

CITY OF NORTHFIELD, MINNESOTA
CITY COUNCIL RESOLUTION 2018-040
APPROVING CITY ADMINISTRATOR PERFORMANCE EVALUATION PROCESS
AS A COUNCIL ADMINISTRATIVE POLICY
FOR THE CITY OF NORTHFIELD, MINNESOTA

WHEREAS, written, adopted administrative policies facilitate effective and efficient management and operations of the City, which the City has implemented through a Council Administrative Policy;

WHEREAS, the performance of the City Administrator is essential for the City to provide high quality, efficient, and cost-effective services to the public; and

WHEREAS, an annual performance evaluation of the City Administrator by the City Council is an effective tool to communicate performance expectations, goals, and objectives for the City Administrator; identify the City Administrator's strengths and areas for improvement in meeting these expectations; and foster the City Administrator's job development; and

WHEREAS, the City Council has determined that approving a City Administrator Performance Evaluation Process as part of the Council Administrative Policy is an effective means to establish guidelines and procedures for the City Administrator's annual performance evaluation.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL THAT:

1. The City of Northfield approves the City Administrator Performance Evaluation Process policy, which is attached hereto and incorporated herein by reference in its entirety, as part of the Council Administrative Policy.

PASSED by the City Council of the City of Northfield on this 17th day of April 2018.

ATTEST

City Clerk

Mayor

VOTE: ___ POWNELL ___ COLBY ___ DELONG ___ NAKASIAN

___ NESS ___ PETERSON WHITE ___ ZWEIFEL