

Medical Plan Renewal

I. Medical – BlueCross BlueShield of Minnesota:

Rate cap in place 13%; BCBS delivered 1.5% increase (\$22,713 annual increase)

Plan	\$3000 HDHP.HSA	\$1000 Ded PPO	\$500 PPO
% change to rates	0.99%	5.10%	3.32%