$32.29	\$32.95	\$33.59	\$34.27	\$34.97	\$35.65	\$36.37	\$37.11
O	\$31.61	\$32.40	\$33.20	\$34.02	\$34.87	\$35.58	\$36.29	\$37.02	\$37.75	\$38.51	\$39.28	\$40.08
P	\$34.13	\$34.99	\$35.86	\$36.75	\$37.67	\$38.42	\$39.19	\$39.97	\$40.78	\$41.60	\$42.41	\$43.28
Q	\$36.85	\$37.77	\$38.72	\$39.70	\$40.68	\$41.49	\$42.33	\$43.18	\$44.03	\$44.91	\$45.82	\$46.74
R	\$40.18	\$41.18	\$42.21	\$43.27	\$44.35	\$45.24	\$46.13	\$47.06	\$48.00	\$48.96	\$49.94	\$50.94
S	\$44.20	\$45.30	\$46.42	\$47.59	\$48.79	\$49.76	\$50.75	\$51.77	\$52.80	\$53.86	\$54.93	\$56.03
T	\$47.72	\$48.92	\$50.14	\$51.40	\$52.68	\$53.73	\$54.80	\$55.91	\$57.02	\$58.16	\$59.32	\$60.52
U	\$50.59	\$51.86	\$53.15	\$54.48	\$55.85	\$56.96	\$58.10	\$59.26	\$60.45	\$61.65	\$62.88	\$64.14
V	\$53.62	\$54.96	\$56.33	\$57.75	\$59.19	\$60.37	\$61.59	\$62.81	\$64.08	\$65.35	\$66.66	\$68.00
W	\$56.84	\$58.26	\$59.72	\$61.21	\$62.74	\$63.99	\$65.27	\$66.58	\$67.90	\$69.28	\$70.66	\$72.06
AA	\$68.21	\$69.91	\$71.66	\$73.45	\$75.30	\$76.80	\$78.34	\$79.90	\$81.50	\$83.13	\$84.79	\$86.49

Additional Components of Base Pay Schedule:

- Step increases will be awarded on the applicable length of service time for each step based on an employee's start date in their position conditioned upon satisfactory performance.
- Employees starting in a position may be placed on any step at the discretion of the employer. Any employee that starts in a position at a step higher than Step 1 will receive a step increase based on the length of service in the position equivalent to the difference between the subsequent step length of service and current step length of service.
- No step increases will be awarded under this structure after December 31, 2021.

