

CITY OF NORTHFIELD, MN
CITY COUNCIL RESOLUTION 2024-051

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTHFIELD,
MINNESOTA APPROVING A SALARY INCREASE FOR CITY ADMINISTRATOR BEN MARTIG

- WHEREAS, Ben Martig began employment on May 2, 2016 in the position of City Administrator;
- WHEREAS, City Administrator position classification is placed on Grade AA of the base pay schedule (“BPS”).
- WHEREAS, Ben Martig was approved for a two-step increase in the 2023 BPS to AA-8, \$184,371 after his 2023 performance evaluation on May 2, 2023.
- WHEREAS, Ben Martig is earning the salary of \$189,446 at his step in the 2024 BPS based on the December 14, 2021 City Council-approved 2.75% increase to the BPS;
- WHEREAS, Ben Martig reaches his employment anniversary on May 2, 2024;
- WHEREAS, Communications & Human Resources Director Mahowald administered WHAT WORKS Inc. Consultant Barbara Strandell’s performance review tool for City Administrator Ben Martig as approved by the Northfield City Council;
- WHEREAS, Consultant Barbara Strandell, WHAT WORKS Inc., facilitated the performance evaluation discussion at a special meeting on May 20, 2024;
- WHEREAS, Northfield City Council discussed at a special meeting on May 20, 2024 the results of the review and goals and objectives as provided in the City Administrator in which he received satisfactory or exceeds expectations in all areas of review;
- WHEREAS, Northfield City Council recommends a salary increase for Ben Martig.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL THAT:

The City Council of the City of Northfield approves an increase in City Administrator Martig’s salary to step 9 of pay grade AA under the City of Northfield’s Base Pay Schedule for 2024, which is \$193,232, effective May 2, 2024.

PASSED by the City Council of the City of Northfield on this 21st day of May 2024.

ATTEST

City Clerk

Mayor

VOTE: ___ POWNELL ___ HOLMES ___ NESS ___ PETERSON WHITE
 ___ REISTER ___ SOKUP ___ ZUCCOLOTTO